

RAIPUR INSTITUTE OF TECHNOLOGY

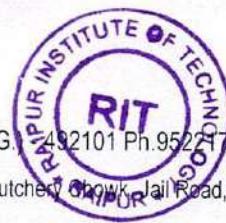
(Under the aegis of Mahanadi Education Society)

Approved by AICTE, New Delhi, Affiliated to CSVTU, Bhilai



5.2.1 Average percentage of placement of outgoing students during the last five years (10)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2020-21	ALI ASGAR KANCHWALA (8109129998)	MBA (HR & Finance)	Ceasefire Industries Pvt Limited response@ceasefire.in 9540 666 666	1.8 LAKH ANNUM
2020-21	ANKIT RANGARI (7999344922)	MBA (Finance and HR)	Ceasefire Industries Pvt Limited response@ceasefire.in 9540 666 667	1.8 LAKH ANNUM
2020-21	RAMNATH SAHU (9009511775)	MBA (Finance and Marketing)	Ceasefire Industries Pvt Limited response@ceasefire.in 9540 666 668	1.8 LAKH ANNUM
2020-21	RISHAB CHOUBEY (8878712508)	MBA (Marketing + HR)	Ceasefire Industries Pvt Limited response@ceasefire.in 9540 666 669	1.8 LAKH ANNUM
2020-21	HITESH KUMAR BARETH (9993903315)	B.Tech (Mechanical)	Ceasefire Industries Pvt Limited response@ceasefire.in 9540 666 670	1.8 LAKH ANNUM
2020-21	VISHAL DEWANGAN (8319463930)	B.Tech (EEE)	Ceasefire Industries Pvt Limited response@ceasefire.in 9540 666 671	1.8 LAKH ANNUM
2020-21	ASHWIN NAMDEO (6260939025)	B.Tech (ET&T)	Scope telecom private limited- Chandigarh Shishir Sinha info@siscol.in	4.48 LAKH ANNUM
2020-21	GAUTAM KUMAR MEHTA (8516986061)	B.Tech (ET&T)	Scope telecom private limited- Chandigarh Shishir Sinha info@siscol.in	4.48 LAKH ANNUM
2020-21	LAXMAN KUMAR JOCWANSI (9399855620)	B.Tech (ET&T)	Scope telecom private limited- Chandigarh Shishir Sinha info@siscol.in	4.48 LAKH ANNUM
2020-21	RAJEEV LUNKAD (9131886976)	B.Tech (Mechanical)	Maruti Steel Fab pune G.T. Singh si Singh@marutisteelfab.com 9823366661	1.4 LAKH ANNUM
2020-21	SHRIKANT PARIHAR (9179941928)	B.Tech (Mechanical)	Maruti Steel Fab pune G.T. Singh si Singh@marutisteelfab.com 9823366661	1.4 LAKH ANNUM
2020-21	BHUSHAN LAL	B.Tech (Mechanical)	Maruti Steel Fab pune G.T. Singh si Singh@marutisteelfab.com 9823366661	1.4 LAKH ANNUM



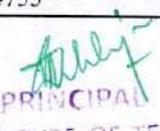
Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2020-21	DHANRAJ SAHU	B.Tech (Mechanical)	Maruti Steel Fab pune G.T. Singh siingh@marutisteelfab.com 9823366661	1.4 LAKH ANNUM
2020-21	DINESH KASHYAP	B.Tech (Mechanical)	Maruti Steel Fab pune G.T. Singh siingh@marutisteelfab.com 9823366661	1.4 LAKH ANNUM
2020-21	KAILASH VERMA	B.Tech (Mechanical)	Maruti Steel Fab pune G.T. Singh siingh@marutisteelfab.com 9823366661	1.4 LAKH ANNUM
2020-21	KHOMAN DAS	B.Tech (Mechanical)	Maruti Steel Fab pune G.T. Singh siingh@marutisteelfab.com 9823366661	1.4 LAKH ANNUM
2020-21	MAHENDRA KUMAR SAHU	B.Tech (Mechanical)	Maruti Steel Fab pune G.T. Singh siingh@marutisteelfab.com 9823366661	1.4 LAKH ANNUM
2020-21	MAHENDRA LODHI	B.Tech (Mechanical)	Maruti Steel Fab pune G.T. Singh siingh@marutisteelfab.com 9823366661	1.4 LAKH ANNUM
2020-21	MANOJ KUMAR	B.Tech (Mechanical)	Maruti Steel Fab pune G.T. Singh siingh@marutisteelfab.com 9823366661	1.4 LAKH ANNUM
2020-21	HITESH KUMAR BARETH (9993903315)	B.Tech (Mechanical)	SHRI MAHAVIR FERRO ALLOYS PRIVATE LIMITED smfapl@smfal.com 91-661-26612	1.44 LAKH ANNUM
2020-21	MAHENRA LODHI (9165657426)	B.Tech (Mechanical)	SHRI MAHAVIR FERRO ALLOYS PRIVATE LIMITED smfapl@smfal.com 91-661-26613	1.44 LAKH ANNUM
2020-21	RAJKUMAR PATEL (8982674741)	B.Tech (Mechanical)	Kalpataru Power Transmission ltd Vaibhav Hariharno vaibhav.hariharno@kalpatarupower.com 8718807208	1.44 LAKH ANNUM
2020-21	NIKHIL	B.Tech (Mechanical)	SISCOL (Steel Infra Solutions Pvt. Ltd.) contact@siscol.in 91-8667 519 397	Best in Industry
2020-21	POKHRAJ SAHU	B.Tech (Mechanical)	SISCOL (Steel Infra Solutions Pvt. Ltd.) contact@siscol.in 91-8667 519 398	Best in Industry




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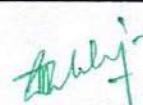
Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2020-21	RAJ KISHOR	B.Tech (Mechanical)	SISCOL (Steel Infra Solutions Pvt. Ltd.) contact@siscol.in 91-8667 519 399	Best in Industry
2020-21	RAJESH KUMAR SAHU	B.Tech (Mechanical)	SISCOL (Steel Infra Solutions Pvt. Ltd.) contact@siscol.in 91-8667 519 400	Best in Industry
2020-21	RAJESH KUMAR VERMA	B.Tech (Mechanical)	SISCOL (Steel Infra Solutions Pvt. Ltd.) contact@siscol.in 91-8667 519 401	Best in Industry
2020-21	RUPESH KUMAR DHIWAR	B.Tech (Mechanical)	SISCOL (Steel Infra Solutions Pvt. Ltd.) contact@siscol.in 91-8667 519 402	Best in Industry
2020-21	KHUSHI KUSHWAHA	B.Tech (Mechanical)	SISCOL (Steel Infra Solutions Pvt. Ltd.) contact@siscol.in 91-8667 519 405	Best in Industry
2020-21	RAJENDRA KUMAR MANHARE	B.Tech (Mechanical)	SISCOL (Steel Infra Solutions Pvt. Ltd.) contact@siscol.in 91-8667 519 406	Best in Industry
2020-21	SAURABH NISHAD	B.Tech (Mechanical)	SISCOL (Steel Infra Solutions Pvt. Ltd.) contact@siscol.in 91-8667 519 409	Best in Industry
2020-21	MUKESH KUMAR	B.Tech (Biotech)	EXIMENIA ORGANIC VALLEY PVT LTD Work@InsiderBIZ.com 080805 94748	4.0 LAKH ANNUM
2020-21	RAJESHWARI SAHU	B.Tech (Biotech)	EXIMENIA ORGANIC VALLEY PVT LTD Work@InsiderBIZ.com 080805 94750	4.0 LAKH ANNUM
2020-21	YAMAN BANJARE	B.Tech (Biotech)	EXIMENIA ORGANIC VALLEY PVT LTD Work@InsiderBIZ.com 080805 94751	4.0 LAKH ANNUM
2020-21	KAJAL TIWARI	B.Tech (Biotech)	EXIMENIA ORGANIC VALLEY PVT LTD Work@InsiderBIZ.com 080805 94752	4.0 LAKH ANNUM
2020-21	RAHUL SAHU	B.Tech (Biotech)	EXIMENIA ORGANIC VALLEY PVT LTD Work@InsiderBIZ.com 080805 94754	4.0 LAKH ANNUM
2020-21	ROSHAN LAL KANAUJE	B.Tech (Biotech)	EXIMENIA ORGANIC VALLEY PVT LTD Work@InsiderBIZ.com 080805 94755	4.0 LAKH ANNUM




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Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2020-21	SHASHANK SAHU	B.Tech (Biotech)	EXIMENIA ORGANIC VALLEY PVT LTD Work@InsiderBIZ.com 080805 94756	4.0 LAKH ANNUM
2020-21	CHANDRA MOHAN JANGDE	B.Tech (Biotech)	EXIMENIA ORGANIC VALLEY PVT LTD Work@InsiderBIZ.com 080805 94758	4.0 LAKH ANNUM
2020-21	RAJENDRA KUMAR (6264860834)	B.Tech (Biotech)	EXIMENIA ORGANIC VALLEY PVT LTD Work@InsiderBIZ.com 080805 94760	4.0 LAKH ANNUM
2020-21	MANIK LAL	B.Tech (Biotech)	EXIMENIA ORGANIC VALLEY PVT LTD Work@InsiderBIZ.com 080805 94761	4.0 LAKH ANNUM
2020-21	KHUSHBOO YADAV (9171382751)	B.Tech (Chemical)	Aparna Carban Siddharth Sureka 08048600452	1.5 LAKH ANNUM
2020-21	Y SHUBHAM	B.Tech (Chemical)	Aparna Carban Siddharth Sureka 08048600452	1.5 LAKH ANNUM
2020-21	MADHU SURANA (8962522000)	B.Tech (Chemical)	Aparna Carban Siddharth Sureka 08048600452	1.5 LAKH ANNUM
2020-21	AAFREEN KHURSHEED (9155647250)	B.Tech (Chemical)	Aparna Carban Siddharth Sureka 08048600452	1.5 LAKH ANNUM
2020-21	SHAILESH KUMAR SAHU (7879827974)	B.Tech (Chemical)	Aparna Carban Siddharth Sureka 08048600452	1.5 LAKH ANNUM
2020-21	MD SAIFULLAH	B.Tech (Chemical)	Aparna Carban Siddharth Sureka 08048600452	1.5 LAKH ANNUM
2020-21	GHANSHYAM SAHU	B.Tech (Chemical)	Aparna Carban Siddharth Sureka 08048600452	1.5 LAKH ANNUM
2020-21	ARUN KUMAR	B.Tech (Chemical)	Aparna Carban Siddharth Sureka 08048600452	1.5 LAKH ANNUM
2020-21	HARSH SISODIA	B.Tech (Chemical)	Aparna Carban Siddharth Sureka 08048600452	1.5 LAKH ANNUM
2020-21	RAMDAYAL	B.Tech (Chemical)	Aparna Carban Siddharth Sureka 08048600452	1.5 LAKH ANNUM
2020-21	RAJESH KUMAR VERMA	B.Tech (Mechanical)	APL Apollo info@aplapollo.com 91-120-4041408	3.0 LAKH ANNUM
2020-21	RAMSEVAK SAHU	B.Tech (Mechanical)	APL Apollo info@aplapollo.com 91-120-4041409	3.0 LAKH ANNUM




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Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2020-21	SHIDHARTH THAWAIT	B.Tech (Mechanical)	APL Apollo info@aplapollo.com 91-120-4041410	3.0 LAKH ANNUM
2020-21	RAMDAYAL	B.Tech (Mechanical)	APL Apollo info@aplapollo.com 91-120-4041414	3.0 LAKH ANNUM
2020-21	RAJAT SHARNA	B.Tech (CSE)	APL Apollo info@aplapollo.com 91-120-4041415	3.0 LAKH ANNUM
2020-21	KOTI SAI RAMESH KUMAR	B.Tech (CSE)	APL Apollo info@aplapollo.com 91-120-4041416	3.0 LAKH ANNUM
2020-21	AVIJEET KUMAR SHARMA	B.Tech (CSE)	APL Apollo info@aplapollo.com 91-120-4041417	3.0 LAKH ANNUM
2020-21	CHANDRASHEKHAR DHIWAR	B.Tech (CSE)	APL Apollo info@aplapollo.com 91-120-4041418	3.0 LAKH ANNUM
2020-21	SHUBHAM SAHU	B.Tech (Civil)	APL Apollo info@aplapollo.com 91-120-4041419	3.0 LAKH ANNUM
2020-21	HIMANSHU YADU	B.Tech (Civil)	APL Apollo info@aplapollo.com 91-120-4041420	3.0 LAKH ANNUM
2020-21	DEVENDRA SAHU	B.Tech (Civil)	APL Apollo info@aplapollo.com 91-120-4041421	3.0 LAKH ANNUM
2020-21	HARISH KUMAR SAHU	B.Tech (Civil)	APL Apollo info@aplapollo.com 91-120-4041422	3.0 LAKH ANNUM
2020-21	KHAGESH SHRIWAS	B.Tech (Civil)	APL Apollo info@aplapollo.com 91-120-4041423	3.0 LAKH ANNUM
2020-21	KOMAL JAIN	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	MOHAMMAD MUJAMMIL	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	MOHAMMAD IMRAN	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	RISHAB CHOUBEY	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	AAYUSH AGRAWAL	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM



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2020-21	AKANSHA AGRAWAL	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	AKASH KUMAR SAHU	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	AKSHAT RAJ SAHU	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	BHAVESH BAJAJ	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	CHANDRAKIRAN SAHU	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	DEVRAJ KASHYAP	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	DULESHWARI SAHU	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	HARSHITA CHOITRAMANI	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	HITESH NARSWANI	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	KAMAL AGRAWAL	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	LAHER PARAKH	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	MADHU THAKRE	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM
2020-21	NAINCY SIHANI	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.75 LAKH ANNUM

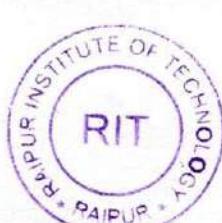


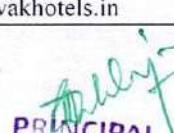
A handwritten signature in blue ink, appearing to read "Abhijit".

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RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2020-21	MD SAIF BATIK	MBA	RALAS AUTO CORP PVT.LTD. Priyabrat Biswas HR Executive 9171711000 priyabrat.b@rals.in	1.88 LAKH ANNUM
2020-21	MUSKAN SINGH BHADORIYA	MBA	INSPIRE WELLNESS Shilpi Goe Founder 9479897898 contact@nutrishilp.com	1.32 LAKH ANNUM
2020-21	NEHA MISHRA	MBA	AARDHYA CLOUD SLUTIONS PVT.LTD 91 8763931076 aaradhyacloudsolutions@gmail.com	1.20 LAKH ANNUM
2020-21	PARUL KUSHWAH	MBA	AARDHYA CLOUD SLUTIONS PVT.LTD 91 8763931076 aaradhyacloudsolutions@gmail.com	1.20 LAKH ANNUM
2020-21	SANISHA LAKHISARANI	MBA	GROWTH X INDIA 8469096000 contact@growthxindia.com	1.44 LAKH ANNUM
2020-21	NEELAM MIRJHA	MBA	VINAYAK 9078629507 snlcslii@vinavakhotels.in	3.60 LAKH ANNUM
2020-21	PARUL KUSHWAHA	MBA	VINAYAK 9078629507 snlcslii@vinavakhotels.in	3.60 LAKH ANNUM
2020-21	POOJA GUPTA	MBA	VINAYAK 9078629507 snlcslii@vinavakhotels.in	3.60 LAKH ANNUM
2020-21	RAHUL SHARMA	MBA	VINAYAK 9078629507 snlcslii@vinavakhotels.in	3.60 LAKH ANNUM
2020-21	RAMNATH SAHU	MBA	VINAYAK 9078629507 snlcslii@vinavakhotels.in	3.60 LAKH ANNUM
2020-21	RIA BADA	MBA	VINAYAK 9078629507 snlcslii@vinavakhotels.in	3.60 LAKH ANNUM
2020-21	RINKY BAJAJ	MBA	VINAYAK 9078629507 snlcslii@vinavakhotels.in	3.60 LAKH ANNUM
2020-21	SANDEEP KUMAR VERMA	MBA	VINAYAK 9078629507 snlcslii@vinavakhotels.in	3.60 LAKH ANNUM
2020-21	VARTIKA NAYAK	MBA	VINAYAK 9078629507 snlcslii@vinavakhotels.in	3.60 LAKH ANNUM
2020-21	VIKAS SEN	MBA	VINAYAK 9078629507 snlcslii@vinavakhotels.in	3.60 LAKH ANNUM




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Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2020-21	VIPUL BHONGADE	MBA	VINAYAK 9078629507 snlcslii@vinavakhotels.in	3.60 LAKH ANNUM
2020-21	YOGITA DUBEY	MBA	VINAYAK 9078629507 snlcslii@vinavakhotels.in	3.60 LAKH ANNUM
2020-21	ANJAN BISWAS	MBA	VINAYAK 9078629507 snlcslii@vinavakhotels.in	3.60 LAKH ANNUM
2020-21	ANUKRITI SHARMA	MBA	VINAYAK 9078629507 snlcslii@vinavakhotels.in	3.60 LAKH ANNUM
2020-21	PRAKASH YADAV	MBA	VINAYAK 9078629507 snlcslii@vinavakhotels.in	3.60 LAKH ANNUM
2020-21	PARUL KUSHWAH	MBA	STEEL MINT INFO SERVICE LLP. Hukum Chand Yadav (HR) 9039322000 hr@steelmintgroup.com	3.00 LAKH ANNUM




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RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Fwd: Final Shortlisting with Ceasefire Industries

2 messages

Niraj Nikkumbh <nikkumbhniraj@gmail.com>
 To: dagendrakumar9@gmail.com

Fri, Jun 18, 2021 at 11:25 AM



Niraj Kumar Nikkumbh

Director- Training and Placement

Doctoral scholar-IIM Raipur

Raipur Institute of Technology | RIT | www.rit.edu.in

Chhatra Bhawan, Mandir Hasaud, Raipur - 492101 | Chhattisgarh | INDIA

m: +91 9893124242, 9329773045, 9329773054 | T: +91 771 253 4854 | 403 6053

e: nikkumbhniraj@gmail.com | tnp@rit.edu.in | trpl@rit.edu.in

----- Forwarded message -----

From: **Yess Consultants** <yess.consultants@gmail.com>

Date: Thu, 17 Jun 2021 at 23:57

Subject: Fwd: Final Shortlisting with Ceasefire Industries

To: Niraj Nikkumbh <nikkumbhniraj@gmail.com>, Niraj Nikkumbh <tnp@rit.edu.in>

Cc: <prir.cipal.eng@rit.edu.in>, Mr. Shailendra Jain <secretary@rit.edu.in>, <shailendrajain@rit.edu.in>, <director@rit.edu.in>

Hi,

Please find the below mail regarding the selected candidates for your reference. These candidates will get an early joining as they are already done with their Final Exams. The Offer Letters shall be sent to their personal EMail ID's as and when the date of joining is decided.

All the Very Best to all the selected candidates.

Thanks N Regards,

Ekta Nath

09999006311

(Your Expert Search Solutions)

FF 34, Pearls Omaxe,(Above Skoda),Netaji Subhash Place,New Delhi -110034

<http://www.yessconsultants.com>

----- Forwarded message -----

From: <ir@ceasefire.in>

Date: Thu, Jun 17, 2021 at 5:31 PM

Subject: Final Shortlisting with Ceasefire Industries

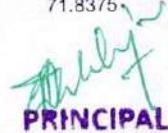
To: <yess.consultants@gmail.com>

Cc: <raavi@ceasefire.in>, <preeti@ceasefire.in>, <neha@ceasefire.in>, <pratibha@ceasefire.in>, <anukriti@ceasefire.in>, <deepiti@ceasefire.in>

Dear Sir/Mam,

Following students have been finally shortlisted for placement with Ceasefire:

Name	Course	Email	Mobile	UG Course	UG Percentage	PG Course	PG Percentage
Ali Asgar Kanchwala	HR & Finance	aliasgarsak53@gmail.com	8109129998	B.Com	64.5	MBA	
Ankit Rangari	Finance and HR	ankitrangari14@gmail.com	7999344922	B.com	56	MBA	
HITESH KUMAR BARETH	Mechanical	kumar0203hitesh@gmail.com	9993903315	B.Tech	71.8375		

**RAIPUR INSTITUTE OF TECHNOLOGY**

AIRPORT ROAD, RAIPUR (C.G.)

Ramnath Sahu	Finance and Marketing	rsrambe@gmail.com	9009511775 BE(Mechanical Engineering)	69	MBA
Rishab Choubey	Marketing + HR	rishabc1998@gmail.com	8878712508 B.Com.	53	MBA
VISHAL DEWANGAN	EEE	vishaldewangan454@gmail.com	8319463930 B.Tech	64.16	

Their offer will be released post internal discussions.

Thank you very much for all the support and cooperation extended to us during our visit.

With Best Regards

HR Team

Ceasefire Industries Private Limited.

Niraj Nikkumbh <nikkumbhniraj@gmail.com>
To: dagendrakumar9@gmail.com

Tue, May 10, 2022 at 3:58 PM



Niraj Kumar Nikkumbh

Director-Training and Placement

Doctoral scholar-IIM Raipur

Raipur Institute of Technology | RIT | www.rit.edu.in

Chhatauna, Mandir Hasaud, Raipur - 492101, Chhattisgarh | INDIA

m: +91 9893124242, 9329773045, 9329773054 | T: +91 771 253 4854 | 403 6053

e:nikkumbhniraj@gmail.com | tnp@rit.edu.in | trpl@rit.edu.in

----- Forwarded message -----

From: Niraj Nikkumbh <nikkumbhniraj@gmail.com>
Date: Fri, 24 Sept 2021 at 12:49
Subject: Fwd: Final Shortlisting with Ceasefire Industries
To: <vishaldewangan454@gmail.com>



Niraj Kumar Nikkumbh

Director-Training and Placement

Doctoral scholar-IIM Raipur

Raipur Institute of Technology | RIT | www.rit.edu.in

Chhatauna, Mandir Hasaud, Raipur - 492101, Chhattisgarh | INDIA

m: +91 9893124242, 9329773045, 9329773054 | T: +91 771 253 4854 | 403 6053

e:nikkumbhniraj@gmail.com | tnp@rit.edu.in | trpl@rit.edu.in




Principal

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

----- Forwarded message -----

From: Niraj Nikkumbh <nikkumbhniraj@gmail.com>
Date: Fri, 18 Jun 2021 at 12:48
Subject: Re: Final Shortlisting with Ceasefire Industries
To: Yess Consultants <yess.consultants@gmail.com>

Thanks Ekta

LETTER OF INTENT - RAIPUR INSTITUTE OF TECHNOLOGY

TO: RAIPUR INSTITUTE OF TECHNOLOGY	SUBJECT: LETTER OF INTENT TO SELECTED STUDENTS	DATE & SERIAL: 09/07/2021 REPORTING DATE: ON OR BEFORE 12/07/2021	CONCERN DEPARTMENT: HR DEPARTMENT (HEAD OFFICE) hr@scopetelecom.com
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Dear Concern,

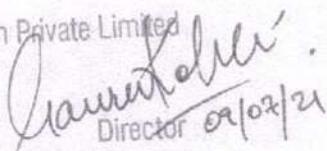
SCOPE TELECOM Pvt. Ltd. provides the required list of the selected students, as per the campus placement for Batch 2021 conducted on 07/07/2021 - 08/07/2021.

Students should report Online for Document Verification Process cum Reporting **ON OR BEFORE 12/07/2021**.

S.NO	SELECTED CANDIDATES	PHONE NUMBERS	EMAIL ID	REMARKS
1	ASHWIN NAMDEO	6260939025	ashwinnamdeo777@gmail.com	SELECTED
2	GAUTAM KUMAR MEHTA	8516986061	mehtag810@gmail.com	SELECTED
3	LAXMAN KUMAR JOGWANSHI	9399855620	kumarlaxman0304@gmail.com	SELECTED

NOTE:

1. Final offer letters will be given to the candidates at the time of reporting [i.e. after submission of scanned documents and submission of Training Registration fee] as per terms and conditions. The Confirmation Letters will be issued to the students only after completion of Reporting procedure by submitting documents online for verification and depositing their Training Registration fees.
2. The Training Registration fees of INR 15000 has to be submitted at the time of reporting only, and no changes can be made for the same. The monetary submissions will be accepted only on the Name/Account of "Scope Telecom Private Limited" Chandigarh.
3. All terms remain same as per given in JD to the college **Raipur Institute of Technology**.
4. After completion of successful training & probation period, permanent employment letter will be provided by the company. Training & Probation period shall be as mentioned in the JD. The joining date will be written in the individual offer letter.
5. Candidates have to bring their original documents for verification only at the time of joining. No original documents shall be kept in lieu of security bond. Original documents shall only be verified in front of the candidate and returned to the candidate immediately.

For Scope Telecom Private Limited

 Gaurev Kohli
 Director

SCOPE TELECOM PVT. LTD.
 Mail Id - hr@scopetelecom.com



Corporate Office :
 RAIPUR INSTITUTE OF TECHNOLOGY, Sector 32, B, Chandigarh, 160022
 CHHATAUNA, MANDIKAHSAUD, RAIPUR (C.G.) 0022
www.scopetelecom.com

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OFFER LETTER

Dear, Mr. Rajeev Lunkad

With reference to the campus interview, on Date 16/07/2021 we take pleasure in offering you the position of Graduate Engineer Trainee.

The said offer shall be governed by under mentioned terms & conditions.

Your joining location will be Pune (Maharashtra).

A basic salary of INR 12,000/- (in hand) per month will be paid to you during the training period of twelve months.

You are expected to have a pass out in your engineering degree successfully, with more than 60% score.

Experience letter will not be issued, in case the candidate leaves the organization within a period of one year.

Based on fulfilling and accepting the above condition, we will consider your employment in our organization and you are expected to join latest by 10 August 2021.

Please inform your consent one week before the joining date as mentioned above by mail at siingh@marutisteelfab.com. If you fail to report within the time prescribed herein, this offer will stand cancelled or withdrawn.

After successful completion of the training period of 6th months, a new basic salary may be negotiated individually, taking the skills / performance into account.

We at MARUTI STEEL FAB wish you success and look forward to you having a long and rewarding career with us.

Wishing you best of luck.

Regards,

FOR MARUTI STEEL FAB

Head Office : Maruti House, J-60, MIDC, Bhosari, Pune – 411026 Ph.: 020 – 27127730 / 27120700
Email : Deepak@marutisteelfab.com / sales@marutisteelfa.com / marutisteelfab@yahoo.co.in / marutisteelfab@gmail.com
Factory : Plot No. 9 B. U. Bhandari In. Estate. Sanaswadi. Tal. Shirur, Dist. Pune – 412208
Cell No. : +91 9823366661 / +91 9822000092 Email : harish@marutisteelfab.com, Website : www.marutisteelfab.com
Branches : Mumbai, Bangalore, Hyderabad, Chennai, Goa.



Signature
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OFFER LETTER

Dear, Mr. Shrikant Parmar

With reference to the campus interview, on Date 16/07/2021 we take pleasure in offering you the position of Graduate Engineer Trainee.

The said offer shall be governed by under mentioned terms & conditions.

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OFFER LETTER

Dear, Mr. Bhushan Lal

With reference to the campus interview, on Date 16/07/2021 we take pleasure in offering you the position of Graduate Engineer Trainee.

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Wishing you best of luck.

Regards,

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OFFER LETTER

Dear, Mr. Dhanraj Sahu

With reference to the campus interview, on Date 16/07/2021 we take pleasure in offering you the position of Graduate Engineer Trainee.

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Wishing you best of luck.

Regards,

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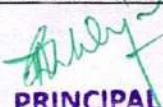
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OFFER LETTER

Dear, Mr. Dinesh Kashyap

With reference to the campus interview, on Date 16/07/2021 we take pleasure in offering you the position of Graduate Engineer Trainee.

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We at MARUTI STEEL FAB wish you success and look forward to you having a long and rewarding career with us.

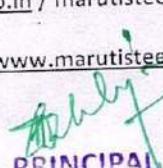
Wishing you best of luck.

Regards,

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OFFER LETTER

Dear, Mr. Kailash Verma

With reference to the campus interview, on Date 16/07/2021 we take pleasure in offering you the position of Graduate Engineer Trainee.

The said offer shall be governed by under mentioned terms & conditions.

Your joining location will be Pune (Maharashtra).

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We at MARUTI STEEL FAB wish you success and look forward to you having a long and rewarding career with us.

Wishing you best of luck.

Regards,

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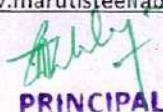
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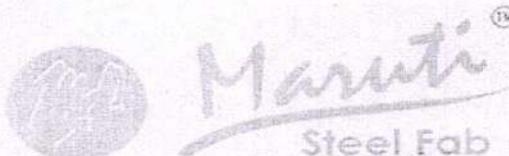
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OFFER LETTER

Dear, Mr. Khoman Das

With reference to the campus interview, on Date 16/07/2021 we take pleasure in offering you the position of Graduate Engineer Trainee.

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Wishing you best of luck.

Regards,

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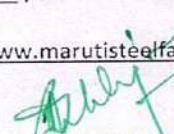
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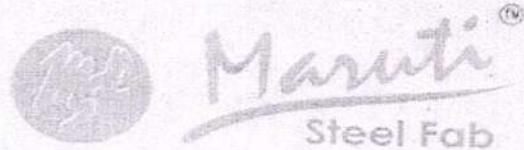
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OFFER LETTER

Dear, Mr. Mahendra Kumar Sahu

With reference to the campus interview, on Date 16/07/2021 we take pleasure in offering you the position of Graduate Engineer Trainee.

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Regards,

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OFFER LETTER

Dear, Mr. Mahendra Lodhi

With reference to the campus interview, on Date 16/07/2021 we take pleasure in offering you the position of Graduate Engineer Trainee.

The said offer shall be governed by under mentioned terms & conditions.

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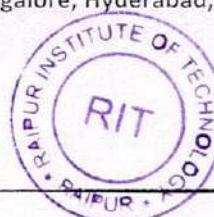
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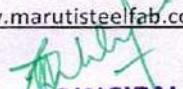
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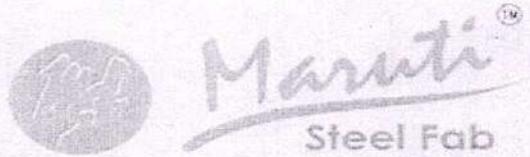
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OFFER LETTER

Dear, Mr. Manoj Kumar

With reference to the campus interview, on Date 16/07/2021 we take pleasure in offering you the position of Graduate Engineer Trainee.

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The signature of the Principal, written in blue ink.

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ENVIROCARE INFRASOLUTION PVT. LTD.

KALUNGA INDUSTRIAL ESTATE, KALUNGA, ROURKELA
DIST- SUNDARGARH, ODISHA - 770031
Email : envirocareinfra@gmail.com
CIN : U28999OR2019PTC032046

Dated : AUG 12, 2021

To,
Mr. Hitesh Kumar Bareth
Raipur Institute of Technology (RITEE)
Chhattisgarh

Sub: Letter of Offer for Appointment as Graduate Engineer Trainee (GET)

Dear Mr. Bareth

With reference to your application and subsequent interview, we are pleased to offer you an appointment in our organization as "GET(Mechanical)". You will be paid consolidated stipend of Rs.12,000/- per month during your tenure as GET. Further, you will also be provided bachelor accommodation. You are hereby advised to report at the project site at Kalunga Industrial Estate, Rourkela on or before 18/08/2021. The organization may conduct background check during the intervening period.

This offer letter has been issued based on the information furnished by you. However, in case any discrepancy is found in the documents and/or certificates submitted by you, we reserve the right to review this offer of employment. Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance indicating your date of joining.

We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Thanking you,

For Envirocare Infrasolution Pvt. Ltd.

Director



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CHHATISGARH, MANDIRHASAUD, RAIPUR (C.G.)

ENVIROCARE INFRASOLUTION PVT. LTD.

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Email : envirocareinfra@gmail.com
CIN : U28999OR2019PTC032046

Dated : AUG 12, 2021

To,
Mr. Mahendra Lodhi
Raipur Institute of Technology (RIT)ETI
Chhattisgarh

Sub: Letter of Offer for Appointment as Graduate Engineer Trainee (GET)

Dear Mr. Lodhi

With reference to your application and subsequent interview, we are pleased to offer you an appointment in our organization as "GET(Mechanical)". You will be paid consolidated stipend of Rs.12,000/- per month during your tenure as GET. Further, you will also be provided bachelor accommodation. You are hereby advised to report at the project site at Kalunga Industrial Estate, Rourkela on or before 18/08/2021. The organization may conduct a background check during the intervening period.

This offer letter has been issued based on the information furnished by you. However, in case any discrepancy is found in the documents and/or certificates submitted by you, we reserve the right to review this offer of employment. Employment as per this offer is subject to your being medically fit.

Please sign and return a duplicate copy of this letter in token of your acceptance indicating your date of joining.

We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Thanking you,

For Envirocare Infrasolution Pvt. Ltd


Director




PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATIAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Kalpataru Power Transmission Ltd.

From: **Vaibhav Hariharno** <vaibhav.hariharno@kalpatarupower.com>

Date: Wed, 4 Aug, 2021, 4:10 pm

Subject: Offer Letter Trainee Apprentice

To: kumar0203hitesh@gmail.com <kumar0203hitesh@gmail.com>

Rajkumar Patel

Dear Sir,

With reference to your application & subsequent interview, we are pleased to allow you to have Training in our organization on the following terms & conditions:-

A. Designation: **Trainee- Fabrication**

B. Stipend Offered: **1,44,000/-**

C. Location: **Raipur Plant**

D. Training Resumption Date: **03.07.2021**

E. Status Type: **Trainee (Only for 1 year)**

At the time of resumption of your training, you are required to submit your Testimonials and other relevant documents.

You are also requested to complete Pre - Employment Medical Check Up as attached before joining and submit the reports of the same at the time of Joining.

Regards

Vaibhav Hariharno

Sr. Manager-HR

8718807208



Harij
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATUAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Ref: SISCOL/OL/20-21/0080

Date: October 4th, 2021

Mr. Nikhil

Avanti Vihar, Raipur.

Dear Mr. Nikhil,

Congratulations!!!

We are pleased to offer you the position of Graduate Engineer Trainee in our Company. Your initial place of posting will be at Bhilai. However, during employment with the Company, you may be posted / transferred to any of the project sites anywhere in India.

We look forward to your joining on 11th October 2021. You would be on probation during the first 11 months, after satisfactory completion of which you would be confirmed and placed into the "M3 Grade" of the company and designated as "Engineer".

At the time of joining, you will be required to produce the following original certificate along with a Xerox copy for our record:

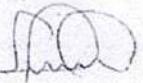
1. Proof of address Aadhar Card.
2. Graduation/ Post Graduation Certificate.
3. PAN Card.
4. 5 passport size Photographs and Bank account details(Cancelled Cheque/Passbook copy).

The term and condition of your appointment will be incorporated in the detailed appointment letter which will be given on your joining the organization. Your compensation details are as per attached Annexure A.

We shall be grateful if you can confirm the acceptance of our offer not later than 6th October 2021.

We look forward to welcoming you and sincerely hope that we will have an immensely rewarding association.

For Steel Infra Solutions Pvt. Ltd.


Shishir Sinha
Head HR & Corporate Affairs




PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATTISGARH, MANDUKHASAUD, RAIPUR (C.G.)

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Bhilai Works: Plot No. 31, Light Industrial Area, Bhilai, Chhattishgarh - 490026 | +91-788-4905251/52 |
CIN: U27300DL2017PTC324842 | Email: info@siscol.in | Website: www.siscol.in

Annexure-A

COMPENSATION DETAILS

Name	Mr. Nikhil	
Place	Bhilai	
Designation	Graduate Engineer Trainee	

Component	Monthly	Annual
Basic Salary	15100	181200
HRA	4530	54360
Bonus	1258	15094
Special Allowance	2300	27602
<i>Gross Salary</i>	<i>23188</i>	<i>278256</i>
<i>Statutory Employer Contribution:</i>		
P F Contribution	1812	21744
<i>Cost to Company (CTC)</i>	<i>25000</i>	<i>300000</i>

For Steel Infra Solutions Pvt. Ltd.



Shishir Sinha

Head HR & Corporate Affairs

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby give my acceptance of the same.

Name: _____

Date: _____



RAIPUR INSTITUTE OF TECHNOLOGY



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 Bengaluru Office: 6th Floor, City Centre, 79/2 Hennur Bellary Outer Ring Road, Hebbal, Bengaluru - 560024 |
 Bhilai Works: Plot No. 31, Light Industrial Area, Bhilai, Chhattisgarh - 490026 | +91-788-4905251/52 |
 CIN: U27300DL2017PTC324842 | Email: info@siscol.in | Website: www.siscol.in

Ref: SISCOL/OL/20-21/0081

Date: October 4th, 2021

Mr. Pokhraj Sahu
Sector-6, Bhilai.

Dear Mr. Pokhraj Sahu,
Congratulations!!!

We are pleased to offer you the position of Graduate Engineer Trainee in our Company. Your initial place of posting will be at Bhilai. However, during employment with the Company, you may be posted / transferred to any of the project sites anywhere in India.

We look forward to your joining on 11th October 2021. You would be on probation during the first 11 months, after satisfactory completion of which you would be confirmed and placed into the "M3 Grade" of the company and designated as "Engineer".

At the time of joining, you will be required to produce the following original certificate along with a Xerox copy for our record:

1. Proof of address Aadhar Card.
2. Graduation/ Post Graduation Certificate.
3. PAN Card.
4. 5 passport size Photographs and Bank account details(Cancelled Cheque/Passbook copy).

The term and condition of your appointment will be incorporated in the detailed appointment letter which will be given on your joining the organization. Your compensation details are as per attached Annexure A.

We shall be grateful if you can confirm the acceptance of our offer not later than 6th October 2021.

We look forward to welcoming you and sincerely hope that we will have an immensely rewarding association.

For Steel Infra Solutions Pvt. Ltd.



Shishir Sinha

Head HR & Corporate Affairs




PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY

CHHATUAUNA, MANDIRHASAUB, RAIPUR (C.G.)

CHHATUAUNA, MANDIRHASAUB, RAIPUR (C.G.)

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Bhilai Works: Plot No. 31, Light Industrial Area, Bhilai, Chhattisgarh - 490026 | +91-788-4905251/52 |
CIN: U27300DL2017PTC324842 | Email: info@siscol.in | Website: www.siscol.in

Annexure-A

COMPENSATION DETAILS

Name	Mr. Pokhraj Sahu	
Place	Bhilai	
Designation	Graduate Engineer Trainee	

Component	Monthly	Annual
Basic Salary	15100	181200
HRA	4530	54360
Bonus	1258	15094
Special Allowance	2300	27602
Gross Salary	23188	278256
<i>Statutory Employer Contribution:</i>		
P F Contribution	1812	21744
<i>Cost to Company (CTC)</i>	25000	300000

For Steel Infra Solutions Pvt. Ltd.



Shishir Sinha

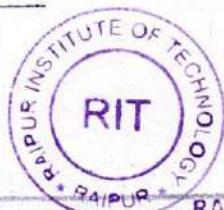
Head HR & Corporate Affairs

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby give my acceptance of the same.

Name: _____

Date: _____




PRINCIPAL

Registered Office: D-66, Ground Floor, Hauz Khas, New Delhi - 110016 | +91-11-40234817/14
Bengaluru Office: 6th Floor, City Centre, 79/2 Hennur Bellary Outer Ring Road, Hebbal, Bengaluru - 560024 |
Bhilai Works: Plot No. 31, Light Industrial Area, Bhilai, Chhattisgarh - 490026 | +91-788-4905251/52 |
CIN: U29300DL2017PTC324842 | Email: info@siscol.in | Website: www.siscol.in

Ref: SISCOL/OL/20-21/0082

Date: October 4th, 2021

Mr. Raj Kishor

Shankar Nagar, Raipur.

Dear Mr. Raj Kishore,

Congratulations!!!

We are pleased to offer you the position of **Graduate Engineer Trainee** in our Company. Your initial place of posting will be at Bhilai. However, during employment with the Company, you may be posted / transferred to any of the project sites anywhere in India.

We look forward to your joining on 11th October 2021. You would be on probation during the first 11 months, after satisfactory completion of which you would be confirmed and placed into the "M3 Grade" of the company and designated as "Engineer".

At the time of joining, you will be required to produce the following original certificate along with a Xerox copy for our record:

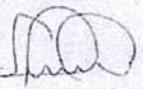
1. Proof of address Aadhar Card.
2. Graduation/ Post Graduation Certificate.
3. PAN Card.
4. 5 passport size Photographs and Bank account details(Cancelled Cheque/Passbook copy).

The term and condition of your appointment will be incorporated in the detailed appointment letter which will be given on your joining the organization. Your compensation details are as per attached **Annexure A**.

We shall be grateful if you can confirm the acceptance of our offer not later than 6th October 2021.

We look forward to welcoming you and sincerely hope that we will have an immensely rewarding association.

For Steel Infra Solutions Pvt. Ltd.


Shishir Sinha

Head HR & Corporate Affairs




Principal

RAJDHANI INSTITUTE OF TECHNOLOGY

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Bengaluru Office: 6th Floor, City Centre, 79/2 Hennur Bellary Outer Ring Road, Hebbal, Bengaluru - 560024 |
Bhilai Works: Plot No. 31, Light Industrial Area, Bhilai, Chhattisgarh - 490026 | +91-788-4905251/52 |
CIN: U27300DL2017PTC324842 | Email: info@siscol.in | Website: www.siscol.in

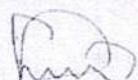
Annexure-A

COMPENSATION DETAILS

Name	Mr. Raj Kisore	
Place	Bhilai	
Designation	Graduate Engineer Trainee	

Component	Monthly	Annual
Basic Salary	15100	181200
HRA	4530	54360
Bonus	1258	15094
Special Allowance	2300	27602
<i>Gross Salary</i>	<i>23188</i>	<i>278256</i>
<i>Statutory Employer Contribution:</i>		
P F Contribution	1812	21744
<i>Cost to Company (CTC)</i>	<i>25000</i>	<i>300000</i>

For Steel Infra Solutions Pvt. Ltd.



Shishir Sinha

Head HR & Corporate Affairs

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby give my acceptance of the same.

Name: _____

Date: _____



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 Bengaluru Office: 6th Floor, City Centre, 79/2 Hebbal, Bellary Outer Ring Road, Hebbal, Bengaluru - 560024 |
 Bhilai Works: Plot No. 31, Light Industrial Area, Bhilai, Chhattisgarh - 490026 | +91-788-4905251/52 |
 CIN: U27300DL2017PTC324842 | Email: info@siscol.in | Website: www.siscol.in

Ref: SJSCOL/OL/20-21/0083

Date: October 4th, 2021

Mr. Rajesh Kumar Sahu

Shakti Nagar, Raipur.

Dear Mr. Raj Kishore,

Congratulations!!!

We are pleased to offer you the position of Graduate Engineer Trainee in our Company. Your initial place of posting will be at **Bhilai**. However, during employment with the Company, you may be posted / transferred to any of the project sites anywhere in India.

We look forward to your joining on 11th October 2021. You would be on probation during the first 11 months, after satisfactory completion of which you would be confirmed and placed into the "M3 Grade" of the company and designated as "Engineer".

At the time of joining, you will be required to produce the following original certificate along with a Xerox copy for our record:

1. Proof of address Aadhar Card.
2. Graduation/ Post Graduation Certificate.
3. PAN Card.
4. 5 passport size Photographs and Bank account details(Cancelled Cheque/Passbook copy).

The term and condition of your appointment will be incorporated in the detailed appointment letter which will be given on your joining the organization. Your compensation details are as per attached Annexure A.

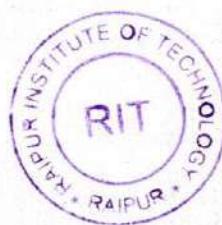
We shall be grateful if you can confirm the acceptance of our offer not later than 6th October 2021.

We look forward to welcoming you and sincerely hope that we will have an immensely rewarding association.

For Steel Infra Solutions Pvt. Ltd.

Shishir Sinha

Head HR & Corporate Affairs



Abby
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RAIPUR INSTITUTE OF TECHNOLOGY

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CIN: U27300DL2017PTC324842 | Email: info@siscol.in | Website: www.siscol.in

Annexure-A

COMPENSATION DETAILS

Name	Mr. Rajesh Kumar Sahu	
Place	Bhilai	
Designation	Graduate Engineer Trainee	

Component	Monthly	Annual
Basic Salary	15100	181200
HRA	4530	54360
Bonus	1258	15094
Special Allowance	2300	27602
Gross Salary	23188	278256
<i>Statutory Employer Contribution:</i>		
P F Contribution	1812	21744
<i>Cost to Company (CTC)</i>	<i>25000</i>	<i>300000</i>

For Steel Infra Solutions Pvt. Ltd.



Shishir Sinha

Head HR & Corporate Affairs

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby give my acceptance of the same.

Name: _____

Date: _____





PRINCIPAL
RAJPUR INSTITUTE OF TECHNOLOGY
CHAKALINA, MANDIRKASOOG, RAJPUR (C.G.)

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Bhilai Works: Plot No. 31, Light Industrial Area, Bhilai, Chhattisgarh - 490026 | +91-788-4905251/52 |
CIN: U27300DL2017PTC324842 | Email: info@siscol.in | Website: www.siscol.in

Ref: SISCOL/OL/20-21/0084

Date: October 4th, 2021

Mr. Rajesh Kumar Verma

Bus Stand, Mahasamund.

Dear Mr. Rajesh Kumar Verma,

Congratulations!!!

We are pleased to offer you the position of Graduate Engineer Trainee in our Company. Your initial place of posting will be at Bhilai. However, during employment with the Company, you may be posted / transferred to any of the project sites anywhere in India.

We look forward to your joining on 11th October 2021. You would be on probation during the first 11 months, after satisfactory completion of which you would be confirmed and placed into the "M3 Grade" of the company and designated as "Engineer".

At the time of joining, you will be required to produce the following original certificate along with a Xerox copy for our record:

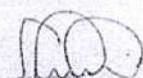
1. Proof of address Aadhar Card.
2. Graduation/ Post Graduation Certificate.
3. PAN Card.
4. 5 passport size Photographs and Bank account details(Cancelled Cheque/Passbook copy).

The term and condition of your appointment will be incorporated in the detailed appointment letter which will be given on your joining the organization. Your compensation details are as per attached Annexure A.

We shall be grateful if you can confirm the acceptance of our offer, not later than 6th October 2021.

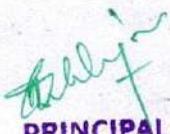
We look forward to welcoming you and sincerely hope that we will have an immensely rewarding association.

For Steel Infra Solutions Pvt. Ltd.



Shishir Sinha

Head HR & Corporate Affairs



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Bhilai Works: Plot No. 31, Light Industrial Area, Bhilai, Chhattisgarh - 490026 | +91-788-4905251/52 |
CIN: U27300DL2017PTC324842 | Email: info@siscol.in | Website: www.siscol.in

Annexure-A

COMPENSATION DETAILS

Name	Mr. Rajesh Kumar Verma	
Place	Bhilai	
Designation	Graduate Engineer Trainee	

Component	Monthly	Annual
Basic Salary	15100	181200
HRA	4530	54360
Bonus	1258	15094
Special Allowance	2300	27602
<i>Gross Salary</i>	<i>23188</i>	<i>278256</i>
<i>Statutory Employer Contribution:</i>		
P F Contribution	1812	21744
<i>Cost to Company (CTC)</i>	<i>25000</i>	<i>300000</i>

For Steel Infra Solutions Pvt. Ltd.



Shishir Sinha
Head HR & Corporate Affairs

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby give my acceptance of the same.

Name: _____

Date: _____



RAIPUR INSTITUTE OF TECHNOLOGY

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 Bengaluru Office: 6th Floor, City Centre, 79/2 Hennur Bellary Outer Ring Road, Hennur, Bengaluru - 560024 |
 Bhilai Works: Plot No. 31, Light Industrial Area, Bhilai, Dhanbad, Jharkhand- 812006 | +91-788-4905251/52 |
 CIN: U27300DL2017PTC324842 | Email: info@siscol.in | Website: www.siscol.in

Ref: SISCOL/OL/20-21/0085

Date: October 4th, 2021

Mr. Rupesh Kumar Dhiwar
Bagbahara, Dist.-Mahasamund.

Dear Mr. Rupesh Kumar Dhiwar,

Congratulations!!!

We are pleased to offer you the position of Graduate Engineer Trainee in our Company. Your initial place of posting will be at **Bhilai**. However, during employment with the Company, you may be posted / transferred to any of the project sites anywhere in India.

We look forward to your joining on 11th October 2021. You would be on probation during the first 11 months, after satisfactory completion of which you would be confirmed and placed into the "M3 Grade" of the company and designated as "Engineer".

At the time of joining, you will be required to produce the following original certificate along with a Xerox copy for our record:

1. Proof of address Aadhar Card.
2. Graduation/ Post Graduation Certificate.
3. PAN Card.
4. 5 passport size Photographs and Bank account details(Cancelled Cheque/Passbook copy).

The term and condition of your appointment will be incorporated in the detailed appointment letter which will be given on your joining the organization. Your compensation details are as per attached **Annexure A**.

We shall be grateful if you can confirm the acceptance of our offer not later than 6th October 2021.

We look forward to welcoming you and sincerely hope that we will have an immensely rewarding association.

For Steel Infra Solutions Pvt. Ltd.



Shishir Sinha

Head HR & Corporate Affairs




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CIN: U27300DL2017PTC324842 | Email: info@siscol.in | Website: www.siscol.in

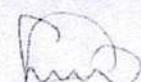
Annexure-A

COMPENSATION DETAILS

Name	Mr. Rupesh Kumar Dhiwar	
Place	Bhilai	
Designation	Graduate Engineer Trainee	

Component	Monthly	Annual
Basic Salary	15100	181200
HRA	4530	54360
Bonus	1258	15094
Special Allowance	2300	27602
<i>Gross Salary</i>	<i>23188</i>	<i>- 278256</i>
<i>Statutory Employer Contribution:</i>		
P F Contribution	1812	21744
<i>Cost to Company (CTC)</i>	<i>25000</i>	<i>300000</i>

For Steel Infra Solutions Pvt. Ltd.



Shishir Sinha

Head HR & Corporate Affairs

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby give my acceptance of the same.

Name: _____

Date: _____




PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)
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Bhilai Works: Plot No. 31, Light Industrial Area, Bhilai, Chhattisgarh - 490026 | +91-788-4905251/52 |
CIN: U27300DL2017PTC324842 | Email: info@siscot.in | Website: www.siscot.in

Ref: SISCOL/OL/20-21/0088

Date: October 4th, 2021

Mr. Khushi Kushwaha

Birgaon, Dist.-Raipur.

Dear Mr. Khushi.Kushwaha,

Congratulations!!!

We are pleased to offer you the position of Graduate Engineer Trainee in our Company. Your initial place of posting will be at **Bhilai**. However, during employment with the Company, you may be posted / transferred to any of the project sites anywhere in India.

We look forward to your joining on 11th October 2021. You would be on probation during the first 11 months, after satisfactory completion of which you would be confirmed and placed into the "M3 Grade" of the company and designated as "Engineer".

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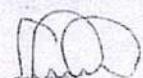
1. Proof of address Aadhar Card.
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4. 5 passport size Photographs and Bank account details(Cancelled Cheque/Passbook copy).

The term and condition of your appointment will be incorporated in the detailed appointment letter which will be given on your joining the organization. Your compensation details are as per attached Annexure A.

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We look forward to welcoming you and sincerely hope that we will have an immensely rewarding association.

For Steel Infra Solutions Pvt. Ltd.



Shishir Sinha

Head HR & Corporate Affairs




PRINCIPAL

Annexure-A

COMPENSATION DETAILS

Name	Miss. Khushi Kushwaha	
Place	Bhilai	
Designation	Graduate Engineer Trainee	

Component	Monthly	Annual
Basic Salary	15100	181200
HRA	4530	54360
Bonus	1258	15094
Special Allowance	2300	27602
<i>Gross Salary</i>	<i>23188</i>	<i>278256</i>
<i>Statutory Employer Contribution:</i>		
P F Contribution	1812	21744
<i>Cost to Company (CTC)</i>	<i>25000</i>	<i>300000</i>

For Steel Infra Solutions Pvt. Ltd.



Shishir Sinha

Head HR & Corporate Affairs

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby give my acceptance of the same.

Name: _____

Date: _____




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 Bengaluru Office: 6th Floor, City Centre, 79/2 Hebbal Bellary Outer Ring Road, Hebbal, Bengaluru - 560074
 Bhilai Works: Plot No. 31, Light Industrial Area, Bhilai, Dantewada, Chhattisgarh - 490026 | +91-788-4905251/52
 CIN: U27300DL2017PTC324842 | Email: info@siscol.in | Website: www.siscol.in

Ref: SISCOL/OL/20-21/0089

Date: October 4th, 2021

Mr. Rajendra Kumar Manhare
Ashwani Nagar, Dist.-Raipur.

Dear Mr. Rajendra Kumar Manhare,

Congratulations!!!

We are pleased to offer you the position of Graduate Engineer Trainee in our Company. Your initial place of posting will be at Bhilai. However, during employment with the Company, you may be posted / transferred to any of the project sites anywhere in India.

We look forward to your joining on 11th October 2021. You would be on probation during the first 11 months, after satisfactory completion of which you would be confirmed and placed into the "M3 Grade" of the company and designated as "Engineer".

At the time of joining, you will be required to produce the following original certificate along with a Xerox copy for our record:

1. Proof of address Aadhar Card.
2. Graduation/ Post Graduation Certificate.
3. PAN Card.
4. 5 passport size Photographs and Bank account details(Cancelled Cheque/Passbook copy).

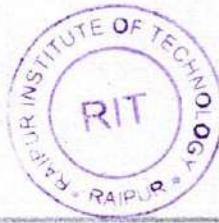
The term and condition of your appointment will be incorporated in the detailed appointment letter which will be given on your joining the organization. Your compensation details are as per attached Annexure A.

We shall be grateful if you can confirm the acceptance of our offer not later than 6th October 2021.

We look forward to welcoming you and sincerely hope that we will have an immensely rewarding association.

For Steel Infra Solutions Pvt. Ltd.


Shishir Sinha
Head HR & Corporate Affairs




PRINCIPAL

Registered Office: D-66, Ground Floor, Hauz Khas, New Delhi - 110016 | +91-11-40234817/14
Bengaluru Office: 6th Floor, City Centre, 79/2 Hennur Bellary Outer Ring Road, Hebbal, Bengaluru - 560029
Bhilai Works: Plot No. 31, Light Industrial Area, Bhilai, Chhattisgarh - 490026 | +91-7084905251/521
CIN: U27300DL2017PTC324842 | Email: info@siscol.in | Website: www.siscol.in

Annexure-A

COMPENSATION DETAILS

Name	Mr. Rajendra Kumar Manhare	
Place	Bhilai	
Designation	Graduate Engineer Trainee	

Component	Monthly	Annual
Basic Salary	15100	181200
HRA	4530	54360
Bonus	1258	15094
Special Allowance	2300	27602
<i>Gross Salary</i>	<i>23188</i>	<i>278256</i>
<i>Statutory Employer Contribution:</i>		
P F Contribution	1812	21744
<i>Cost to Company (CTC)</i>	<i>25000</i>	<i>300000</i>

For Steel Infra Solutions Pvt. Ltd.



Shishir Sinha
Head HR & Corporate Affairs

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby give my acceptance of the same.

Name: _____

Date: _____




PRINCIPAL

Ref: SISCOL/OL/20-21/0091

Date: October 4th, 2021

Mr. Saurabh Nishad

Dhamtari.

Dear Mr. Saurabh Nishad,

Congratulations!!!

We are pleased to offer you the position of Graduate Engineer Trainee in our Company. Your initial place of posting will be at Bhilai. However, during employment with the Company, you may be posted / transferred to any of the project sites anywhere in India.

We look forward to your joining on 11th October 2021. You would be on probation during the first 11 months, after satisfactory completion of which you would be confirmed and placed into the "M3 Grade" of the company and designated as "Engineer".

At the time of joining, you will be required to produce the following original certificate along with a Xerox copy for our record:

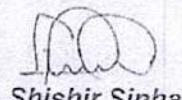
1. Proof of address Aadhar Card.
2. Graduation/ Post Graduation Certificate.
3. PAN Card.
4. 5 passport size Photographs and Bank account details(Cancelled Cheque/Passbook copy).

The term and condition of your appointment will be incorporated in the detailed appointment letter which will be given on your joining the organization. Your compensation details are as per attached Annexure A.

We shall be grateful if you can confirm the acceptance of our offer not later than 6th October 2021.

We look forward to welcoming you and sincerely hope that we will have an immensely rewarding association.

For Steel Infra Solutions Pvt. Ltd.



Shishir Sinha

Head HR & Corporate Affairs



Abhay
PRINCIPAL

Annexure-A

COMPENSATION DETAILS

Name	Mr. Saurabh Nishad	
Place	Bhilai	
Designation	Graduate Engineer Trainee	

Component	Monthly	Annual
Basic Salary	15100	181200
HRA	4530	54360
Bonus	1258	15094
Special Allowance	2300	27602
<i>Gross Salary</i>	<i>23188</i>	<i>278256</i>
<i>Statutory Employer Contribution:</i>		
P F Contribution	1812	21744
<i>Cost to Company (CTC)</i>	<i>25000</i>	<i>300000</i>

For Steel Infra Solutions Pvt. Ltd.



Shishir Sinha

Head HR & Corporate Affairs

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby give my acceptance of the same.

Name: _____

Date: _____




 PRINCIPAL

Registered Office: D-66, Ground Floor, Hauz Khas, New Delhi - 110016 | +91-11-40234811 | **RANCHI INSTITUTE OF TECHNOLOGY**
 Bengaluru Office: 6th Floor, City Centre, 79/2 Hennur Bellary Outer Ring Road, Hebbal, Bengaluru, KARNATAKA 560024 | RAIPUR (C.G.)
 Bhilai Works: Plot No. 31, Light Industrial Area, Bhilai, Chhattisgarh - 490026 | +91-788-4905251/52 |
 CIN: U27300DL2017PTC324842 | Email: info@siscol.in | Website: www.siscol.in -



Eximenia Organic Valley

BELIEVE IN TOMORROW

Name: Mr. Mukesh Kumar S/o Sahadur Talware

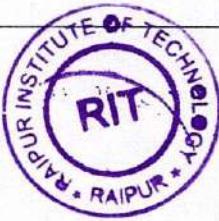
Date: Friday, October, 01, 2021

Dear Mr. Mukesh Kumar,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Eximenia Organic Valley Private Limited ("Company"), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Monday, October 04, 2021. Your work location would be District **Kabirdham, Chattisgarh** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- Term:** The term of this Agreement would be for a period of 3 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 13 of this Agreement.
- Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre- employment screening activities (including background verification and criminal history check).
- Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during the scrutiny period. Upon satisfying the given conditions, conversion to the role of BDA will be done with a compensation of 6LPA (3LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or 4 LPA (2 LPA fixed + 2 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.
- Salary Bifurcation (After expiry of this agreement)**

Sr. No	Components in Salary	%	Per Month	Per Annum
1	Basic Salary	45%	11250	1,35,000
2	Transportation Allowances (Variable)		3500	42,000
3	Medical Insurance		1269	15228
4	Retirement Pension Fund		3000	36,000
5	Dearness Allowances		1519	18,228




Principal

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATRAUNA, MANDIRHASAUD, RAIPUR (C.G.)

12. **Leave:** You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

13. **Absence from duty:** When an employee takes off from duty without prior leave approval from human resource department via mail or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on re-joining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 4 days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice. If employee achieved some target, then he/she will be paid before discontinue. If company found employee on non-approved leave without any target, company will not bind to pay any remuneration including transportation allowances.

14. **Communication Gap:** Employee will have to perform duty with honesty and maintain effective communication at workplace. Employee will have to submit written as well as oral database to reporting manager on each working day. If company found employee guilty and not performing activities well, company have an authority to discontinue employee's further service and neglect past services measured up to last communication date.

15. **Termination:** Subject to Clause 2, your services may be terminated in the following manner:

15.1.1. The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice if there is achieved target. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

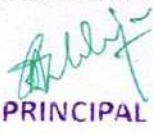
15.1.2. In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, wilful misconduct, or a product/plants violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

15.1.3. In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period even if there is achieved target and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

16. **Confidential Information:** As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; nursery management, company profit structure, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose Confidential information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

17. **Indemnity:** You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

17.1. Any act or omission by you;



PRINCIPAL

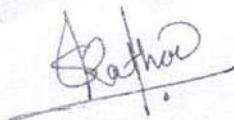
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

1. 10th Mark sheet
2. 12th Mark Sheet
3. Graduation / Post- Graduation Mark Sheet (all Semester)
4. Graduation/ Post Graduation Provisional Degree Certificates/ Course completion certificate
5. Resume
6. Signed Eximenia Offer Letter
7. PAN Card
8. Aadhar Card
9. Driving License
10. Cancelled Cheque/ Bank Statement/ Bank Passbook
11. Full size photo for Identity card (minimum 4 MB) without scan
12. All current/ previous companies relieving / experience letter (Only for experienced)
13. Current/ Last company's three month pay slip (Only for Experienced)

Your sincerely,

EXIMENIA ORGANIC VALLEY PVT LTD

Accept Job Offer by signing below



Mr. Ashvin Rathod
Chief Executive Officer
www.eximenia.com



Signature

Mr. Mukesh Kumar




PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIKHASAUD, RAIPUR (C.G.)



Name: Ms. Rajeshwari Sahu d/o Late Kachroolal Sahu

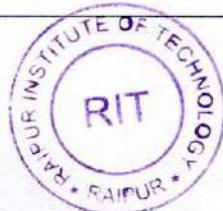
Date: Friday, October, 01, 2021

Dear Ms. Rajeshwari Sahu,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Eximenia Organic Valley Private Limited ("Company"), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Monday, October 04, 2021. Your work location would be District Dongargarh, Chattisgarh or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- Term:** The term of this Agreement would be for a period of 3 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 13 of this Agreement.
- Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre- employment screening activities (including background verification and criminal history check).
- Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during the scrutiny period. Upon satisfying the given conditions, conversion to the role of BDA will be done with a compensation of 6LPA (3LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or 4 LPA (2 LPA fixed + 2 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.
- Salary Bifurcation (After expiry of this agreement)**

Sr. No	Components in Salary	%	Per Month	Per Annum
1	Basic Salary	45%	11250	1,35,000
2	Transportation Allowances (Variable)		3500	42,000
3	Medical Insurance		1269	15228
4	Retirement Pension Fund		3000	36,000
5	Dearness Allowances		1519	18,228



Abhijit
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATIAUNA, MANDIRHASAUD, RAIPUR (C.G.)

12. **Leave:** You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

13. **Absence from duty:** When an employee takes off from duty without prior leave approval from human resource department via mail or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on re-joining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 4 days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice. If employee achieved some target, then he/she will be paid before discontinue. If company found employee on non-approved leave without any target, company will not bind to pay any remuneration including transportation allowances.

14. **Communication Gap:** Employee will have to perform duty with honesty and maintain effective communication at workplace. Employee will have to submit written as well as oral database to reporting manager on each working day. If company found employee guilty and not performing activities well, company have an authority to discontinue employee's further service and neglect past services measured up to last communication date.

15. **Termination:** Subject to Clause 2, your services may be terminated in the following manner:

15.1.1. The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice if there is achieved target. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

15.1.2. In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, wilful misconduct, or a product/plants violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

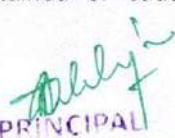
15.1.3. In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period even if there is achieved target and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

16. **Confidential Information:** As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; nursery management, company profit structure, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose Confidential information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

17. **Indemnity:** You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

17.1. Any act or omission by you;



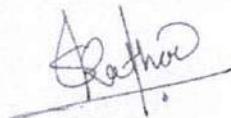

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CHHATACHA, MANDIRHASAUD, RAIPUR (C.G.)

1. 10th Mark sheet
2. 12th Mark Sheet
3. Graduation / Post- Graduation Mark Sheet (all Semester)
4. Graduation/ Post Graduation Provisional Degree Certificates/ Course completion certificate
5. Resume
6. Signed Eximenia Offer Letter
7. PAN Card
8. Aadhar Card
9. Driving License
10. Cancelled Cheque/ Bank Statement/ Bank Passbook
11. Full size photo for Identity card (minimum 4 MB) without scan
12. All current/ previous companies relieving / experience letter (Only for experienced)
13. Current/ Last company's three month pay slip (Only for Experienced)

Your sincerely,

EXIMENIA ORGANIC VALLEY PVT LTD

Accept Job Offer by signing below



Mr. Ashvin Rathod
Chief Executive Officer
www.eximenia.com



Signature

Ms. Rajeshwari Sahu




PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



Name: Mr. Yamank Banjare s/o Hukum Chand Banjare

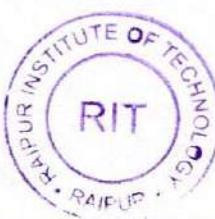
Date: Friday, October, 01, 2021

Dear Mr. Yamank Banjare,,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Eximenia Organic Valley Private Limited ("Company"), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Monday, October 04, 2021. Your work location would be **District Durg, Chattisgarh** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- Term:** The term of this Agreement would be for a period of 3 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 13 of this Agreement.
- Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre- employment screening activities (including background verification and criminal history check).
- Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during the scrutiny period. Upon satisfying the given conditions, conversion to the role of BDA will be done with a compensation of 6LPA (3LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or 4 LPA (2 LPA fixed + 2 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.
- Salary Bifurcation (After expiry of this agreement)**

Sr. No	Components in Salary	%	Per Month	Per Annum
1	Basic Salary	45%	11250	1,35,000
2	Transportation Allowances (Variable)		3500	42,000
3	Medical Insurance		1269	15228
4	Retirement Pension Fund		3000	36,000
5	Dearness Allowances		1519	18,228



12. **Leave:** You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

13. **Absence from duty:** When an employee takes off from duty without prior leave approval from human resource department via mail or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on re-joining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 4 days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice. If employee achieved some target, then he/she will be paid before discontinue. If company found employee on non-approved leave without any target, company will not bind to pay any remuneration including transportation allowances.

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15. **Termination:** Subject to Clause 2, your services may be terminated in the following manner:

15.1.1. The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice if there is achieved target. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

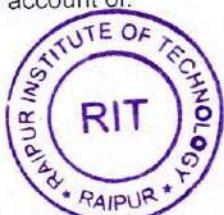
15.1.2. In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, wilful misconduct, or a product/plants violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

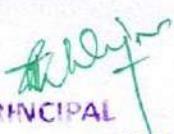
15.1.3. In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period even if there is achieved target and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

16. **Confidential Information:** As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; nursery management, company profit structure, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose Confidential information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

17. **Indemnity:** You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

17.1. Any act or omission by you;



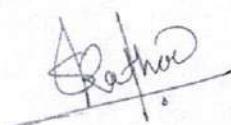

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CHHATARGAON, MANDIRHASAO, RAIPUR (C.G.)

1. 10th Mark sheet
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3. Graduation / Post- Graduation Mark Sheet (all Semester)
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7. PAN Card
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10. Cancelled Cheque/ Bank Statement/ Bank Passbook
11. Full size photo for Identity card (minimum 4 MB) without scan
12. All current/ previous companies relieving / experience letter (Only for experienced)
13. Current/ Last company's three month pay slip (Only for Experienced)

Your sincerely,

EXIMENIA ORGANIC VALLEY PVT LTD

Accept Job Offer by signing below



Mr. Ashvin Rathod
Chief Executive Officer
www.eximenia.com



Signature

Mr Yamank Banjare



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CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



Eximenia Organic Valley

BELIEVE IN TOMORROW

Name: Ms. Kajal Tiwari d/o Kuleshwar Prasad Tiwari,

Date: Friday, October, 01, 2021

Dear Ms. Kajal Tiwari,

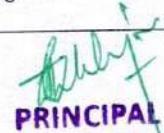
With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Eximenia Organic Valley Private Limited ("Company"), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Monday, October 04, 2021. Your work location would be District Raipur, Chhattisgarh or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- Term:** The term of this Agreement would be for a period of 3 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 13 of this Agreement.
- Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
- Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during the scrutiny period. Upon satisfying the given conditions, conversion to the role of BDA will be done with a compensation of 6LPA (3LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or 4 LPA (2 LPA fixed + 2 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

- Salary Bifurcation (After expiry of this agreement)**

Sr. No	Components in Salary	%	Per Month	Per Annum
1	Basic Salary	45%	11250	1,35,000
2	Transportation Allowances (Variable)		3500	42,000
3	Medical Insurance		1269	15228
4	Retirement Pension Fund		3000	36,000
5	Dearness Allowances		1519	18,228




Principal

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12. **Leave:** You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

13. **Absence from duty:** When an employee takes off from duty without prior leave approval from human resource department via mail or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on re-joining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 4 days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice. If employee achieved some target, then he/she will be paid before discontinue. If company found employee on non-approved leave without any target, company will not bind to pay any remuneration including transportation allowances.

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15. **Termination:** Subject to Clause 2, your services may be terminated in the following manner:

15.1.1. The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice if there is achieved target. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

15.1.2. In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, wilful misconduct, or a product/plants violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

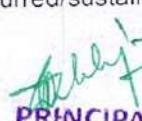
15.1.3. In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period even if there is achieved target and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

16. **Confidential Information:** As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; nursery management, company profit structure, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose Confidential information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

17. **Indemnity:** You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

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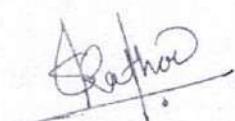

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RAIPUR, MANDIRKHASAUD, RAIPUR (C.G.)

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11. Full size photo for Identity card (minimum 4 MB) without scan
12. All current/ previous companies relieving / experience letter (Only for experienced)
13. Current/ Last company's three month pay slip (Only for Experienced)

Your sincerely,

EXIMENIA ORGANIC VALLEY PVT LTD

Accept Job Offer by signing below

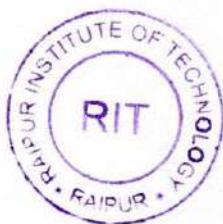


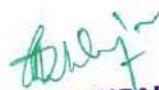
Mr. Ashvin Rathod
Chief Executive Officer
www.eximenia.com



Signature

Ms Kajal Tiwari




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RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUB, RAIPUR (C.G.)



Eximenia Organic Valley

BELIEVE IN TOMORROW

Name: Mr. Rahul Sahu s/o Kumar Ram Sahu,

Date: Friday, October, 01, 2021

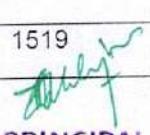
Dear Mr. Rahul Sahu,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Eximenia Organic Valley Private Limited ("Company"), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Monday, October 04, 2021. Your work location would be District Raipur, Chhattisgarh or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
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- Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
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13. **Absence from duty:** When an employee takes off from duty without prior leave approval from human resource department via mail or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on re-joining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 4 days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice. If employee achieved some target, then he/she will be paid before discontinue. If company found employee on non-approved leave without any target, company will not bind to pay any remuneration including transportation allowances.

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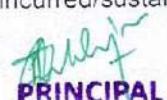
15.1.2. In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, wilful misconduct, or a product/plants violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

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16. **Confidential Information:** As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; nursery management, company profit structure, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose Confidential information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

17. **Indemnity:** You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

17.1. Any act or omission by you;



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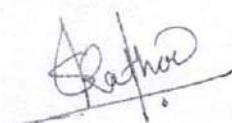
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11. Full size photo for Identity card (minimum 4 MB) without scan
12. All current/ previous companies relieving / experience letter (Only for experienced)
13. Current/ Last company's three month pay slip (Only for Experienced)

Your sincerely,

EXIMENIA ORGANIC VALLEY PVT LTD

Accept Job Offer by signing below



Mr. Ashvin Rathod
Chief Executive Officer
www.eximenia.com



Signature

Mr. Rahul Sahu




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Eximenia Organic Valley

BELIEVE IN TOMORROW

Name: Mr. Roshan Lal Kanauje s/o Chandan Lal Kanauje,

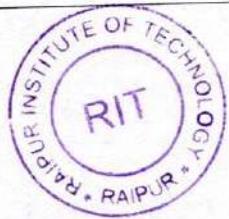
Date: Friday, October, 01, 2021

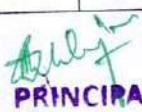
Dear Mr. Roshan Lal Kanauje,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Eximenia Organic Valley Private Limited ("Company"), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Monday, October 04, 2021. Your work location would be District Raipur, Chattisgarh or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
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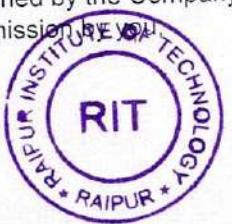
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EXIMENIA ORGANIC VALLEY PVT LTD

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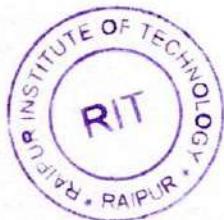


Mr. Ashvin Rathod
Chief Executive Officer
www.eximenia.com



Signature

Mr. Roshan Lal Kanauje



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CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



Eximenia Organic Valley

BELIEVE IN TOMORROW

Name: Mr. Shashank Sahu s/o Lalit Kumar Sahu,

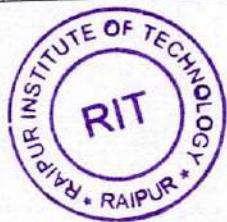
Date: Friday, October, 01, 2021

Dear Mr. Shashank Sahu,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Eximenia Organic Valley Private Limited ("Company"), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Monday, October 04, 2021. Your work location would be District Raipur, Chattisgarh or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
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CHHATNUA, MANDIRMASAUD, RAIPUR (C.G.)

12. **Leave:** You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

13. **Absence from duty:** When an employee takes off from duty without prior leave approval from human resource department via mail or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on re-joining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 4 days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice. If employee achieved some target, then he/she will be paid before discontinue. If company found employee on non-approved leave without any target, company will not bind to pay any remuneration including transportation allowances.

14. **Communication Gap:** Employee will have to perform duty with honesty and maintain effective communication at workplace. Employee will have to submit written as well as oral database to reporting manager on each working day. If company found employee guilty and not performing activities well, company have an authority to discontinue employee's further service and neglect past services measured up to last communication date.

15. **Termination:** Subject to Clause 2, your services may be terminated in the following manner:

15.1.1. The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice if there is achieved target. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

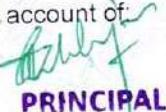
15.1.2. In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, wilful misconduct, or a product/plants violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

15.1.3. In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period even if there is achieved target and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

16. **Confidential Information:** As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; nursery management, company profit structure, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose Confidential information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

17. **Indemnity:** You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

17.1. Any act or omission by you;



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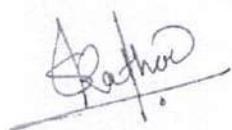
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1. 10th Mark sheet
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7. PAN Card
8. Aadhar Card
9. Driving License
10. Cancelled Cheque/ Bank Statement/ Bank Passbook
11. Full size photo for Identity card (minimum 4 MB) without scan
12. All current/ previous companies relieving / experience letter (Only for experienced)
13. Current/ Last company's three month pay slip (Only for Experienced)

Your sincerely,

EXIMENIA ORGANIC VALLEY PVT LTD

Accept Job Offer by signing below



Mr. Ashvin Rathod
Chief Executive Officer
www.eximenia.com



Signature

Mr. Shashank Sahu





Eximenia Organic Valley

BELIEVE IN TOMORROW

Name: Mr. Chandra Mohan Jangde s/o Gaint Lal Jangde

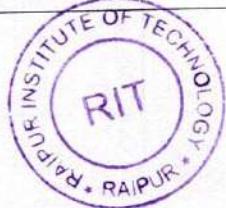
Date: Friday, October, 01, 2021

Dear Mr. Chandra Mohan Jangde,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Eximenia Organic Valley Private Limited ("Company"), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Monday, October 04, 2021. Your work location would be District Rajnandgaon, Chattisgarh or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- Term:** The term of this Agreement would be for a period of 3 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 13 of this Agreement.
- Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre- employment screening activities (including background verification and criminal history check).
- Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during the scrutiny period. Upon satisfying the given conditions, conversion to the role of BDA will be done with a compensation of 6LPA (3LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or 4 LPA (2 LPA fixed + 2 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.
- Salary Bifurcation (After expiry of this agreement)**

Sr. No	Components in Salary	%	Per Month	Per Annum
1	Basic Salary	45%	11250	1,35,000
2	Transportation Allowances (Variable)		3500	42,000
3	Medical Insurance		1269	15228
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12. **Leave:** You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

13. **Absence from duty:** When an employee takes off from duty without prior leave approval from human resource department via mail or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on re-joining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 4 days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice. If employee achieved some target, then he/she will be paid before discontinue. If company found employee on non-approved leave without any target, company will not bind to pay any remuneration including transportation allowances.

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15. **Termination:** Subject to Clause 2, your services may be terminated in the following manner:

15.1.1. The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice if there is achieved target. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

15.1.2. In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, wilful misconduct, or a product/plants violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

15.1.3. In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period even if there is achieved target and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

16. **Confidential Information:** As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; nursery management, company profit structure, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose Confidential information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

17. **Indemnity:** You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

17.1. Any act or omission by you;



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11. Full size photo for Identity card (minimum 4 MB) without scan
12. All current/ previous companies relieving / experience letter (Only for experienced)
13. Current/ Last company's three month pay slip (Only for Experienced)

Your sincerely,

EXIMENIA ORGANIC VALLEY PVT LTD

Accept Job Offer by signing below



Mr. Ashvin Rathod
Chief Executive Officer
www.eximenia.com



Signature

Mr. Chandra Mohan Jangde



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CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



Eximenia Organic Valley

BELIEVE IN TOMORROW

Name: Mr. Rajendra Kumar s/o Bhagwat Ram

Date: Friday, October, 01, 2021

Dear Mr. Rajendra Kumar,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Eximenia Organic Valley Private Limited ("Company"), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Monday, October 04, 2021. Your work location would be District Gariyaband, Chhattisgarh or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- Term:** The term of this Agreement would be for a period of 3 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 13 of this Agreement.
- Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).
- Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during the scrutiny period. Upon satisfying the given conditions, conversion to the role of BDA will be done with a compensation of 6LPA (3LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or 4 LPA (2 LPA fixed + 2 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.
- Salary Bifurcation (After expiry of this agreement)**

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1	Basic Salary	45%	11250	1,35,000
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PRINCIPAL

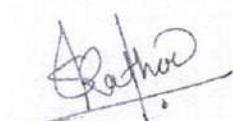
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11. Full size photo for Identity card (minimum 4 MB) without scan
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Your sincerely,

EXIMENIA ORGANIC VALLEY PVT LTD

Accept Job Offer by signing below



Mr. Ashvin Rathod
Chief Executive Officer
www.eximenia.com



Signature

Mr. Rajendra Kumar



PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATUAUNA, MANDIRHASAUD, RAIPUR (C.G.)



Eximenia Organic Valley

BELIEVE IN TOMORROW

Name: Mr. Manik Lal S/o Rikhi Ram Sahu

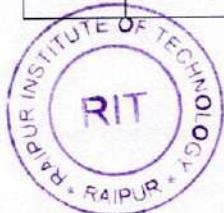
Date: Friday, October, 01, 2021

Dear Mr. Manik Lal,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Eximenia Organic Valley Private Limited ("Company"), on the following terms and conditions:

- Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than Monday, October 04, 2021. Your work location would be District **Dhamtari, Chattisgarh** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.
- Term:** The term of this Agreement would be for a period of 3 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 13 of this Agreement.
- Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre- employment screening activities (including background verification and criminal history check).
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- 17.2. Contravention of any of the terms, conditions, covenants of this letter or the Non- Disclosure and Confidential Information Agreement;
- 17.3. Any representation or replacement or information furnished to the Company found to be false;
- 17.4. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
- 17.5. Failure to adhere to the standards/specifications/policies of the Company.

18. General Provisions:

- 18.1. You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your marketing skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.
- 18.2. You shall endeavour to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.
- 18.3. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and working merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.
- 18.4. During the period of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.
- 18.5. You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.
- 18.6. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.
- 18.7. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.
- 18.8. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.
- 18.9. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.
- 18.10. All disputes arising herein shall be governed by the laws of India and the jurisdiction to entertain and try such dispute shall vest exclusively in the courts of Nagpur, Maharashtra.

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to mail the below mentioned documents on your joining date.



Mohit
PRINCIPAL

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1. 10th Mark sheet
2. 12th Mark Sheet
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11. Full size photo for Identity card (minimum 4 MB) without scan
12. All current/ previous companies relieving / experience letter (Only for experienced)
13. Current/ Last company's three month pay slip (Only for Experienced)

Your sincerely,

EXIMENIA ORGANIC VALLEY PVT LTD

Accept Job Offer by signing below



Mr. Ashvin Rathod
Chief Executive Officer
www.eximenia.com



Signature

Mr. Manik Lal



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RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



JAYA

SPECIALITY CHEMICALS (P) LTD.

2 Sep, 2021

Ms. Khushboo Yadav,
Quarter No/1A, Street No/11,
Sector/8, Bhilai,
Chhattisgarh-490006

Sub : Offer to Join

Dear Ms. Yadav,

Thanks for participating in our interview and selection procedure. On successful completion of the same, we are pleased to offer you a position in Management Cadre-Engineer-Process. You will undergo induction training and handholding for initial six months and on successful completion of the same your final posting and level will be decided. During our meeting, we have communicated to you our company policies, work culture and ethics but would like to elaborate further to give you a better idea about the same.

The terms & conditions of your offer for employment are as follows:

- ✓ Your effective date of joining is on or before **15th Oct, 2021** and you will be on probation for a period of six (06) months from the date of joining our organization.
- ✓ You shall submit a copy of the resignation letter duly accepted by the designated head of the department/HRM of your current organization to the undersigned within **5th Oct, 2021**.
- ✓ Your annual CTC will be Rs. 162,268.00 (Rupees One lakh Sixty Two thousand Two hundred Sixty Eight only) Detailed break-up of CTC will be provided along with appointment letter.
- ✓ We as an organization believe in focusing on one task at a time. Hence pursuing higher studies/part time courses/engaging in any part time job/assignment with any other organization or providing freelance services to anyone including tuitions while working with us is neither encouraged nor appreciated.
- ✓ With a genuine intention to protect and safeguard our human resources and technologies from our competitors, we do not encourage our team members to host their resumes on job portals while working with us. As such you need to deactivate your profile from all the job portals before joining us.
- ✓ Although, we have provision for emergency leave during the probation period but taking frequent leave or late coming/early departure during this period demonstrates your casual attitude towards work. Hence maintain proper attendance and punctuality at work to display professionalism and commitment towards your work.
- ✓ You will produce all original certificates/testimonials when asked. Upon joining, you will submit the release letter/clearance certificate from your current organization.
- ✓ You will be liable to penal action for violation of any clause/clauses mentioned herein above or for breach of contract/terms & conditions/agreement expressed and implied.

Administrative Office : "Aparna House" 47 A/2, Motilal Neharu Nagar (West) Bhilai -490020
District - Durg, Chhattisgarh, India Phone : +91 93029020393



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATISGARH, MANDIRHASAUD, RAIPUR (C.G.)

28 Sep, 2021

Mr. Y Shubham,
St No/03, Ward No/08,
Incarwati Nagar, Bhilai,
Chhattisgarh-490023

JAYA

SPECIALITY CHEMICALS (P) LTD.

Sub : Offer to join

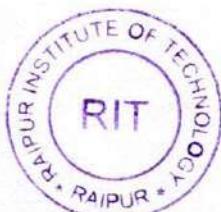
Dear Mr. Shubham,

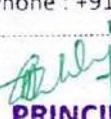
Thanks for participating in our interview and selection procedure. On successful completion of the same, we are pleased to offer you a position in Management Cadre-Engineer-Process. You will undergo induction training and handholding for initial six months and on successful completion of the same your final posting and level will be decided. During our meeting, we have communicated to you our company policies, work culture and ethics but would like to elaborate further to give you a better idea about the same.

The terms & conditions of your offer for employment are as follows:

- Your effective date of joining is on or before 15th Oct, 2021 and you will be on probation for a period of six (06) months from the date of joining our organization.
- You shall submit a copy of the resignation letter duly accepted by the designated head of the department/HRM of your current organization to the undersigned within 5th Oct, 2021.
- Your annual CTC will be Rs. 183,436.00 (Rupees One lakh Eighty Three thousand Four, hundred Thirty Six only). Detailed break-up of CTC will be provided along with appointment letter.
- We as an organization believe in focusing on one task at a time. Hence pursuing higher studies/part time courses/engaging in any part time job/assignment with any other organization or providing freelance services to anyone including tuitions while working with us is neither encouraged nor appreciated.
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District - Durg, Chattisgarh, India Phone : +91 93029020393




PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

28th Sep, 2021

Ms. Madhu Surana,
Arihant Cutpiece, Camp 1,
Power House, Bhilai,
Chhattisgarh-490001

JAYA

SPECIALITY CHEMICALS (P) LTD.

Sub : Offer to Join

Dear Ms. Surana,

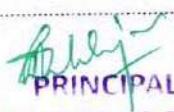
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PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATUAUNA, MANDIRHASAUD, RAIPUR (C.G.)

JAYA

28th Sep. 2021

Ms. Aafreen Khursheed,
Karbala Chowk,
Church Road, Ranchi,
Jharkhand-834001

SPECIALITY CHEMICALS (P) LTD.

Sub : Offer to join

Dear Ms. Khursheed,

Thanks for participating in our interview and selection procedure. On successful completion of the same, we are pleased to offer you a position in Management Cadre-Engineer-Process. You will undergo induction training and handholding for initial six months and on successful completion of the same your final posting and level will be decided. During our meeting, we have communicated to you our company policies, work culture and ethics but would like to elaborate further to give you a better idea about the same.

The terms & conditions of your offer for employment are as follows:

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- You shall submit a copy of the resignation letter duly accepted by the designated head of the department/HRM of your current organization to the undersigned within **5th Oct, 2021**.
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Administrative Office : "Aparna House" 47 A/2, Motilal Neharu Nagar (West) Bhilai -490020
District - Durg, Chattisgarh, India Phone : +91 93029020393



Abishek
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATIWAUNA, MANDIRHASAUB, RAIPUR (C.G.)

JAYA

SPECIALITY CHEMICALS (P) LTD.

28th Sep, 2021

Mr. Shailesh Kumar Sahu,
Aadarsh School, Aadarsh Nagar,
Mova, Raipur,
Chhattisgarh-492007

Sub : Offer to Join

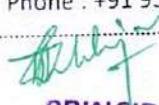
Dear Mr. Sahu,

Thanks for participating in our interview and selection procedure. On successful completion of the same, we are pleased to offer you a position in Management Cadre-Engineer-Process. You will undergo induction training and handholding for initial six months and on successful completion of the same your final posting and level will be decided. During our meeting, we have communicated to you our company policies, work culture and ethics but would like to elaborate further to give you a better idea about the same.

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District - Durg, Chhattisgarh, India Phone : +91 93029020393



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATISGARH, MANDIRHASAUD, RAIPUR (C.G.)



JAYA

SPECIALITY CHEMICALS (P) LTD.

23 Sep, 2021

Md. Saifullah
Nurani Chowk, Shanti Nagar,
Raipur Chhattishgarh-492001

Sub : Offer to Join

Dear Mr. Saifullah,

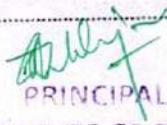
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District - Durg, Chattisgarh, India Phone : +91 93029020393




PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATARGAON, MANDIRHASAUD, RAIPUR (C.G.)

JAYA

SPECIALITY CHEMICALS (P) LTD.

- A Detailed appointment letter will be issued within one month of your joining after completion of reference check, medical check-up and other formalities if any.

We are confident that you will be able to make significant contribution to the success of our organization and we look forward to a long-term association with you.

With warm regards,

For Jaya Speciality Chemicals Pvt. Ltd.

Assistant Manager-HR

I accept the offer as outlined above

Signature: _____

Date: _____



Abey
PRINCIPAL

Administrative Office : "Aparna House" 47 A/RAIPUR INSTITUTE OF TECHNOLOGY 0020
District - Durg, Chattisgarh, India RAIPUR, 490020 (C.G.)

Sep. 2021

Mr. Ghanshyam Sahu
Sahid Bhagat Singh Chowk Tikrapara,
Raipur, Chhattisgarh-493890

JAYA

SPECIALITY CHEMICALS (P) LTD.

Sub : Offer to Join

Dear Mr. Sahu,

Thanks for participating in our interview and selection procedure. On successful completion of the same, we are pleased to offer you a position in Management Cadre-Engineer-Process. You will undergo induction training and handholding for initial six months and on successful completion of the same your final posting and level will be decided. During our meeting, we have communicated to you our company policies, work culture and ethics but would like to elaborate further to give you a better idea about the same.

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Administrative Office : "Aparna House" 47 A/2, Motilal Neharu Nagar (West) Bhilai -490020
District - Durg, Chattisgarh, India Phone : +91 93029020393



Surjy
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
G-1, LAJWA, MANDIRHASAUD, RAIPUR (C.G.)

JAYA

SPECIALITY CHEMICALS (P) LTD.

- Detailed appointment letter will be issued within one month of your joining after completion of reference check, medical check-up and other formalities if any.

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With warm regards,

For Jaya Speciality Chemicals Pvt. Ltd.

Assistant Manager-HR

I accept the offer as outlined above

Signature: _____

Date: _____



Abhay
PRINCIPAL

Administrative Office : "Aparna House" 47A/2, Moti Lal Nehru Nagar (West), Bhopal 490020
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATTAUNA, MANIKRASAO, RAIPUR (C.G.)
District - Durg, Chattisgarh, India Phone: 91 93029020399

25 Sep, 2021

JAYA

SPECIALITY CHEMICALS (P) LTD.

Mr. Arun Kumar
MIG-264 Anupam Nagar, Raipur,
Chhattisgarh-492007

Sub : Offer to Join

Dear Mr. Arun,

Thanks for participating in our interview and selection procedure. On successful completion of the same, we are pleased to offer you a position in Management Cadre-Engineer-Process. You will undergo induction training and handholding for initial six months and on successful completion of the same your final posting and level will be decided. During our meeting, we have communicated to you our company policies, work culture and ethics but would like to elaborate further to give you a better idea about the same.

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Administrative Office : "Aparna House" 47A/2 Motilal Nehru Nagar (West) Bhilai -490020
District - Durg, Chattisgarh, India. Phone : 91 913029620393
PRINCIPAL INSTITUTE OF TECHNOLOGY
CHHATIASHAUNA, MANJUHRHASAUD, RAIPUR (C.G.)



JAYA

SPECIALITY CHEMICALS (P) LTD.

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With warm regards,

For Jaya Speciality Chemicals Pvt. Ltd.



Assistant Manager-HR

I accept the offer as outlined above

Signature: _____

Date: _____



Abey
PRINCIPAL

Administrative Office : "Aparna House" RAIPUR INSTITUTE OF TECHNOLOGY Raipur -490020
District - Durg, Chattisgarh, India, Ph: 092029020393

28 Sep. 2021

JAYA

SPECIALITY CHEMICALS (P) LTD.

Mr. Harsh Sisodiya
Sanjay Nagar, Raipur,
Chhattisgarh -493890

Sub : Offer to Join

Dear Mr. Sisodiya,

Thanks for participating in our interview and selection procedure. On successful completion of the same, we are pleased to offer you a position in Management Cadre-Engineer-Process. You will undergo induction training and handholding for initial six months and on successful completion of the same your final posting and level will be decided. During our meeting, we have communicated to you our company policies, work culture and ethics but would like to elaborate further to give you a better idea about the same:

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District: Durg, Chhattisgarh, India. Phone : +91 93029020393



PRINCIPAL

Raja Bhilai Institute of Technology

CHATTAJAWA, MANDIRHASAUD, RAIPUR (C.G.)

JAYA

SPECIALITY CHEMICALS (P) LTD.

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We are confident that you will be able to make significant contribution to the success of our organization and we look forward to a long-term association with you.

With warm regards,

For Jaya Speciality Chemicals Pvt. Ltd.



Assistant Manager-HR

I accept the offer as outlined above

Signature: _____

Date: _____



[Signature]
PRINCIPAL

RATNPUR INSTITUTE OF TECHNOLOGY

Administrative Office : "Aparna House" 47 A/2, ~~CHATTISGARH~~, RAIPUR, Jharkhand, India - 490020
District - Durg, Chhattisgarh, India Phone : +91 93029020393

JAYA

SPECIALITY CHEMICALS (P) LTD.

28 Sep, 2021

Mr. Ramdayal
Shanti Chowk, Purani Basti,
Raipur, Chhattisgarh -492001

Sub : Offer to Join

Dear Mr. Ramdayal,

Thanks for participating in our interview and selection procedure. On successful completion of the same, we are pleased to offer you a position in Management Cadre-Engineer-Process. You will undergo induction training and handholding for initial six months and on successful completion of the same your final posting and level will be decided. During our meeting, we have communicated to you our company policies, work culture and ethics but would like to elaborate further to give you a better idea about the same.

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PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
MANDIRHASAUD, RAIPUR (C.G.)

JAYA

SPECIALITY CHEMICALS (P) LTD.

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We are confident that you will be able to make significant contribution to the success of our organization and we look forward to a long-term association with you.

With warm regards,

For Jaya Speciality Chemicals Pvt. Ltd.

Assistant Manager-HR

I accept the offer as outlined above

Signature: _____

Date: _____



PRINCIPAL

Administrative Office : "Aparna House" 47 A/2, Motilal Nehru Nagar (West) Raipur - 490020
District - Durg, Chhattisgarh, India. Phone : +91 93029020392
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Mr. Rajesh Kumar Verma,
 Baloda Bazar

Date : October 26, 2021

Subject: OFFER OF TRAINING

Dear Mr. Verma,

We are pleased to engage you as "Graduate Engineer Trainee – Mechanical" effective 08-11-2021 on the following terms and conditions:

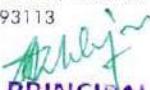
1. Your initial training will be for a period of twelve months from 08-11-2021 to 08-11-2022.
2. Your Salary and perquisites shall be as follows: -

S. No.	Component	Monthly (In Rs.)	Yearly (In Rs.)
1	Basic Salary	10500	126000
2	HRA	5250	63000
3	Special Allowance	3725	44704
4	Conveyance Allowance	1600	19200
5	Medical Allowance	1250	15000
	Gross	22325	267904
Statutory Deduction			
6	PF	1800	21600
7	Bonus (Payable at Diwali)	875	10496
	Total	2675	32096
	Total CTC	25000	300000

3. You will at all times obey the Rules and Regulations prescribed by the Company through their Code of conduct and not divulge or communicate to any person/persons natural or juristic, any information (whether of technical, commercial or general nature) about the affairs of the Company or of their Management during the period of training or even thereafter.
4. You will be entitled to causal leave of 06 days per annum, sick leave of 06 days per annum. You will be entitled for earned leaves of 18 days per annum only after completion of training period. The modalities of computation of the above leave would be as per company's rules.
5. This offer for training does not bind the company to provide regular employment to you during or after the completion of your training period nor does it entitle you to claim employment in the Company during or after the completion of your period of training.
6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.

APL Apollo Building Products Private Limited

Corp. Office/Correspondence Add : 36, Kaushambi, Near Anand Vihar Terminal, Delhi - NCR 201010, India Tel: +91-120-4041400 Fax : +91-120-4141444
 Works : Village - Rigni, Kasda, Tehsil - Simra, Dist - Mandir Hasaud - Bhatopara, Chhattisgarh - 493113



 PRINCIPAL

 RAIPUR INSTITUTE OF TECHNOLOGY
 CHHATIWAUNA, MANDIR HASAUD, RAIPUR (C.G.)

Mr. Ramsevak Sahu,
Sweta Colony Mandir,
Raipur

Date : November 2, 2021

Subject: OFFER OF TRAINING

Dear Mr. Sahu,

We are pleased to engage you as "Graduate Engineer Trainee – Mechanical" effective 08-11-2021 on the following terms and conditions:

1. Your initial training will be for a period of twelve months from 08-11-2021 to 08-11-2022.
2. Your Salary and perquisites shall be as follows: -

S. No.	Component	Monthly (In Rs.)	Yearly (In Rs.)
1	Basic Salary	9720	116640
2	HRA	1944	23328
3	Special Allowance	850	10200
	Gross	12514	150168
Statutory Deduction			
4	PF	1269	15228
5	ESI	810	9720
6	Bonus (Payable at Diwali)	407	4884
	Total	15000	180000

3. In addition to the above, you will be entitled for Rs. 5000 monthly as Performance Based Incentive which solely depends on the Performance evaluated by Management on monthly basis. Criteria for Performance evaluation will be fixed by Company.
4. You will at all times obey the Rules and Regulations prescribed by the Company through their Code of conduct and not divulge or communicate to any person/persons natural or juristic, any information (whether of technical, commercial or general nature) about the affairs of the Company or of their Management during the period of training or even thereafter.
5. You will be entitled to causal leave of 06 days per annum, sick leave of 06 days per annum. You will be entitled for earned leaves of 18 days per annum only after completion of training period. The modalities of computation of the above leave would be as per company's rules.
6. This offer for training does not bind the company to provide regular employment to you during or after the completion of your training period nor does it entitle you to claim employment in the Company during or after the completion of your period of training.

Sudesh Singh

APL Apollo Building Products Private Limited (CIN-U27200DL2019PTC358966)

Corp. Office/Correspondence Add. : 36, Kaushambi, Near Arjuna Wharf Terminal, Delhi - NCR 201010, India. Tel: +91-120-4041400 Fax: +91-120-4141444
Works : Village - Rigni, Kesda, Tahsil - Simga, Distt. - Balod Bazar - Bhatarora, Chhattisgarh - 493113



[Signature]
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CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

7. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.
8. You shall at all times well and truly account for and shall, when so required hand them over to responsible authority all company's assets and thing belonging to the Company which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
9. You may be posted, from time to time to any office or factory or associate or subsidiary of the company and to any shift in case the factory works more than one shift. Your working hours will be determined by the office or factory to which you are posted from time to time. You will be required to reside at the place where your posting and to make your own arrangements for residence at the place.
10. You will keep the Management informed about any change in your address from time to time.
11. You will be subject to one month notice period on either side or pay in lieu thereof on cessation of engagement.
12. You will disclose and assign to the company forthwith any discoveries/invention made by you during the tenure of your engagement with the company and such invention will be the sole property of the company.

If you accept the above terms and conditions, please return the duplicate copy of this letter, duly signed as token of your acceptance.

Yours faithfully,

For APL Apollo Building Products Private Ltd.

Sumedh Singh
Sumedh Singh
Head HR



Abhishek
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Mr. Shidharth Thawait,
New Kapumal Colony Industrial Estate,
Jharsuguda, Orissa

Date : October 26, 2021

Subject: OFFER OF TRAINING

Dear Mr. Thawait,

We are pleased to engage you as "Graduate Engineer Trainee – Mechanical" effective 08-11-2021 on the following terms and conditions:

1. Your initial training will be for a period of twelve months from 08-11-2021 to 08-11-2022.
2. Your Salary and perquisites shall be as follows: -

S. No	Component	Monthly (In Rs.)	Yearly (In Rs.)
1	Basic Salary	10500	126000
2	HRA	5250	63000
3	Special Allowance	3725	44704
4	Conveyance Allowance	1600	19200
5	Medical Allowance	1250	15000
	Gross	22325	267904
Statutory Deduction			
6	PF	1800	21600
7	Bonus (Payable at Diwali)	875	10496
	Total	2675	32096
	Total CTC	25000	300000

3. You will at all times obey the Rules and Regulations prescribed by the Company through their Code of conduct and not divulge or communicate to any person/persons natural or juristic, any information (whether of technical, commercial or general nature) about the affairs of the Company or of their Management during the period of training or even thereafter.
4. You will be entitled to causal leave of 06 days per annum, sick leave of 06 days per annum. You will be entitled for earned leaves of 18 days per annum only after completion of training period. The modalities of computation of the above leave would be as per company's rules.
5. This offer for training does not bind the company to provide regular employment to you during or after the completion of your training period nor does it entitle you to claim employment in the Company during or after the completion of your period of training.

Lamekh Singh

APL Apollo Building Products Private Limited (CIN-U27200DL2019PTC358966)

Corp. Office/Correspondence Add. : 36, Kaushambi, Near Anand Vihar Terminal, Delhi - NCR 201010, India Tel: +91-120-4041400 Fax: +91-120-4141444
Works : Village - Rigni, Kessa, Tahsil - Simga, Distt. Raigarh, Chhattisgarh - 493113



Sally
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATISGARH, MANDIRHASAO, RAIPUR (C.G.)

6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.
7. You shall at all times well and truly account for and shall, when so required hand them over to responsible authority all company's assets and thing belonging to the Company which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
8. You may be posted, from time to time to any office or factory or associate or subsidiary of the company and to any shift in case the factory works more than one shift. Your working hours will be determined by the office or factory to which you are posted from time to time. You will be required to reside at the place where your posting and to make your own arrangements for residence at the place.
9. You will keep the Management informed about any change in your address from time to time.
10. You will be subject to one month notice period on either side or pay in lieu thereof on cessation of engagement.
11. You will disclose and assign to the company forthwith any discoveries/invention made by you during the tenure of your engagement with the company and such invention will be the sole property of the company.

If you accept the above terms and conditions, please return the duplicate copy of this letter, duly signed as token of your acceptance.

Yours faithfully,

For APL Apollo Building Products Private Ltd.

Sumedh Singh
Head HR



Abby
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date : October 26, 2021

Mr. Ramdya
Mahasamund

Subject: OFFER OF TRAINING

Dear Mr. Sahu,

We are pleased to engage you as "Graduate Engineer Trainee – Civil Engineering" effective 08-11-2021 on the following terms and conditions:

1. Your initial training will be for a period of twelve months from 08-11-2021 to 08-11-2022.
2. Your Salary and perquisites shall be as follows: -

S. No.	Component	Monthly (In Rs.)	Yearly (In Rs.)
1	Basic Salary	10500	126000
2	HRA	5250	63000
3	Special Allowance	3725	44704
4	Conveyance Allowance	1600	19200
5	Medical Allowance	1250	15000
	Gross	22325	267904
Statutory Deduction			
6	PF	1800	21600
7	Bonus (Payable at Diwali)	875	10496
	Total	2675	32096
	Total CTC	25000	300000

3. You will at all times obey the Rules and Regulations prescribed by the Company through their Code of conduct and not divulge or communicate to any person/persons natural or juristic, any information (whether of technical, commercial or general nature) about the affairs of the Company or of their Management during the period of training or even thereafter.
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5. This offer for training does not bind the company to provide regular employment to you during or after the completion of your training period nor does it entitle you to claim employment in the Company during or after the completion of your period of training.
6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.

APL Apollo Building Products Private Limited (CIN-U27200DL2011PTC358966)

Corp. Office/Correspondence Add. : 36, Kaushambi, Near Ganga Khar Terminal, Delhi - NCR 201010, India Tel: +91-120-4041400 Fax: +91-120-4141444.
Works : Village - Rigni, Kesda, Tahsil - Simga, Distt. Raigarh, Bazaar - Raigarh, Chhattisgarh - 493113



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CHHATISGARH, MANDIRHASAUD, RAIPUR (C.G.)

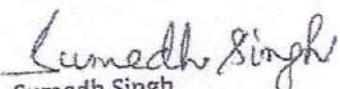
Abhay
Abhay
PRINCIPAL

6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.
7. You shall at all times well and truly account for and shall, when so required hand them over to responsible authority all company's assets and thing belonging to the Company which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
8. You may be posted, from time to time to any office or factory or associate or subsidiary of the company and to any shift in case the factory works more than one shift. Your working hours will be determined by the office or factory to which you are posted from time to time. You will be required to reside at the place where your posting and to make your own arrangements for residence at the place.
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11. You will disclose and assign to the company forthwith any discoveries/invention made by you during the tenure of your engagement with the company and such invention will be the sole property of the company.

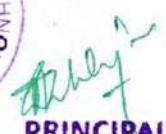
If you accept the above terms and conditions, please return the duplicate copy of this letter, duly signed as token of your acceptance.

Yours faithfully,

For APL Apollo Building Products Private Ltd.


Sumedh Singh
Head HR




Principal

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date : October 26, 2021

Mr. Rajat
Raipur, Chhattisgarh

Subject: OFFER OF TRAINING

Dear Mr. Sharma,

We are pleased to engage you as "Graduate Engineer Trainee – Computer Science & Engineering" effective 08-11-2021 on the following terms and conditions:

1. Your initial training will be for a period of twelve months from 08-11-2021 to 08-11-2022.
2. Your Salary and perquisites shall be as follows: -

S. No.	Component	Monthly (In Rs.)	Yearly (In Rs.)
1	Basic Salary	10500	126000
2	HRA	5250	63000
3	Special Allowance	3725	44704
4	Conveyance Allowance	1600	19200
5	Medical Allowance	1250	15000
	Gross	22325	267904
Statutory Deduction			
6	PF	1800	21600
7	Bonus (Payable at Diwali)	875	10496
	Total	2675	32096
	Total CTC	25000	300000

3. You will at all times obey the Rules and Regulations prescribed by the Company through their Code of conduct and not divulge or communicate to any person/persons natural or juristic, any information (whether of technical, commercial or general nature) about the affairs of the Company or of their Management during the period of training or even thereafter.
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6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.

Sunesh Singh
APL Apollo Building Products Private Limited (CIN-U27200DL2011PTC358966)
Corp. Office/Correspondence Add. : 36, Kausambi, Near Anand Vihar Terminal, Delhi - NCR 201010, India Tel: +91-120-4041400 Fax: +91-120-4141444.
Works : Village - Rigni, Kesda, Tahsil - Bajdeo Bazar - Bhilai, Chhattisgarh - 493113



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CHHATTISGARH, MANDIRHASAUD, RAIPUR (C.G.)

6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.
7. You shall at all times well and truly account for and shall, when so required hand them over to responsible authority all company's assets and thing belonging to the Company which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
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If you accept the above terms and conditions, please return the duplicate copy of this letter, duly signed as token of your acceptance.

Yours faithfully,

For APL Apollo Building Products Private Ltd.

Sumedh Singh
Sumedh Singh

Head HR

Ably
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHAIANA, MANDIRHASAUB, RAIPUR (C.G.)



Date : October 26, 2021

Mr. Koti Sai
Mahasamund, Chhattisgarh

Subject: OFFER OF TRAINING

Dear Mr. Ramesh Kumar,

We are pleased to engage you as "Graduate Engineer Trainee – Computer Science & Engineering" effective 08-11-2021 on the following terms and conditions:

1. Your initial training will be for a period of twelve months from 08-11-2021 to 08-11-2022.
2. Your Salary and perquisites shall be as follows: -

S. No.	Component	Monthly (In Rs.)	Yearly (In Rs.)
1	Basic Salary	10500	126000
2	HRA	5250	63000
3	Special Allowance	3725	44704
4	Conveyance Allowance	1600	19200
5	Medical Allowance	1250	15000
	Gross	22325	267904
Statutory Deduction			
6	PF	1800	21600
7	Bonus (Payable at Diwali)	875	10496
	Total	2675	32096
	Total CTC	25000	300000

3. You will at all times obey the Rules and Regulations prescribed by the Company through their Code of conduct and not divulge or communicate to any person/persons natural or juristic, any information (whether of technical, commercial or general nature) about the affairs of the Company or of their Management during the period of training or even thereafter.
4. You will be entitled to causal leave of 06 days per annum, sick leave of 06 days per annum. You will be entitled for earned leaves of 18 days per annum only after completion of training period. The modalities of computation of the above leave would be as per company's rules.
5. This offer for training does not bind the company to provide regular employment to you during or after the completion of your training period nor does it entitle you to claim employment in the Company during or after the completion of your period of training.
6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.

Sumeedh Singh
APL Apollo Building Products Private Limited (CIN-U27200DL2014PTC358966)
Cor. Office/Correspondence Add. : 36, Kaushambi, Near Anand Vihar Terminal, Delhi - NCR 201010, India Tel: +91-120-4041400 Fax: +91-120-4141444.
Works : Village - Rigni, Kesda, Talsil - Simiga, Distt. Balodha Bazar - Bhilai, Chhattisgarh - 493113



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CHHATTAUNA, MANDIRHASAUD, RAIPUR (C.G.)

6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.
7. You shall at all times well and truly account for and shall, when so required hand them over to responsible authority all company's assets and thing belonging to the Company which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
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10. You will be subject to one month notice period on either side or pay in lieu thereof on cessation of engagement.
11. You will disclose and assign to the company forthwith any discoveries/invention made by you during the tenure of your engagement with the company and such invention will be the sole property of the company.

If you accept the above terms and conditions, please return the duplicate copy of this letter, duly signed as token of your acceptance.

Yours faithfully,

For APL Apollo Building Products Private Ltd.

Sumedh Singh
Sumedh Singh

Head HR




PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
Chh. DUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date : October 26, 2021

Mr. Avijeet
Raipur, Chhattisgarh

Subject: OFFER OF TRAINING

Dear Mr. Sharma,

We are pleased to engage you as "Graduate Engineer Trainee – Computer Science & Engineering" effective 08-11-2021 on the following terms and conditions:

1. Your initial training will be for a period of twelve months from 08-11-2021 to 08-11-2022.
2. Your Salary and perquisites shall be as follows: -

S. No.	Component	Monthly (In Rs.)	Yearly (In Rs.)
1	Basic Salary	10500	126000
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4	Conveyance Allowance	1600	19200
5	Medical Allowance	1250	15000
	Gross	22325	267904
Statutory Deduction			
6	PF	1800	21600
7	Bonus (Payable at Diwali)	875	10496
	Total	2675	32096
	Total CTC	25000	300000

3. You will at all times obey the Rules and Regulations prescribed by the Company through their Code of conduct and not divulge or communicate to any person/persons natural or juristic, any information (whether of technical, commercial or general nature) about the affairs of the Company or of their Management during the period of training or even thereafter.
4. You will be entitled to causal leave of 06 days per annum, sick leave of 06 days per annum. You will be entitled for earned leaves of 18 days per annum only after completion of training period. The modalities of computation of the above leave would be as per company's rules.
5. This offer for training does not bind the company to provide regular employment to you during or after the completion of your training period nor does it entitle you to claim employment in the Company during or after the completion of your period of training.
6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.

Sumedh Singh
APL Apollo Building Products Private Limited (CIN-U27200DL2010PTC358966)

Corp. Office/Correspondence Add. : 365 Kaushambi, Near Anand Vihar Terminal, Delhi - NCR 201010, India Tel: +91-120-4041400 Fax : +91-120-4141444.
Works : Village - Rigni, Kesda, Tehsil - Sympa, Distt. - Beloda Bazar - Bhilai, Chhattisgarh - 493113



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.
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If you accept the above terms and conditions, please return the duplicate copy of this letter, duly signed as token of your acceptance.

Yours faithfully,

For APL Apollo Building Products Private Ltd.

Sumedh Singh
Sumedh Singh
Head HR



Ably
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATUAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date : October 26, 2021

Mr. Chandrashekhar
Dhamtari, Chhattisgarh

Subject: OFFER OF TRAINING

Dear Mr. Dhiwar,

We are pleased to engage you as "Graduate Engineer Trainee – Computer Science & Engineering" effective 08-11-2021 on the following terms and conditions:

1. Your initial training will be for a period of twelve months from 08-11-2021 to 08-11-2022.
2. Your Salary and perquisites shall be as follows: -

S. No.	Component	Monthly (In Rs.)	Yearly (In Rs.)
1	Basic Salary	10500	126000
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5	Medical Allowance	1250	15000
	Gross	22325	267904
Statutory Deduction			
6	PF	1800	21600
7	Bonus (Payable at Diwali)	875	10496
	Total	2675	32096
	Total CTC	25000	300000

3. You will at all times obey the Rules and Regulations prescribed by the Company through their Code of conduct and not divulge or communicate to any person/persons natural or juristic, any information (whether of technical, commercial or general nature) about the affairs of the Company or of their Management during the period of training or even thereafter.
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APL Apollo Building Products Private Limited (CIN-U27200DL2010PTC358966)

Corp. Office/Correspondence Add. : 36, Kausalya Bldg, Anand Vihar Terminal, Delhi - NCR 201019, India Tel: +91-120-4041400 Fax: +91-120-4141444.
Works : Village - Rigni, Kesda, Tahsil - Simdega, Distt. - Bajoda Bazar - Bhatapara, Chhattisgarh - 493113



Suresh Singh
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATIWAUNA, MANDIRHASAUD, RAIPUR (C.G.)

6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.
7. You shall at all times well and truly account for and shall, when so required hand them over to responsible authority all company's assets and thing belonging to the Company which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
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If you accept the above terms and conditions, please return the duplicate copy of this letter, duly signed as token of your acceptance.

Yours faithfully,

For APL Apollo Building Products Private Ltd.

Sumedh Singh
Sumedh Singh
Head HR



Abhay
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUB, RAIPUR (C.G.)

Date : October 26, 2021

Mr. Shubham
Bhilai, Chhattisgarh

Subject: OFFER OF TRAINING

Dear Mr. Sahu,

We are pleased to engage you as "Graduate Engineer Trainee – Civil Engineering" effective 08-11-2021 on the following terms and conditions:

1. Your initial training will be for a period of twelve months from 08-11-2021 to 08-11-2022.
2. Your Salary and perquisites shall be as follows: -

S. No.	Component	Monthly (In Rs.)	Yearly (In Rs.)
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3	Special Allowance	3725	44704
4	Conveyance Allowance	1600	19200
5	Medical Allowance	1250	15000
	Gross	22325	267904
Statutory Deduction			
6	PF	1800	21600
7	Bonus (Payable at Diwali)	875	10496
	Total	2675	32096
	Total CTC	25000	300000

3. You will at all times obey the Rules and Regulations prescribed by the Company through their Code of conduct and not divulge or communicate to any person/persons natural or juristic, any information (whether of technical, commercial or general nature) about the affairs of the Company or of their Management during the period of training or even thereafter.
4. You will be entitled to causal leave of 06 days per annum, sick leave of 06 days per annum. You will be entitled for earned leaves of 18 days per annum only after completion of training period. The modalities of computation of the above leave would be as per company's rules.
5. This offer for training does not bind the company to provide regular employment to you during or after the completion of your training period nor does it entitle you to claim employment in the Company during or after the completion of your period of training.
6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.

APL Apollo Building Products Private Limited (CIN-U27200DL2016PTC358966)
Corp. Office/Correspondence Add. : 36, Kaushambi, Noida, Ghaziabad, NCR 201010, India Tel: +91-120-4041400 Fax: +91-120-4141444.
Works : Village - Rigni, Kesda, Tehsil - Simga, Distt. - Balodha Bazaar, Bhopalpura, Chhattisgarh - 493113



Subodh Singh
PRINCIPAL

RAJPUR INSTITUTE OF TECHNOLOGY
CHHATTAUNA, MANDIRHASAUD, RAJPUR (C.G.)

6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.
7. You shall at all times well and truly account for and shall, when so required hand them over to responsible authority all company's assets and thing belonging to the Company which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
8. You may be posted, from time to time to any office or factory or associate or subsidiary of the company and to any shift in case the factory works more than one shift. Your working hours will be determined by the office or factory to which you are posted from time to time. You will be required to reside at the place where your posting and to make your own arrangements for residence at the place.
9. You will keep the Management informed about any change in your address from time to time.
10. You will be subject to one month notice period on either side or pay in lieu thereof on cessation of engagement.
11. You will disclose and assign to the company forthwith any discoveries/invention made by you during the tenure of your engagement with the company and such invention will be the sole property of the company.

If you accept the above terms and conditions, please return the duplicate copy of this letter, duly signed as token of your acceptance.

Yours faithfully,

For APL Apollo Building Products Private Ltd.

Sumedh Singh
Sumedh Singh
Head HR



Ably
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATIWAUNA, MANJIRHASAUD, RAIPUR (C.G.)

Date : October 26, 2021

Mr. Himanshu
Raipur, Chhattisgarh

Subject: OFFER OF TRAINING

Dear Mr. Yadu,

We are pleased to engage you as "Graduate Engineer Trainee – Civil Engineering" effective 08-11-2021 on the following terms and conditions:

1. Your initial training will be for a period of twelve months from 08-11-2021 to 08-11-2022.
2. Your Salary and perquisites shall be as follows: -

S. No.	Component	Monthly (In Rs.)	Yearly (In Rs.)
1	Basic Salary	10500	126000
2	HRA	5250	63000
3	Special Allowance	3725	44704
4	Conveyance Allowance	1600	19200
5	Medical Allowance	1250	15000
	Gross	22325	267904
Statutory Deduction			
6	PF	1800	21600
7	Bonus (Payable at Diwali)	875	10496
	Total	2675	32096
	Total CTC	25000	300000

3. You will at all times obey the Rules and Regulations prescribed by the Company through their Code of conduct and not divulge or communicate to any person/persons natural or juristic, any information (whether of technical, commercial or general nature) about the affairs of the Company or of their Management during the period of training or even thereafter.
4. You will be entitled to causal leave of 06 days per annum, sick leave of 06 days per annum. You will be entitled for earned leaves of 18 days per annum only after completion of training period. The modalities of computation of the above leave would be as per company's rules.
5. This offer for training does not bind the company to provide regular employment to you during or after the completion of your training period nor does it entitle you to claim employment in the Company during or after the completion of your period of training.
6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.

APL Apollo Building Products Private Limited (CIN-U27200DL2010PTC358966)
Corp. Office/Correspondence Add. : 36, Kausambi Industrial Vihar Terminal, Delhi - NCR 201010, India Tel: +91-120-4041400 Fax: +91-120-4141444.
Works : Village - Rigni, Kesda, Tehsil - Simor, Distt. - Balodh Bazar - Bhopalpur, Chhattisgarh - 493113



Surmesh Singh
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.
7. You shall at all times well and truly account for and shall, when so required hand them over to responsible authority all company's assets and thing belonging to the Company which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
8. You may be posted, from time to time to any office or factory or associate or subsidiary of the company and to any shift in case the factory works more than one shift. Your working hours will be determined by the office or factory to which you are posted from time to time. You will be required to reside at the place where your posting and to make your own arrangements for residence at the place.
9. You will keep the Management informed about any change in your address from time to time.
10. You will be subject to one month notice period on either side or pay in lieu thereof on cessation of engagement.
11. You will disclose and assign to the company forthwith any discoveries/invention made by you during the tenure of your engagement with the company and such invention will be the sole property of the company.

If you accept the above terms and conditions, please return the duplicate copy of this letter, duly signed as token of your acceptance.

Yours faithfully,

For APL Apollo Building Products Private Ltd.

Sumedh Singh

Sumedh Singh
Head HR



Abey
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CEDARLAWN, MANDIRHASAUD, RAIPUR (C.G.)

Date : October 26, 2021

Mr. Devendra
Raipur, Chhattisgarh

Subject: OFFER OF TRAINING

Dear Mr. Sahu,

We are pleased to engage you as "Graduate Engineer Trainee – Civil Engineering" effective 08-11-2021 on the following terms and conditions:

1. Your initial training will be for a period of twelve months from 08-11-2021 to 08-11-2022.
2. Your Salary and perquisites shall be as follows: -

S. No.	Component	Monthly (In Rs.)	Yearly (In Rs.)
1	Basic Salary	10500	126000
2	HRA	5250	63000
3	Special Allowance	3725	44704
4	Conveyance Allowance	1600	19200
5	Medical Allowance	1250	15000
	Gross	22325	267904
Statutory Deduction			
6	PF	1800	21600
7	Bonus (Payable at Diwali)	875	10496
	Total	2675	32096
	Total CTC	25000	300000

3. You will at all times obey the Rules and Regulations prescribed by the Company through their Code of conduct and not divulge or communicate to any person/persons natural or juristic, any information (whether of technical, commercial or general nature) about the affairs of the Company or of their Management during the period of training or even thereafter.
4. You will be entitled to causal leave of 06 days per annum, sick leave of 06 days per annum. You will be entitled for earned leaves of 18 days per annum only after completion of training period. The modalities of computation of the above leave would be as per company's rules.
5. This offer for training does not bind the company to provide regular employment to you during or after the completion of your training period nor does it entitle you to claim employment in the Company during or after the completion of your period of training.
6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.

APL Apollo Building Products Private Limited (CIN-U27200DL2011PTC358966)
Corp. Office/Correspondence Add. : 36, Kesaria Bld, Near Anand Vihar Terminal, Delhi - NCR 201010, India Tel: +91-120-4041400 Fax: +91-120-4141444.
Works : Village - Rigni, Kesaria, Tahsil - Sonia, Distt. - Deogarh Bazar - Bhilai, Chhattisgarh - 493013



Sunesh Singh
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATIWAUNA, MANDIRHASAUD, RAIPUR (C.G.)

6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.
7. You shall at all times well and truly account for and shall, when so required hand them over to responsible authority all company's assets and thing belonging to the Company which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
8. You may be posted, from time to time to any office or factory or associate or subsidiary of the company and to any shift in case the factory works more than one shift. Your working hours will be determined by the office or factory to which you are posted from time to time. You will be required to reside at the place where your posting and to make your own arrangements for residence at the place.
9. You will keep the Management informed about any change in your address from time to time.
10. You will be subject to one month notice period on either side or pay in lieu thereof on cessation of engagement.
11. You will disclose and assign to the company forthwith any discoveries/invention made by you during the tenure of your engagement with the company and such invention will be the sole property of the company.

If you accept the above terms and conditions, please return the duplicate copy of this letter, duly signed as token of your acceptance.

Yours faithfully,

For APL Apollo Building Products Private Ltd.

Sumedh Singh
Sumedh Singh
Head HR



Abby
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATIWAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date : October 26, 2021

Mr. Harish Kumar
Rajim, Chhattisgarh

Subject: OFFER OF TRAINING

Dear Mr. Sahu,

We are pleased to engage you as "Graduate Engineer Trainee – Civil Engineering" effective 08-11-2021 on the following terms and conditions:

1. Your initial training will be for a period of twelve months from 08-11-2021 to 08-11-2022.
2. Your Salary and perquisites shall be as follows: -

S. No.	Component	Monthly (In Rs.)	Yearly (In Rs.)
1	Basic Salary	10500	126000
2	HRA	5250	63000
3	Special Allowance	3725	44704
4	Conveyance Allowance	1600	19200
5	Medical Allowance	1250	15000
	Gross	22325	267904
Statutory Deduction			
6	PF	1800	21600
7	Bonus (Payable at Diwali)	875	10496
	Total	2675	32096
	Total CTC	25000	300000

3. You will at all times obey the Rules and Regulations prescribed by the Company through their Code of conduct and not divulge or communicate to any person/persons natural or juristic, any information (whether of technical, commercial or general nature) about the affairs of the Company or of their Management during the period of training or even thereafter.
4. You will be entitled to causal leave of 06 days per annum, sick leave of 06 days per annum. You will be entitled for earned leaves of 18 days per annum only after completion of training period. The modalities of computation of the above leave would be as per company's rules.
5. This offer for training does not bind the company to provide regular employment to you during or after the completion of your training period nor does it entitle you to claim employment in the Company during or after the completion of your period of training.
6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.

Sumedh Singh
APL Apollo Building Products Private Limited (CIN-U27200DL2014PTC358966)
Corp. Office/Correspondence Add. : 36, Kaushambi, Near Anand Vihar Terminal, Delhi - NCR 201010, India Tel: +91-120-4041400 Fax: +91-120-4141444.
Works : Village - Rigni, Kesda, Tehsil - Sipat, Distt. - Raigarh Bazar - Bhalapara, Chhattisgarh - 498113



Sumedh Singh
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRKHASAUD, RAIPUR (C.G.)

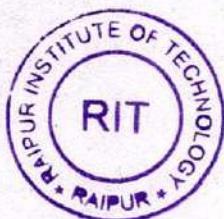
6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.
7. You shall at all times well and truly account for and shall, when so required hand them over to responsible authority all company's assets and thing belonging to the Company which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
8. You may be posted, from time to time to any office or factory or associate or subsidiary of the company and to any shift in case the factory works more than one shift. Your working hours will be determined by the office or factory to which you are posted from time to time. You will be required to reside at the place where your posting and to make your own arrangements for residence at the place.
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11. You will disclose and assign to the company forthwith any discoveries/invention made by you during the tenure of your engagement with the company and such invention will be the sole property of the company.

If you accept the above terms and conditions, please return the duplicate copy of this letter, duly signed as token of your acceptance.

Yours faithfully,

For APL Apollo Building Products Private Ltd.

Sumedh Singh
Sumedh Singh
Head HR



Abey
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATUAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date : October 26, 2021

Mr. Khagesh
Raipur, Chhattisgarh

Subject: OFFER OF TRAINING

Dear Mr. Shriwas,

We are pleased to engage you as "Graduate Engineer Trainee – Civil Engineering" effective 08-11-2021 on the following terms and conditions:

1. Your initial training will be for a period of twelve months from 08-11-2021 to 08-11-2022.
2. Your Salary and perquisites shall be as follows: -

S. No.	Component	Monthly (In Rs.)	Yearly (In Rs.)
1	Basic Salary	10500	126000
2	HRA	5250	63000
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4	Conveyance Allowance	1600	19200
5	Medical Allowance	1250	15000
	Gross	22325	267904
Statutory Deduction			
6	PF	1800	21600
7	Bonus (Payable at Diwali)	875	10496
	Total	2675	32096
	Total CTC	25000	300000

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5. This offer for training does not bind the company to provide regular employment to you during or after the completion of your training period nor does it entitle you to claim employment in the Company during or after the completion of your period of training.
6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.

APL Apollo Building Products Private Limited (CIN-U27200DL2011PTC358966)

Corp. Office/Correspondence Address: 36, Kothengi, Near Anand Vihar Terminal, Delhi - NCR 201010, India Tel: +91-120-4041400 Fax: +91-120-4141444.
Works : Village - Rigni, Kesda, Tahri - Simga, Distt. Balod Bazar - Bhalapara, Chhattisgarh - 493113



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATTISGARH, MANDIRHASAUD, RAIPUR (C.G.)

6. After satisfactory completion of your training and subject to the availability of vacancies in the company at the time, you will be confirmed in the regular service of the company in writing.
7. You shall at all times well and truly account for and shall, when so required hand them over to responsible authority all company's assets and thing belonging to the Company which may have been placed in your custody or under your superintendence or may otherwise have come into your possession or under your control.
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11. You will disclose and assign to the company forthwith any discoveries/invention made by you during the tenure of your engagement with the company and such invention will be the sole property of the company.

If you accept the above terms and conditions, please return the duplicate copy of this letter, duly signed as token of your acceptance.

Yours faithfully,

For APL Apollo Building Products Private Ltd.

Sumedh Singh
Sumedh Singh
Head HR



Praveen
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
(C.G. - 100A, MANDIRHASAUD, RAIPUR (C.G.)

Date: 31/12/2020

Kajol Jain
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as **Research Associate** at **Stratview Research (Part of Radiant Offshore Consultancy LLP)**, Raipur Chhattisgarh.

Your date of joining is **1st April 2021**. On this date, you are required to report to **Ms. Monica Khurana, Senior HR Associate** at the company office in Raipur at 11 AM. On joining the company, you would be on **full-time employment**. You will be given a fixed salary of 18,000 per month till the completion of MBA. The compensation offered after the completion of MBA is mentioned in annexure A for your reference. Detailed salary structure would be mentioned in the appointment letter.

During this period, your employment- could be terminated on a 15 days' notice basis on any disciplinary or non-disciplinary matters. You would also be allowed to resign from the services of the company by similarly giving one months' notice in writing.

Further terms and conditions of the employment will be mentioned in the appointment letter that would be given to you while joining the company on the given date.

You are requested to please signify your acceptance of this offer letter by sending an acceptance mail in reply to this mail.

We look forward to you joining us and wish you the very best in your new assignment. We are certain that you will find this opportunity challenging, satisfying and mutually beneficial.

Sincerely,
For, Radiant Offshore Consultancy LLP

Ritesh Gandechea
(Authorized Signatory)




Shirley L.
PRINCIPAL

Radiant Offshore Consultancy LLP, 2nd Floor, RAJWIR INSTITUTE OF TECHNOLOGY, Crystal Tower, G.E. Road, Beliaghata, Raipur, Chhattisgarh 492006, India | +91 9410149047, 0770 PUR (C.G.)

ANNEXURE A

Name - Kajol Jain
 Designation - Research Associate
 W.E.F. - 01/07/2021
 Location- Raipur (C.G.)

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
Employee's PF Deduction	1291	15,492
Total Monthly In hand	20,213	
Employer's PF Contribution	1414	16,968
Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.



Date: 31/12/2020

Mohammad Mujammil
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as **Research Associate** at Stratview Research (Part of Radiant Offshore Consultancy LLP), Raipur Chhattisgarh.

Your date of joining is **1st April 2021**. On this date, you are required to report to **Ms. Monica Khurana, Senior HR Associate** at the company office in Raipur at 11 AM. On joining the company, you would be on **full-time employment**. You will be given a fixed salary of 18,000 per month till the completion of MBA. The compensation offered after the completion of MBA is mentioned in annexure A for your reference. Detailed salary structure would be mentioned in the appointment letter.

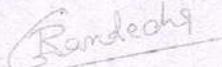
During this period, your employment- could be terminated on a 15 days' notice basis on any disciplinary or non-disciplinary matters. You would also be allowed to resign from the services of the company by similarly giving one months' notice in writing.

Further terms and conditions of the employment will be mentioned in the **appointment letter** that would be given to you while joining the company on the given date.

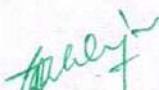
You are requested to please signify your acceptance of this offer letter by sending an acceptance mail in reply to this mail.

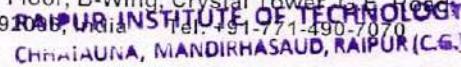
We look forward to you joining us and wish you the very best in your new assignment. We are certain that you will find this opportunity challenging, satisfying and mutually beneficial.

Sincerely,
For, Radiant Offshore Consultancy LLP


Ritesh Gandecha
(Authorized Signatory)




PRINCIPAL

Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, G.E. Road, Telibandha,
Raipur, Chhattisgarh 492001, India. Tel. +91-771-490-7070


ANNEXURE A

Name - **Mohammad Mujammil**

Designation - **Research Associate**

W.E.F. - **01/07/2021**

Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
Employee's PF Deduction	1291	15,492
Total Monthly In hand	20,213	
Employer's PF Contribution	1414	16,968
Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.




PRINCIPAL

Radiant Offshore Consultancy LLP, 2nd Floor, B Wing, Crystal Tower, G.F. Road, Talibandha,
Raipur, Chhattisgarh 492006, India. Tel: +91-771-490-7070
CHHATIAUNA, MANDIKHASAUD, RAIPUR (C.G.)

Date: 31/12/2020

Mohammad Imran
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as Research Associate at Stratview Research (Part of Radiant Offshore Consultancy LLP), Raipur Chhattisgarh.

Your date of joining is 1st April 2021. On this date, you are required to report to Ms. Monica Khurana, Senior HR Associate at the company office in Raipur at 11 AM. On joining the company, you would be on **full-time employment**. You will be given a fixed salary of 18,000 per month till the completion of MBA. The compensation offered after the completion of MBA is mentioned in annexure A for your reference. Detailed salary structure would be mentioned in the appointment letter.

During this period, your employment- could be terminated on a 15 days' notice basis on any disciplinary or non-disciplinary matters. You would also be allowed to resign from the services of the company by similarly giving one months' notice in writing.

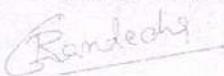
Further terms and conditions of the employment will be mentioned in the **appointment letter** that would be given to you while joining the company on the given date.

You are requested to please signify your acceptance of this offer letter by sending an acceptance mail in reply to this mail.

We look forward to you joining us and wish you the very best in your new assignment. We are certain that you will find this opportunity challenging, satisfying and mutually beneficial.

Sincerely,

For, Radiant Offshore Consultancy LLP


Ritesh Gandecha

(Authorized Signatory)




PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
RAIPUR, CHHATTISGARH 492006, INDIA
90-7070-4914, MANDIRHASAUD, RAIPUR (C.G.)

Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, G.E. Road, Deoria, Raipur, Chhattisgarh 492006, India

ANNEXURE A

Name - **Mohammad Imran**
 Designation - **Research Associate**
 W.E.F. - **01/07/2021**
 Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
Employee's PF Deduction	1291	15,492
Total Monthly In hand	20,213	
Employer's PF Contribution	1414	16,968
Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.




Principal

Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, G.E. Road, Telibandha,
 Raipur, Chhattisgarh 492006, India. Tel: +91-771-490-7070
 RADIANT INSTITUTE OF TECHNOLOGY
 CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 31/12/2020

Rishab Choubey
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as **Research Associate** at **Stratview Research (Part of Radiant Offshore Consultancy LLP)**, Raipur Chhattisgarh.

Your date of joining is **1st April 2021**. On this date, you are required to report to **Ms. Monica Khurana, Senior HR Associate** at the company office in Raipur at 11 AM. On joining the company, you would be on **full-time employment**. You will be given a fixed salary of 18,000 per month till the completion of MBA. The compensation offered after the completion of MBA is mentioned in annexure A for your reference. Detailed salary structure would be mentioned in the appointment letter.

During this period, your employment- could be terminated on a 15 days' notice basis on any disciplinary or non-disciplinary matters. You would also be allowed to resign from the services of the company by similarly giving one months' notice in writing.

Further terms and conditions of the employment will be mentioned in the **appointment letter** that would be given to you while joining the company on the given date.

You are requested to please signify your acceptance of this offer letter by sending an acceptance mail in reply to this mail.

We look forward to you joining us and wish you the very best in your new assignment. We are certain that you will find this opportunity challenging, satisfying and mutually beneficial.

Sincerely,
For, Radiant Offshore Consultancy LLP

Ritesh Gandecha
Ritesh Gandecha
(Authorized Signatory)



Saloni
PRINCIPAL

Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, G.E. Road, Telibandha,
Raipur, Chhattisgarh 492006, India Tel: +91-771-490-7070
CHHATTISGARH, MANDIRHASAUD, RAIPUR (C.G.)

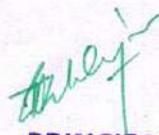
ANNEXURE A

Name - **Rishab Choubey**
Designation - **Research Associate**
W.E.F. - **01/07/2021**
Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
Employee's PF Deduction	1291	15,492
Total Monthly In hand	20,213	
Employer's PF Contribution	1414	16,968
Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.



PRINCIPAL

Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, C.E. Road, Telibandha,
Raipur, Chhattisgarh 492006, **RAIPUR INSTITUTE OF TECHNOLOGY**
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 31/12/2020

Aayush Agrawal
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as **Research Associate** at Stratview Research (Part of Radiant Offshore Consultancy LLP), Raipur Chhattisgarh.

Your date of joining is **1st April 2021**. On this date, you are required to report to **Ms. Monica Khurana, Senior HR Associate** at the company office in Raipur at 11 AM. On joining the company, you would be on **full-time employment**. You will be given a fixed salary of 18,000 per month till the completion of MBA. The compensation offered after the completion of MBA is mentioned in annexure A for your reference. Detailed salary structure would be mentioned in the appointment letter.

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You are requested to please signify your acceptance of this offer letter by sending an acceptance mail in reply to this mail.

We look forward to you joining us and wish you the very best in your new assignment. We are certain that you will find this opportunity challenging, satisfying and mutually beneficial.

Sincerely,
For, Radiant Offshore Consultancy LLP

Ritesh Gandecha
(Authorized Signatory)



Abby
PRINCIPAL

Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, G.F. Road, Telibandha,
Raipur, Chhattisgarh 492006, India Tel: +91-771-490-7070
CHHAIANA, MANDIRHASAUD, RAIPUR (C.G.)

ANNEXURE A

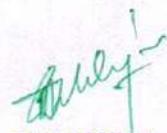
Name - **Aayush Agrawal**
 Designation - **Research Associate**
 W.E.F. - **01/07/2021**
 Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
Employee's PF Deduction	1291	15,492
Total Monthly In hand	20,213	
Employer's PF Contribution	1414	16,968
Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.




PRINCIPAL

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RAIPUR INSTITUTE OF TECHNOLOGY, Chhatrauna, Mandirhasaud, Raipur (C.G.)

Date: 31/12/2020

Akansha Agrawal
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as Research Associate at Stratview Research (Part of Radiant Offshore Consultancy LLP), Raipur Chhattisgarh.

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Sincerely,
For, Radiant Offshore Consultancy LLP

Ritesh Gandecha
Ritesh Gandecha
(Authorized Signatory)



Shobha

Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, G.E. Road, Telibandha, Raipur, Chhattisgarh 492006, India. **PRINCIPAL**
RADIANT INSTITUTE OF TECHNOLOGY
CHATTAISGARH, MANDIRHASAUD, RAIPUR (C.G.)

ANNEXURE A

Name - **Akansha Agrawal**
 Designation - **Research Associate**
 W.E.F. - **01/07/2021**
 Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
Employee's PF Deduction	1291	15,492
Total Monthly In hand	20,213	
Employer's PF Contribution	1414	16,968
Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.



PRINCIPAL

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 Raipur, Chhattisgarh 492006, India Tel. 09777 1190
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 31/12/2020

Akash Kumar Sahu
Raipur (C. G.)

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Congratulations! With reference to your discussion with us, we are pleased to appoint you as **Research Associate** at Stratview Research (Part of Radiant Offshore Consultancy LLP), Raipur Chhattisgarh.

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Sincerely,
For, Radiant Offshore Consultancy LLP

Ritesh Gandecha
Ritesh Gandecha
(Authorized Signatory)



Ashley
PRINCIPAL

Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, G.F. Road, Telibandha,
Raipur, Chhattisgarh 492006, India Tel: +91-771-490-7070
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

ANNEXURE A

Name - **Akash Kumar Sahu**

Designation - **Research Associate**

W.E.F. - **01/07/2021**

Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
Employee's PF Deduction	1291	15,492
Total Monthly In hand	20,213	
Employer's PF Contribution	1414	16,968
Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.



[Signature]
PRINCIPAL

Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, B.E. Road, Telibandha,
 Raipur, Chhattisgarh 492006 | **Raipur INSTITUTE OF TECHNOLOGY** | Tel. 491-771-490-7070
 CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 31/12/2020

Akshat Raj Sahu
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as **Research Associate** at **Stratview Research (Part of Radiant Offshore Consultancy LLP)**, Raipur Chhattisgarh.

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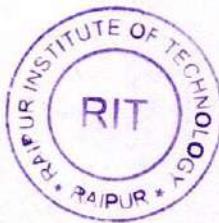
Further terms and conditions of the employment will be mentioned in the **appointment letter** that would be given to you while joining the company on the given date.

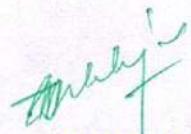
You are requested to please signify your acceptance of this offer letter by sending an acceptance mail in reply to this mail.

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Sincerely,
For, Radiant Offshore Consultancy LLP


Ritesh Gandecha
(Authorized Signatory)



Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, G.E. Road, Telibandha,
Raipur, Chhattisgarh 492006, India. Tel: +91 9876543210

PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

ANNEXURE A

Name - **Akshat Raj Sahu**
 Designation - **Research Associate**
 W.E.F. - **01/07/2021**
 Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
Employee's PF Deduction	1291	15,492
Total Monthly In hand	20,213	
Employer's PF Contribution	1414	16,968
Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.



PRINCIPAL

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 Raipur, Chhattisgarh 492006, India. Tel: +91-771-4947076
 CHHATISGARH, MANDIRHASAUD, RAIPUR (C.G.)

Date: 31/12/2020

Bhavesh Bajaj
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as **Research Associate** at Stratview Research (Part of Radiant Offshore Consultancy LLP), Raipur Chhattisgarh.

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Sincerely,

For, Radiant Offshore Consultancy LLP

Ritesh Gandecha
Ritesh Gandecha
(Authorized Signatory)



Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, G.E. Road, Telibandha,
Raipur, Chhattisgarh 492006, India Tel: +91-771-450-7070
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Abhay
PRINCIPAL

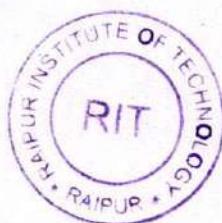
ANNEXURE A

Name - **Bhavesh Bajaj**
 Designation - **Research Associate**
 W.E.F. - **01/07/2021**
 Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
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Total Monthly In hand	20,213	
Employer's PF Contribution	1414	16,968
Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.



PRINCIPAL

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 Raipur, Chhattisgarh 492006, India Tel: +91-7714907070
 RAIPUR INSTITUTE OF TECHNOLOGY
 CHHATUAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 31/12/2020

Chandrakiran Sahu
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as **Research Associate** at **Stratview Research (Part of Radiant Offshore Consultancy LLP)**, Raipur Chhattisgarh.

Your date of joining is **1st April 2021**. On this date, you are required to report to **Ms. Monica Khurana, Senior HR Associate** at the company office in Raipur at 11 AM. On joining the company, you would be on **full-time employment**. You will be given a fixed salary of 18,000 per month till the completion of MBA. The compensation offered after the completion of MBA is mentioned in annexure A for your reference. Detailed salary structure would be mentioned in the appointment letter.

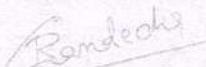
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Sincerely,
For, Radiant Offshore Consultancy LLP


Ritesh Gandecha
(Authorized Signatory)



Radiant Offshore Consultancy LLP, 2nd Floor, B Wing, Crystal Tower, G.E. Road, Telibandha,
Raipur, Chhattisgarh 492006, India Tel: +91-771-4907070

PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHATANA, MANDIRHASAUD, RAIPUR (C.G.)

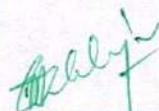
ANNEXURE A

Name - **Chandrakiran Sahu**
 Designation - **Research Associate**
 W.E.F. - **01/07/2021**
 Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
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Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.

PRINCIPAL

Radiant Offshore Consultancy LLP, 2nd Floor B Wing, Crystal Tower, G.E. Road, Telibandha,
 Raipur, Chhattisgarh 492006, India. Tel: +91-771-450-7000
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATUAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 31/12/2020

Devraj Kashyap
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as **Research Associate** at Stratview Research (Part of Radiant Offshore Consultancy LLP), Raipur Chhattisgarh.

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Sincerely,
For, Radiant Offshore Consultancy LLP

Ritesh Gandecha
Ritesh Gandecha
(Authorized Signatory)



Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, S.E. Road, Telibandha,
Raipur, Chhattisgarh 492006, India
PRINCIPAL: *Abhijit*
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

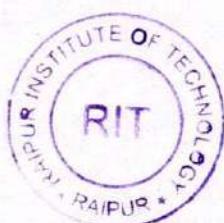
ANNEXURE A

Name - Devraj Kashyap
 Designation - Research Associate
 W.E.F. - 01/07/2021
 Location - Raipur (C.G.)

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
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Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.



Debjyoti
PRINCIPAL

Radiant Offshore Consultancy LLP, 2nd Floor, P.W.D. Guest House, P.P. Road, Tolianda,
 Raipur, Chhattisgarh 492006, India. Tel: +91-771-490-7070
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATUAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 31/12/2020

Duleshwari Sahu
Raipur (C. G.)

Dear Kajol,

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Sincerely,
For, Radiant Offshore Consultancy LLP

Ritesh Gandecha

Ritesh Gandecha
(Authorized Signatory)



Abby
PRINCIPAL

Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, G.E. Road, Telibandha,
Raipur, Chhattisgarh 492006, India. Tel: +91-771-490-7070
CHHATUAUNA, MANDIRHASAUD, RAIPUR (C.G.)

ANNEXURE A

Name - **Duleshwari Sahu**

Designation - **Research Associate**

W.E.F. - **01/07/2021**

Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
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Employer's PF Contribution	1414	16,968
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Note: Detailed structured will be provided in the appointment letter.



PRINCIPAL

Radiant Offshore Consultancy LLP, 2nd Floor, B Wing, Ghatotkacha Tower, G F Road, Talibandha,
 Raipur, Chhattisgarh 492006, India. Tel: +91-771-490-7070

RAIPUR INSTITUTE OF TECHNOLOGY

CHHATIWAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 31/12/2020

Harshita Choitramani
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as **Research Associate** at Stratview Research (Part of Radiant Offshore Consultancy LLP), Raipur Chhattisgarh.

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Sincerely,

For, Radiant Offshore Consultancy LLP

Gandecha

Ritesh Gandecha
(Authorized Signatory)



Amulya
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
RAIPUR, CHHATTISGARH 492006, INDIA
Tel: +91-771-490-7070
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, G.E. Road, Telibandha,
Raipur, Chhattisgarh 492006, India Tel: +91-771-490-7070

ANNEXURE A

Name - **Harshita Choitramani**

Designation - **Research Associate**

W.E.F. - **01/07/2021**

Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
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Employer's PF Contribution	1414	16,968
Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.



Abby
PRINCIPAL

Radiant Offshore Consultancy LLP, 2nd Floor, Building No. 10, Sector 10, Telibandha,
Raipur, Chhattisgarh 492006, INDIA, MANDIR HASAULI RAIPUR (C.G.)

Date: 31/12/2020

Hitesh Narswani
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as **Research Associate** at Stratview Research (Part of Radiant Offshore Consultancy LLP), Raipur Chhattisgarh.

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Sincerely,

For, Radiant Offshore Consultancy LLP

Ritesh Gandecha
Ritesh Gandecha
(Authorized Signatory)



Abby
PRINCIPAL

Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Constitution Tower, G.F.F. Road, Durg, Chhattisgarh, India, Tel: +91 771 299 7070, C.H.A.I.A.U.N.I.T, MANDIKA, RAIPUR (C.G.)

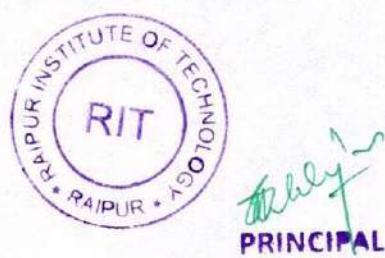
ANNEXURE A

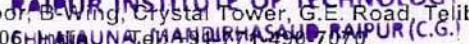
Name - **Hitesh Narswani**
 Designation - **Research Associate**
 W.E.F. - **01/07/2021**
 Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
Employee's PF Deduction	1291	15,492
Total Monthly In hand	20,213	
Employer's PF Contribution	1414	16,968
Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.



Radiant Offshore Consultancy LLP, 2nd Floor, B Wing, Crystal Tower, G.E. Road, Telibandha,
 Raipur, Chhattisgarh 492006  RAIPUR (C.G.)

Date: 31/12/2020

Kamal Agrawal
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as **Research Associate** at **Stratview Research (Part of Radiant Offshore Consultancy LLP)**, Raipur Chhattisgarh.

Your date of joining is **1st April 2021**. On this date, you are required to report to **Ms. Monica Khurana, Senior HR Associate** at the company office in Raipur at 11 AM. On joining the company, you would be on **full-time employment**. You will be given a fixed salary of 18,000 per month till the completion of MBA. The compensation offered after the completion of MBA is mentioned in annexure A for your reference. Detailed salary structure would be mentioned in the appointment letter.

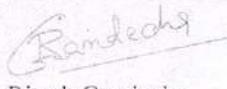
During this period, your employment- could be terminated on a 15 days' notice basis on any disciplinary or non-disciplinary matters. You would also be allowed to resign from the services of the company by similarly giving one months' notice in writing.

Further terms and conditions of the employment will be mentioned in the **appointment letter** that would be given to you while joining the company on the given date.

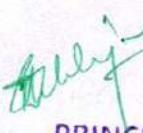
You are requested to please signify your acceptance of this offer letter by sending an acceptance mail in reply to this mail.

We look forward to you joining us and wish you the very best in your new assignment. We are certain that you will find this opportunity challenging, satisfying and mutually beneficial.

Sincerely,
For, Radiant Offshore Consultancy LLP


Ritesh Gandecha
(Authorized Signatory)



Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, G.E. Road, Telibandha,
Raipur, Chhattisgarh 492006, India. Tel: +91-771-490-7070

PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHAJANA, MANDIRHASAUD, RAIPUR (C.G.)

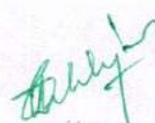
ANNEXURE A

Name - **Kamal Agrawal**
 Designation - **Research Associate**
 W.E.F. - **01/07/2021**
 Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
Employee's PF Deduction	1291	15,492
Total Monthly In hand	20,213	
Employer's PF Contribution	1414	16,968
Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.

A handwritten signature in green ink, appearing to read "Shubh S."

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Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, RAIPUR INSTITUTE OF TECHNOLOGY, Jharia, Jharia, Raipur, Chhattisgarh 492006, India; +91 94499 7070; +91 94499 7070; RAIPUR (C.G.)

Date: 31/12/2020

Laher Parakh
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as **Research Associate** at Stratview Research (Part of Radiant Offshore Consultancy LLP), Raipur Chhattisgarh.

Your date of joining is **1st April 2021**. On this date, you are required to report to **Ms. Monica Khurana**, Senior HR Associate at the company office in Raipur at 11 AM. On joining the company, you would be on **full-time employment**. You will be given a fixed salary of 18,000 per month till the completion of MBA. The compensation offered after the completion of MBA is mentioned in annexure A for your reference. Detailed salary structure would be mentioned in the appointment letter.

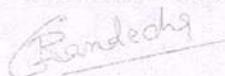
During this period, your employment- could be terminated on a 15 days' notice basis on any disciplinary or non-disciplinary matters. You would also be allowed to resign from the services of the company by similarly giving one months' notice in writing.

Further terms and conditions of the employment will be mentioned in the **appointment letter** that would be given to you while joining the company on the given date.

You are requested to please signify your acceptance of this offer letter by sending an acceptance mail in reply to this mail.

We look forward to you joining us and wish you the very best in your new assignment. We are certain that you will find this opportunity challenging, satisfying and mutually beneficial.

Sincerely,
For, Radiant Offshore Consultancy LLP


Ritesh Gandecha
(Authorized Signatory)



Radiant Offshore Consultancy LLP, 2nd Floor, BWMR Crystal Tower, G.E. Road, Telibandha,
Raipur, Chhattisgarh 492006, India. Tel: +91 9714904000 RAIPUR (C.G.)


PRINCIPAL

ANNEXURE A

Name - **Laher Parakh**
 Designation - **Research Associate**
 W.E.F. - **01/07/2021**
 Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
Employee's PF Deduction	1291	15,492
Total Monthly In hand	20,213	
Employer's PF Contribution	1414	16,968
Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.




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 Raipur, Chhattisgarh 492006, INDIA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 31/12/2020

Madhu Thakre
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as **Research Associate** at Stratview Research (Part of Radiant Offshore Consultancy LLP), Raipur Chhattisgarh.

Your date of joining is **1st April 2021**. On this date, you are required to report to **Ms. Monica Khurana, Senior HR Associate** at the company office in Raipur at 11 AM. On joining the company, you would be on **full-time employment**. You will be given a fixed salary of 18,000 per month till the completion of MBA. The compensation offered after the completion of MBA is mentioned in annexure A for your reference. Detailed salary structure would be mentioned in the appointment letter.

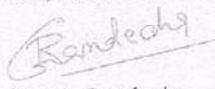
During this period, your employment- could be terminated on a 15 days' notice basis on any disciplinary or non-disciplinary matters. You would also be allowed to resign from the services of the company by similarly giving one months' notice in writing.

Further terms and conditions of the employment will be mentioned in the **appointment letter** that would be given to you while joining the company on the given date.

You are requested to please signify your acceptance of this offer letter by sending an acceptance mail in reply to this mail.

We look forward to you joining us and wish you the very best in your new assignment. We are certain that you will find this opportunity challenging, satisfying and mutually beneficial.

Sincerely,
For, Radiant Offshore Consultancy LLP


Ritesh Gandecha
(Authorized Signatory)




PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, G.E. Road, Telibandha,
Raipur, Chhattisgarh 492006, India Tel: +91-771-490-7070

ANNEXURE A

Name - **Madhu Thakre**
 Designation - **Research Associate**
 W.E.F. - **01/07/2021**
 Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
Employee's PF Deduction	1291	15,492
Total Monthly In hand	20,213	
Employer's PF Contribution	1414	16,968
Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.




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 Radiant Offshore Consultancy LLP, 2nd Floor, Chhatarpur Crystal Tower, G.E. Road, Telibandha,
 Raipur, Chhattisgarh 492006, India Tel: +91-771-490-7070

Date: 31/12/2020

Naincy Sihani
Raipur (C. G.)

Dear Kajol,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as **Research Associate** at Stratview Research (Part of Radiant Offshore Consultancy LLP), Raipur Chhattisgarh.

Your date of joining is **1st April 2021**. On this date, you are required to report to **Ms. Monica Khurana, Senior HR Associate** at the company office in Raipur at 11 AM. On joining the company, you would be on **full-time employment**. You will be given a fixed salary of 18,000 per month till the completion of MBA. The compensation offered after the completion of MBA is mentioned in annexure A for your reference. Detailed salary structure would be mentioned in the appointment letter.

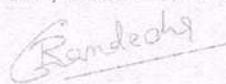
During this period, your employment- could be terminated on a 15 days' notice basis on any disciplinary or non-disciplinary matters. You would also be allowed to resign from the services of the company by similarly giving one months' notice in writing.

Further terms and conditions of the employment will be mentioned in the **appointment letter** that would be given to you while joining the company on the given date.

You are requested to please signify your acceptance of this offer letter by sending an acceptance mail in reply to this mail.

We look forward to you joining us and wish you the very best in your new assignment. We are certain that you will find this opportunity challenging, satisfying and mutually beneficial.

Sincerely,
For, Radiant Offshore Consultancy LLP


Ritesh Gandecha
(Authorized Signatory)




PRINCIPAL

Radiant Offshore Consultancy LLP, 2nd Floor, B-Wing, Crystal Tower, G.E. Road, Telibandha,
Raipur, Chhattisgarh 492006, India | AuTel: +91 9771490476 | RAIPUR (C.G.)

ANNEXURE A

Name - **Nainey Sihani**
 Designation - **Research Associate**
 W.E.F. - **01/07/2021**
 Location- **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Total Monthly Gross	21,504	
Employee's PF Deduction	1291	15,492
Total Monthly In hand	20,213	
Employer's PF Contribution	1414	16,968
Total Fixed CTC	22,918	2,75,016

Note: Detailed structured will be provided in the appointment letter.




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 Raipur, Chhattisgarh 492006, India Tel. +91-771-490-7870

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATIASHWAH RAIPUR (C.G.)

From: Saif msb
Subject: Re: Offer and Undertaking Letter (Md.Saif Batki).
Date: 30-Aug-2021 at 7:08:30 PM
To: Priyabrat Biswas

Thank u sir for giving me this opportunity!! And I am glad to accept your offer for this job!

On 30-Aug-2021, at 6:47 PM, Priyabrat Biswas <priyabrat.b@ralas.in> wrote:

Dear Md.Saif Batki,

As per discussion with you on 28.08.2021, and mutually agreed upon, we are pleased to recruit you in the "Sales & Marketing" department of our organization at Raipur City. Please find below your detailed CTC and allowances structure.

Particulars	Per Month	Per Annum
Salary	15100	181200
Govt. Health Insurance ESIC (-)	604	7248
In Hand Salary	14496	173952
CTC	15704	188448
Mobile SIM	Will be given by us for official use	
Travel Allowance / Daily Allowance	Will be at actuals and as per policy	

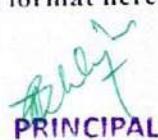
Taxes and Deductions would be as per law and would be deducted from the above amounts if applicable. All the above amounts will be paid by Cheque only and you need to have a Bank Account compulsorily.

We expect a return confirmation Email from your side accepting our offer as above prior to the on-boarding process.

You will also have to provide a NOC from your current organization, if any, current Salary Slips / last 6 months bank statement. Educational Certificates, KYC documents and other relevant document(s) as required by us.

Also, please note that as per organizational terms of employment, you will serve the organization for a minimum term of one year from the date of joining and we would require an affidavit/undertaking for the same, as per attached format here-with.




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CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Note that the above mentioned offer is subject to verification of your credentials by us or by a third party and by providing your acceptance, you agree and permit us to carry out the "Background Verification Process".

For any further clarifications, please feel free to contact the undersigned.

Regards,

Priyabrat Biswas
HR Executive
Ralas AutoCorp Pvt. Ltd.
Raipur Chhattisgarh
Mob : +91 9171711000
priyabrat.b@ralas.in
<Undertaking letter.pdf>

Priyabrat Biswas
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



Letter of Appointment

1-Oct-2020

Inspire Wellness

101, Diamond A
Diamond Residential Society,
Raipur (C.G) 492007

Dear Muskan Singh Bhardwaj,

Appointment as Executive

We refer to your recent interview for the above position and are pleased to advise that we are offering you the position with our Company effective from 1-Oct-2020 under the following terms and conditions:

1. SALARY

Your salary will commence at INR 11000 per month.

2. PROBATIONARY PERIOD

Your appointment will be subject to a probationary period of 3 months. An official confirmation of your appointment will be notified to you in writing.

3. WORKING HOURS

Your working hours will be as follows:

Mon - Sat : 9:30AM - 6PM

At times, you may be required to work irregular hours, including Sunday.

4. LEAVE OF ABSENCE



S. B. Singh
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATLAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Application or prescribed form for leave must be made one week in advance.

5. PERIOD OF NOTICE FOR TERMINATION OF EMPLOYMENT

Period of notice for termination of employment or salary in lieu shall be as follows:

- a) First month of probation – without notice
- b) Second month till probation end – 7 days
- c) After probation – 1 month

Leave cannot be utilized as resignation notice.

6. Permanency in company

Upon satisfactory completion of the probation period, you will become our permanent employee.

You are required to serve the Company with loyalty and honesty and strictly follow all instructions given to you by your supervisors in carrying out your duties.

You shall not take or engage in any other employment, trade, and business, whatsoever outside the business of the Company during the period of your employment.

7. CONFIDENTIALITY

You shall not at any time during or after your employment term with the Company reveal any of the affairs or secrets of the Company to any other person(s) nor use or attempt to use any information which you may acquire in the course of your employment in any manner which may injure or cause loss to the Company.

8. RESIGNATION/TERMINATION

The Company shall be at liberty at any time by notice in writing summarily terminate the service of the employee if:

- a) she/he is guilty of misconduct;
- b) she/he is negligent in the discharge of her/his duties, or
- c) being absent or being unable to perform her/his duties and alleging ill-health as the cause thereof, she/he shall refuse to practitioner nominated by the company to examine her/him or shall fail to give to such medical practitioner the information necessary to report upon her/his state of health.

Upon the termination of her/his employment, salary or any other by any means whatsoever the



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Raipur, Jharkhand, MANDIRHASAUD, RAIPUR
PRINCIPAL
Mr. S. K. JHA

employee shall not for a period of 12 months thereafter (hereafter called 'dealing') in either alone or in partnership not be employed or interested directly or indirectly in any capacity whatsoever in the business of nutrition health products selling within Raipur (R.I.T) and shall not during the said period and within the same area either personally or by her/his agent or by letters, circulars or advertisements whether on her/his own behalf or on behalf of any other person, firm or company canvass or solicit orders from or in any way interfere with the persons or companies who shall at any time during the continuance of the employee's employment thereunder have been a customer or customers of the company its associates not use or disclose any information concerning the company's or its associates' business or affairs or any customer of the company or its associates which may have been acquired by her/him in the course of or as incident to her/his employment hereunder for her/his own benefit or to the detriment or intended or probable detriment of the company or its associates.

Upon resignation or termination of service, you shall deliver to the person in charge all documents in your possession which belong to the company.

To avoid any doubt, it is hereby declared that the property and all such documents used in the course of your work belong to the company.

If you are agreeable to the above terms and conditions of the appointment, kindly confirm your acceptance by signing and returning the duplicate copy of this letter for our file and records.

Yours sincerely

Shilpi Goel
Shilpi Goel
Founder, Inspire Wellness



Shilpi
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

I agree to the appointment and accept the above terms and conditions of service.

25-October-2021

Aaradhy Cloud Solutions Pvt Ltd

Dear Neha Mishra,

In continuation to our discussions, we are pleased to offer you the role of **Workday Consultant** in **AARADHYA CLOUD SOLUTIONS PVT LTD.**

ACSPL is offering a full-time position for you as Workday Consultant, reporting to your manager starting on 1st October 2021 at Titilagarh, Odisha. Expected hours of work are 7-8hrs a day & 5 days a week as per U.S. timings.

During your probation period, which includes your training program, you are entitled to a Monthly Remuneration of Rs.10,000/-.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised.

You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Aaradhy Cloud Solutions Pvt Ltd is keen that there is a secure environment for clients and internally too.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with **Aaradhy Cloud Solutions Pvt Ltd** you must provide **Aaradhy Cloud Solutions Pvt Ltd** with evidence of your right to work in India and other such documents as **Aaradhy Cloud Solutions Pvt Ltd** may request.

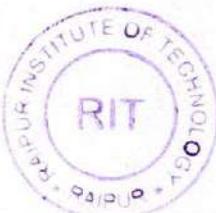
We look forward to you joining us. Should you have any further questions or clarifications, please contact aaradhyacloudsolutions@gmail.com

Yours sincerely,
Aaradhy Cloud Solutions Pvt Ltd

I have read the offer, understood and accept the above-mentioned terms and conditions.

Signature:

Date:



Prabir
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATUAUNA, MANDIRHASAUD, RAIPUR (C.G.)

25-October-2021

Aaradhya Cloud Solutions Pvt Ltd

Dear Parul Kushwah,

In continuation to our discussions, we are pleased to offer you the role of **Workday Consultant** in **AARADHYA CLOUD SOLUTIONS PVT LTD.**

ACSPL is offering a full-time position for you as Workday Consultant, reporting to your manager starting on 1st October 2021 at Titilagarh, Odisha. Expected hours of work are 7-8hrs a day & 5 days a week as per U.S. timings.

During your probation period, which includes your training program, you are entitled to a Monthly Remuneration of Rs.10,000/-.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised.

You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Aaradhya Cloud Solutions Pvt Ltd is keen that there is a secure environment for clients and internally too.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with **Aaradhya Cloud Solutions Pvt Ltd** you must provide **Aaradhya Cloud Solutions Pvt Ltd** with evidence of your right to work in India and other such documents as **Aaradhya Cloud Solutions Pvt Ltd** may request.

We look forward to you joining us. Should you have any further questions or clarifications, please contact aaradhyacloudsolutions@gmail.com

Yours sincerely,
Aaradhya Cloud Solutions Pvt Ltd

I have read the offer, understood and accept the above-mentioned terms and conditions.

Signature:

Date:


Principal

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATTAUJA, MANDIRHASAUD, RAIPUR-495001

growthxindia.com

2nd, June, 2021

To,
Sanisha Lakhisarani
Flat #106, 107 Shri Balaji Homes,
Vishal Nagar, Telibandha RAIPUR (CG)
sanishalakhisarani73@gmail.com
+91-9399311172

Subject: Letter of Appointment for the post of Business Associate**Congratulations!**

With reference to your interest to join GrowthX India (Marketing Division) and the following discussions we had, we are happy to inform you that you are **selected** for the above-said position with effect from 7th June 2021 (Monday). You are required to report to the undersigned on the day by 10:00 am. The details of this appointment are as follows:

- a. You will be posted at the **Raipur Chhattisgarh** office of the company. However, the position might require you to travel and stay outstation at times for more than one day within the country.
- b. You will be **on probation for the first three months** from the date of joining unless otherwise conveyed through a written order in case of early termination of probation due to good performance or extension due to unsatisfactory performance.
- c. During your probation period, the Company will assess your performance and your value-added to the company. The full benefits of the company will be entailed only after successful completion of probation.
- d. The salary will be such that the cost to the company is **Rs 1,44,000 per annum**.
- e. The **raise upto 25%** will come to an effect post successful completion of probation period.
- f. You are not eligible for any other benefits besides the aforementioned payments.

The offer will stand valid only upon us **receiving a confirmation by the end of June 4th, 2021**, through an acknowledgment letter/email accepting all the terms and conditions of this offer letter attached herewith.

Looking forward to having you as part of the GrowthX India Business Consulting team.

Annexure:

1. Terms and conditions of the appointment



RAIPUR INSTITUTE OF TECHNOLOGY
RAIPUR, AHMEDABAD, RAJKOT, GWALIOR, KELOWNA, VANCOUVER
0771-4055012 | 8469096000 | www.growthxindia.com

4.3. The probation period may be extended as the employer sees fit if a satisfactory performance as per company's expected standards are not met.

4.4. For terms on termination during the probation period, refer to clause 6.1

5. Payment:

5.1. The payment during and after probation are as mentioned in the appointment letter.

5.2. The said payment is fixed, and the candidate is not applicable for any other benefits.

5.3. Any tax deductions, as applicable, will be made on the specified payment in the appointment letter.

6. Leave from office:

6.1. Leave from office may be granted as per the company's regulations.

6.2. The employer's leave may be canceled in case of emergency requirements at the employer's discretion.

6.3. In case the candidate is incapacitated by illness or accident or any other cause and cannot perform his/her duties due to medical reasons, the company may at its option to grant leave for a reasonable time on full pay or half pay or without pay or terminate his/her appointment.

7. Termination

7.1. During the probationary period and any extension thereof, the appointment may be terminated by the employer without any notice or salary in lieu thereof. On the other hand, if the candidate wishes to terminate his/her appointment during the probationary period, he/she must provide a notice of minimum one month or salary in lieu thereof.

7.2. After the probationary period is completed and upon confirmation of the position, the candidate may terminate the appointment by giving a two month notice or salary in lieu thereof.

7.3. Upon the candidate's termination, he/she must return any and all company property in their possession.

7.4. In case of the candidate holding any company's material/property after the termination period, be it in physical or digital format, the candidate may be prosecuted as per applicable laws.

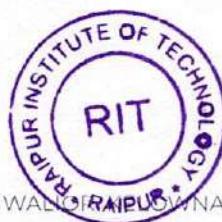
7.5. Company reserves the right to terminate this contract without any prior notice.

8. Medical Fitness

8.1. The candidate's appointment is subject to his/her medical fitness and remaining fit.

8.2. In case of lack of proper maintenance of medical fitness over an extended period of time, the appointment may be terminated immediately at the employer's discretion.

9. Code of Conduct

RAIPUR, AHMEDABAD, RAJKOT, GWALIOR, RAIPUR, CHHATTAUWA BC, VANCITY, PRINCIPAL
0771-4055012 | 8469096000 | 
www.growthxindia.com RAIPUR INSTITUTE OF TECHNOLOGY
CHHATTAUWA, MANDIRHASAUD, RAIPUR (C.G.)



Best wishes



Asheesh Chaturvedi
Managing Partner & Chief Executive Officer
GrowthX India



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CHATARAJA, MANDIRHASAUD, RAIPUR (C.G.)

RAIPUR, AHMEDABAD, RAJKOT, GWALIOR, KELOWNA BC, VANCOUVER B.C.

0771-4055012 | 8469096000 | info@growthxindia.com

www.growthxindia.com



OFFER LETTER

17/06/2021

To

Ms. Neelam Mirjha,
Bhatagaon, RaipurChattisgarh.

Dear Ms. Neelam,

We are pleased to offer you employment with Vinayak Group of Hotels, Behrampur. The details of our offer are as follows:

Position Title	: Sales Manager of three Hotels
Location*	: Behrampur
Grade	: L4
Gross Salary	: Gross 30000/- (Thirty thousand per month)
Date of Joining	: 22/06/2021

(*Location may change as per the decision of the management)

Probation/Performance: You will be required to serve a probation period as applicable to your level & grade and also you will be required to perform as per Key Performance Indicators (KPI) which will be outlined in your detailed appointment letter issued on joining. You will be provided free single accommodation and food.

The above offer is subject to verification of your certificates / testimonials. Also kindly submit the required documents at the time of joining as per Annexure.

Kindly return a duly accepted copy of this letter as a token of your acceptance.

For Vinayak Group of Hotels



Vinayak Group of Hotels
Ramalingam Tank Road, Behrampur
Ganjam, Odisha - 760002

India T +91-0680-2250249/ 2250232, M +91-9078629507

E-mail: vinayakgroupofhotels@gmail.com, www.vinayakgroupofhotels.com

Subhash
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
C- AUNA, MANDIRHASAUD, RAIPUR (C.G.)



Annexure to offer letter

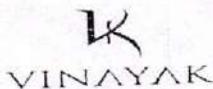
Dear Ms. Neelam,

Kindly note that you are required to provide the following documents on the day of joining:

1. 6 Passport size coloured photographs.
2. Aadhaar Card / Passport / Driving Licence (photocopy only).
3. PAN card (photocopy only).
4. Certificate of highest level of educational qualification (photocopy only).
5. Professional certification (photocopy only).
6. Relieving letter from last working Company (photocopy only).
7. Latest Salary slip from previous Employer (photocopy only).
8. Details of 2 Professional references.
9. Form 16 (If applicable)



 Vinayak Group of Hotels
Ranalingam Tant Road, Berhampur
Ganjam, Odisha - 760002
India +91-6580-2250249/ 2250232 M +91-9078629507
Email: vinayakgroupofhotels@gmail.com Web: www.vinayakgroupofhotels.com
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
M. MANDIRHASAUD, RAIPUR (C.G.)



OFFER LETTER

17/06/2021

To

Ms. Parul Kushwaha
Changorabhata, Raipur, Chhattisgarh

Dear Ms. Parul,

We are pleased to offer you employment with Vinayak Group of Hotels, Behrampur. The details of our offer are as follows:

Position Title	: Sales Manager of three Hotels
Location*	: Behrampur
Grade	: L4
Gross Salary	: Gross 30000/- (Thirty thousand per month)
Date of Joining	: 22/06/2021

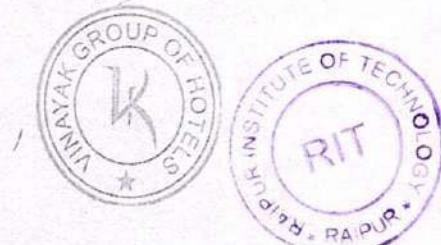
(*Location may change as per the decision of the management)

Probation/Performance: You will be required to serve a probation period as applicable to your level & grade and also you will be required to perform as per Key Performance Indicators (KPI) which will be outlined in your detailed appointment letter issued on joining. You will be provided free single accommodation and food.

The above offer is subject to verification of your certificates / testimonials. Also kindly submit the required documents at the time of joining as per Annexure.

Kindly return a duly accepted copy of this letter as a token of your acceptance.

Parul
For Vinayak Group of Hotels



Parul
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Vinayak Group of Hotels
Rimalingam Tank Road, Behrampur
Ganjam, Odisha - 760002
India. T+91-0680-2250249/ 2250232, M +91-9078629507
E-mail: vinayak@vinayakhotels.in, Web: www.vinayakhotels.in



Annexure to offer letter

Dear Ms. Parul,

Kindly note that you are required to provide the following documents on the day of joining:

1. 6 Passport size coloured photographs.
2. Aadhaar Card / Passport / Driving Licence (photocopy only).
3. PAN card (photocopy only).
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8. Details of 2 Professional references.
9. Form 16 (If applicable)



Parul
PRINCIPAL
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CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Vinayak Group of Hotels
Ranalingam Tank Road, Berhampur
Ganjam, Odisha - 750002
India T+91-0680-2250249/ 2250232, M +91-9078629507
E-mail: vah@vinayakhotels.in, Web: www.vinayakhotels.in

OFFER LETTER

17/06/2021

To

Ms. Pooja Gupta
Anupam Nagar, Raipur, Chhattisgarh

Dear Ms. Pooja,

We are pleased to offer you employment with Vinayak Group of Hotels, Behrampur. The details of our offer are as follows:

Position Title	: Sales Manager of three Hotels
Location*	: Behrampur
Grade	: L4
Gross Salary	: Gross 30000/- (Thirty thousand per month)
Date of Joining	: 22/06/2021

(*Location may change as per the decision of the management)

Probation/Performance: You will be required to serve a probation period as applicable to your level & grade and also you will be required to perform as per Key Performance Indicators (KPI) which will be outlined in your detailed appointment letter issued on joining. You will be provided free single accommodation and food.

The above offer is subject to verification of your certificates / testimonials. Also kindly submit the required documents at the time of joining as per Annexure.

Kindly return a duly accepted copy of this letter as a token of your acceptance.

For Vinayak Group of Hotels



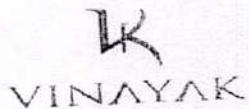
Vinayak Group of Hotels
Ranalingam Tank Road, Behrampur
Ganjam, Odisha - 750002

India T+91-0680-2250249/ 2250232 M+91-9078629507

Email: pleasemail@vinayakhotels.in, Web: www.vinayakhotels.in

PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
Chhatrauna, MANDIRHASAUD, RAIPUR (C.G.)



Annexure to offer letter

Dear Ms. Pooja,

Kindly note that you are required to provide the following documents on the day of joining:

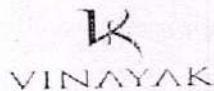
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9. Form 16 (If applicable)



Abhay
RAIPUR INSTITUTE OF TECHNOLOGY
CHIRAGAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Vinayak Group of Hotels
Ramalingam Tank Road, Berhampur
Ganjam, Odisha - 760002
India T +91-0680-2250249/ 2250232 M +91-9078629507

www.vinayakhotels.in Web: www.vinayakhotels.in



OFFER LETTER

17/06/2021

To

Mr. Rahul Sharma
WRS Colony, Raipur, Chhattisgarh

Dear Mr. Rahul,

We are pleased to offer you employment with Vinayak Group of Hotels, Behrampur. The details of our offer are as follows:

Position Title	: Sales Manager of three Hotels
Location*	: Behrampur
Grade	: 14
Gross Salary	: Gross 30000/- (Thirty thousand per month)
Date of Joining	: 22/06/2021

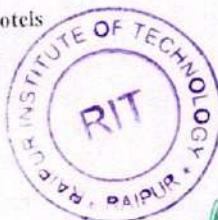
(*Location may change as per the decision of the management)

Probation/Performance: You will be required to serve a probation period as applicable to your level & grade and also you will be required to perform as per Key Performance Indicators (KPI) which will be outlined in your detailed appointment letter issued on joining. You will be provided free single accommodation and food.

The above offer is subject to verification of your certificates / testimonials. Also kindly submit the required documents at the time of joining as per Annexure.

Kindly return a duly accepted copy of this letter as a token of your acceptance.

For Vinayak Group of Hotels



Vinayak Group of Hotels
Ramaingam Tank Road, Behrampur
Ganjam, Odisha - 750002
India T+91-0680-2250249/ 2250232. M+91-9078529507
E-mail: sales@vinayakhotels.in, Web: www.vinayakhotels.in

PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Annexure to offer letter

Dear Mr. Rahul,

Kindly note that you are required to provide the following documents on the day of joining:

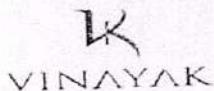
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7. Latest Salary slip from previous Employer (photocopy only).
8. Details of 2 Professional references.
9. Form 16 (If applicable)



PRINCIPAL *[Signature]*
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATUA, MANDIRHASAUD, RAIPUR (C.G.)

Vinayak Group of Hotels
Ramalingam Tank Road, Berhampur
Ganjam, Odisha - 750002
+91-0680-2250249/ 2250232, M +91-9078629507

www.vinayakhotels.in



OFFER LETTER

17/06/2021

To

Mr. Ramnath Sahu
Hirapur, Raipur, Chhattisgarh

Dear Mr. Ramnath,

We are pleased to offer you employment with Vinayak Group of Hotels, Behrampur. The details of our offer are as follows:

Position Title	: Sales Manager of three Hotels
Location*	: Behrampur
Grade	: L4
Gross Salary	: Gross 30000/- (Thirty thousand per month)
Date of Joining	: 22/06/2021

(*Location may change as per the decision of the management)

Probation/Performance: You will be required to serve a probation period as applicable to your level & grade and also you will be required to perform as per Key Performance Indicators (KPI) which will be outlined in your detailed appointment letter issued on joining. You will be provided free single accommodation and food.

The above offer is subject to verification of your certificates / testimonials. Also kindly submit the required documents at the time of joining as per Annexure.

Kindly return a duly accepted copy of this letter as a token of your acceptance.

For Vinayak Group of Hotels



RAIPUR INSTITUTE OF TECHNOLOGY
CHHATARJEE, MANDIRHASAUD, RAIPUR (C.G.)

[Signature]
PRINCIPAL

Vinayak Group of Hotels
Ramalingam Tank Road, Behrampur
Ganjam, Odisha - 750002

India T+91-0680-2250249/ 2250232 M+91-9070529507

E-mail: vinayakgroupofhotels@gmail.com, Web: www.vinayakhotels.com

Annexure to offer letter

Dear Mr. Ramnath,

Kindly note that you are required to provide the following documents on the day of joining:

1. 6 Passport size coloured photographs.
2. Aadhaar Card / Passport / Driving Licence (photocopy only).
3. PAN card (photocopy only).
4. Certificate of highest level of educational qualification (photocopy only).
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9. Form 16 (If applicable)



Shubh
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Vinayak Group of Hotels
Ramalingarn Tank Road, Berhampur
Ganjam, Odisha - 750002
Ph: 0680-2250249/ 2250232, M: +91-9078629507
E-mail: vinayakhotels@rediffmail.com, Web: www.vinayakhotels.in



OFFER LETTER

17/06/2021

To

Ms. Ria Badai
New Rajendra Nagar, Raipur, Chhattisgarh

Dear Ms. Ria,

We are pleased to offer you employment with Vinayak Group of Hotels, Behrampur. The details of our offer are as follows:

Position Title	: Sales Manager of three Hotels
Location*	: Behrampur
Grade	: L4
Gross Salary	: Gross 30000/- (Thirty thousand per month)
Date of Joining	: 22/06/2021

(*Location may change as per the decision of the management)

Probation/Performance: You will be required to serve a probation period as applicable to your level & grade and also you will be required to perform as per Key Performance Indicators (KPI) which will be outlined in your detailed appointment letter issued on joining. You will be provided free single accommodation and food.

The above offer is subject to verification of your certificates / testimonials. Also kindly submit the required documents at the time of joining as per Annexure.

Kindly return a duly accepted copy of this letter as a token of your acceptance.

For Vinayak Group of Hotels



Vinayak Group of Hotels
Ranalingam Tank Road, Behrampur
Ganjam, Odisha - 750002

India, T+91-0680-2250249/ 2250232, M +91-9076629507

Principals
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RAIPUR INSTITUTE OF TECHNOLOGY
CHHATIWAUNA, MANDIRHASAUD, RAIPUR (C.G.)





Annexure to offer letter -

Dear Ms. Ria,

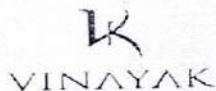
Kindly note that you are required to provide the following documents on the day of joining:

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9. Form 16 (If applicable)



Debby

Vinayak Group of Hotels
Ramalingam Tank Road, Berhampur
Ganjam, Odisha - 750002
India T: 91-0680-2250249/2250232, M +91-9078629507
E-mail: vinayakhotels@rediffmail.com, Web: www.vinayakhotels.in
CHIRALAUNA, MANDIRHASAUD, RAIPUR



OFFER LETTER

17/06/2021

To

Ms. Rinky Bajaj
Bairan Bazar, Raipur, Chhattisgarh

Dear Ms. Rinky,

We are pleased to offer you employment with Vinayak Group of Hotels, Behrampur. The details of our offer are as follows:

Position Title	: Sales Manager of three Hotels
Location*	: Behrampur
Grade	: L4
Gross Salary	: Gross 30000/- (Thirty thousand per month)
Date of Joining	: 22/06/2021

(*Location may change as per the decision of the management)

Probation/Performance: You will be required to serve a probation period as applicable to your level & grade and also you will be required to perform as per Key Performance Indicators (KPI) which will be outlined in your detailed appointment letter issued on joining. You will be provided free single accommodation and food.

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Kindly return a duly accepted copy of this letter as a token of your acceptance.

For Vinayak Group of Hotels



Vinayak Group of Hotels
Ramalingam Tank Road, Behrampur
Ganjam, Odisha - 750002

India T+91-0680-2250249/ 2250232 M+91-9078629507
E-mail: sales@vinayakhotels.in, Web: www.vinayakhotels.in

Shubh
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



Annexure to offer letter

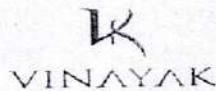
Dear Ms. Rinky,

Kindly note that you are required to provide the following documents on the day of joining:

1. 6 Passport size coloured photographs.
2. Aadhaar Card / Passport / Driving Licence (photocopy only).
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7. Latest Salary slip from previous Employer (photocopy only).
8. Details of 2 Professional references.
9. Form 16 (If applicable)



Vinayak Group of Hotels
Ramalingam Tank Road, Berhampur
Ganjam, Odisha - 750002
India T+91-0680-2250249/ 2250232, M +91-9078629507
E-mail: info@vinayakhotels.in, Web: www.vinayakhotels.in



OFFER LETTER

17/06/2021

To

Mr. Sandeep Kumar Verma
New Shanti Nagar, Raipur, Chhattisgarh

Dear Mr. Sandeep,

We are pleased to offer you employment with Vinayak Group of Hotels, Behrampur. The details of our offer are as follows:

Position Title	: Sales Manager of three Hotels
Location*	: Behrampur
Grade	: 14
Gross Salary	: Gross 30000/- (Thirty thousand per month)
Date of Joining	: 22/06/2021

(*Location may change as per the decision of the management)

Probation/Performance: You will be required to serve a probation period as applicable to your level & grade and also you will be required to perform as per Key Performance Indicators (KPI) which will be outlined in your detailed appointment letter issued on joining. You will be provided free single accommodation and food.

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Kindly return a duly accepted copy of this letter as a token of your acceptance.

For Vinayak Group of Hotels



Vinayak Group of Hotels
Ramalingam Tank Road, Behrampur

Ganjam, Odisha - 750002

India T+91-0680-2250249/ 2250232, M+91-9076629507

Email: info@vinayakhotels.com, Web: www.vinayakhotels.in


PRINCIPAL

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CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



Annexure to offer letter

Dear Mr. Sandeep,

Kindly note that you are required to provide the following documents on the day of joining:

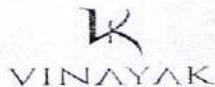
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Sabuji
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATTAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Vinayak Group of Hotels
Ramalingam Tank Road, Berhampur
Ganjam, Odisha - 760002
India T+91-0680-2250249/ 2250232, M +91-9078629507
E-mail: sabuji@vinayakhotels.in, Web: www.vinayakhotels.in



OFFER LETTER

17/06/2021

To

Ms. Vartika Nayak
Sect-06, Bhilai, Chhattisgarh

Dear Ms. Vartika,

We are pleased to offer you employment with Vinayak Group of Hotels, Behrampur. The details of our offer are as follows:

Position Title	: Sales Manager of three Hotels
Location*	: Behrampur
Grade	: L4
Gross Salary	: Gross 30000/- (Thirty thousand per month)
Date of Joining	: 22/06/2021

(*Location may change as per the decision of the management)

Probation/Performance: You will be required to serve a probation period as applicable to your level & grade and also you will be required to perform as per Key Performance Indicators (KPI) which will be outlined in your detailed appointment letter issued on joining. You will be provided free single accommodation and food.

The above offer is subject to verification of your certificates / testimonials. Also kindly submit the required documents at the time of joining as per Annexure.

Kindly return a duly accepted copy of this letter as a token of your acceptance.

For Vinayak Group of Hotels



Vinayak Group of Hotels

Ramalingam Tank Road, Behrampur

Ganjam, Odisha - 760002

India T+91-0680-2250249/ 2250232 M+91-9076629507

E-mail: sales@vinayakhotels.in, Web: www.vinayakhotels.in


PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY

C.G., JNA, MANDIRHASAUD, RAIPUR (C.G.)





Annexure to offer letter

Dear Ms. Vartika,

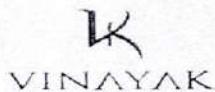
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7. Latest Salary slip from previous Employer (photocopy only).
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Abhay
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Vinayak Group of Hotels
Ramalingam Tank Road, Berhampur
Ganjam, Odisha - 760002
India. T+91-0680-2250249/ 2250232. M +91-9078629507
Email: sales@vinayakhotels.in, Web: www.vinayakhotels.in



OFFER LETTER

17/06/2021

To

Mr. Vikas Sen
Civil Lines, Raipur, Chhattisgarh

Dear Mr. Vikas,

We are pleased to offer you employment with Vinayak Group of Hotels, Behrampur. The details of our offer are as follows:

Position Title	: Sales Manager of three Hotels
Location*	: Behrampur
Grade	: L4
Gross Salary	: Gross 30000/- (Thirty thousand per month)
Date of Joining	: 22/06/2021

(*Location may change as per the decision of the management)

Probation/Performance: You will be required to serve a probation period as applicable to your level & grade and also you will be required to perform as per Key Performance Indicators (KPI) which will be outlined in your detailed appointment letter issued on joining. You will be provided free single accommodation and food.

The above offer is subject to verification of your certificates / testimonials. Also kindly submit the required documents at the time of joining as per Annexure.

Kindly return a duly accepted copy of this letter as a token of your acceptance.

For Vinayak Group of Hotels



Vinayak Group of Hotels

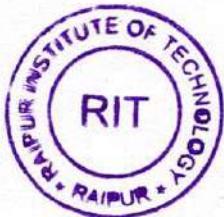
Ramalingam Tank Road, Behrampur

Ganjam, Odisha - 760002

India T+91-0680-2250249/ 2250232, M+91-9078829507

E-mail: sales@vinayakhotels.in, Web: www.vinayakhotels.in

PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATUAUNA, MANDIRHASAUD, RAIPUR (C.G.)





Annexure to offer letter

Dear Mr. Vikas,

Kindly note that you are required to provide the following documents on the day of joining:

1. 6 Passport size coloured photographs.
2. Aadhaar Card / Passport / Driving Licence (photocopy only).
3. PAN card (photocopy only).
4. Certificate of highest level of educational qualification (photocopy only).
5. Professional certification (photocopy only).
6. Relieving letter from last working Company (photocopy only).
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8. Details of 2 Professional references.
9. Form 16 (If applicable)



Abhilash
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATIAUNA, MANDIRMAHAL, RAIPUR (C.G.)

Vinayak Group of Hotels
Ramalingam Tank Road, Berhampur
Ganjam, Odisha - 760002
India T+91-0680-2250249/ 2250232, M +91-9078829807
E-mail: sales@vinayakhotels.in, Web: www.vinayakhotels.in



OFFER LETTER

17/06/2021

To

Mr. Vipul Bhongade
Nehru Nagar, Bhilai, Chhattisgarh

Dear Mr. Vipul,

We are pleased to offer you employment with Vinayak Group of Hotels, Behrampur. The details of our offer are as follows:

Position Title	: Sales Manager of three Hotels
Location*	: Behrampur
Grade	: L4
Gross Salary	: Gross 30000/- (Thirty thousand per month)
Date of Joining	: 22/06/2021

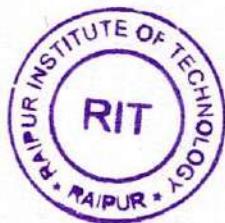
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Probation/Performance: You will be required to serve a probation period as applicable to your level & grade and also you will be required to perform as per Key Performance Indicators (KPI) which will be outlined in your detailed appointment letter issued on joining. You will be provided free single accommodation and food.

The above offer is subject to verification of your certificates / testimonials. Also kindly submit the required documents at the time of joining as per Annexure.

Kindly return a duly accepted copy of this letter as a token of your acceptance.

For Vinayak Group of Hotels



Vinayak Group of Hotels

Ramalingam Tank Road, Behrampur

Ganjam, Odisha - 756002

India T+91-0680-2250249/ 2250232, M +91-9076629507

E-mail: sales@vinayakhotels.in, Web: www.vinayakhotels.in


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RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



Annexure to offer letter

Dear Mr. Vipul,

Kindly note that you are required to provide the following documents on the day of joining:

1. 6 Passport size coloured photographs.
2. Aadhaar Card / Passport / Driving Licence (photocopy only).
3. PAN card (photocopy only).
4. Certificate of highest level of educational qualification (photocopy only).
5. Professional certification (photocopy only).
6. Relieving letter from last working Company (photocopy only).
7. Latest Salary slip from previous Employer (photocopy only).
8. Details of 2 Professional references.
9. Form 16 (If applicable)



[Handwritten signature]
Vinayak Group of Hotels
Ranalingam Tank Road, Berhampur
Ganjam, Odisha - 750002
India T+91-0680-2250249/ 2250232, M +91-9078629507
E-mail: sales@vinayakhotels.in, Web: www.vinayakhotels.in
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



OFFER LETTER

17/06/2021

To

Ms. Yogita Dubey
Smriti Nagar, Bhilai, Chhattisgarh

Dear Ms. Yogita,

We are pleased to offer you employment with Vinayak Group of Hotels, Behrampur. The details of our offer are as follows:

Position Title	: Sales Manager of three Hotels
Location*	: Behrampur
Grade	: L4
Gross Salary	: Gross 30000/- (Thirty thousand per month)
Date of Joining	: 22/06/2021

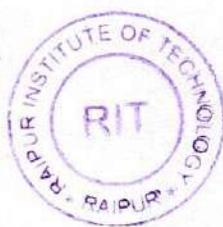
(*Location may change as per the decision of the management)

Probation/Performance: You will be required to serve a probation period as applicable to your level & grade and also you will be required to perform as per Key Performance Indicators (KPI) which will be outlined in your detailed appointment letter issued on joining. You will be provided free single accommodation and food.

The above offer is subject to verification of your certificates / testimonials. Also kindly submit the required documents at the time of joining as per Annexure.

Kindly return a duly accepted copy of this letter as a token of your acceptance.

Yogita Dubey
For Vinayak Group of Hotels



Vinayak Group of Hotels
Ramalingam Tank Road, Behrampur
Ganjam, Odisha - 750002
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Ably
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CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



Annexure to offer letter

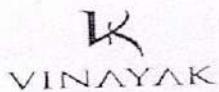
Dear Ms. Yogita,

Kindly note that you are required to provide the following documents on the day of joining:

1. 6 Passport size coloured photographs.
2. Aadhaar Card / Passport / Driving Licence (photocopy only).
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9. Form 16 (If applicable)



Vinayak Group of Hotels
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E-mail: vinyayakhotels.in, Web: www.vinyayakhotels.in



OFFER LETTER

17/06/2021

To

Mr. Anjan Biswas
Sarona, Raipur, Chhattisgarh

Dear Mr. Anjan,

We are pleased to offer you employment with Vinayak Group of Hotels, Behrampur. The details of our offer are as follows:

Position Title	: Sales Manager of three Hotels
Location*	: Behrampur
Grade	: I-4
Gross Salary	: Gross 30000/- (Thirty thousand per month)
Date of Joining	: 22/06/2021

(*Location may change as per the decision of the management)

Probation/Performance: You will be required to serve a probation period as applicable to your level & grade and also you will be required to perform as per Key Performance Indicators (KPI) which will be outlined in your detailed appointment letter issued on joining. You will be provided free single accommodation and food.

The above offer is subject to verification of your certificates / testimonials. Also kindly submit the required documents at the time of joining as per Annexure.

Kindly return a duly accepted copy of this letter as a token of your acceptance.

Minister
For Vinayak Group of Hotels



Abhishek
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHAIAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Vinayak Group of Hotels
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E-mail: hr@vinayakhotels.in, Web: www.vinayakhotels.in

Annexure to offer letter

Dear Mr. Anjan,

Kindly note that you are required to provide the following documents on the day of joining:

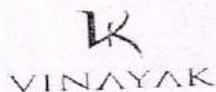
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7. Latest Salary slip from previous Employer (photocopy only).
8. Details of 2 Professional references.
9. Form 16 (If applicable)



Abby
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
C-100, MANDIRHASAUD, RAIPUR (C.G.)

Vinayak Group of Hotels
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E-mail: info@vinayakhotels.in, Web: www.vinayakhotels.in



OFFER LETTER

17/06/2021

To

Ms. Anukriti Sharma
Mandir Hasaud, Raipur, Chhattisgarh

Dear Ms. Anukriti Sharma,

We are pleased to offer you employment with Vinayak Group of Hotels, Behrampur. The details of our offer are as follows:

Position Title	: Sales Manager of three Hotels
Location*	: Behrampur
Grade	: L4
Gross Salary	: Gross 30000/- (Thirty thousand per month)
Date of Joining	: 22/06/2021

(*Location may change as per the decision of the management)

Probation/Performance: You will be required to serve a probation period as applicable to your level & grade and also you will be required to perform as per Key Performance Indicators (KPI) which will be outlined in your detailed appointment letter issued on joining. You will be provided free single accommodation and food.

The above offer is subject to verification of your certificates / testimonials. Also kindly submit the required documents at the time of joining as per Annexure.

Kindly return a duly accepted copy of this letter as a token of your acceptance.

For Vinayak Group of Hotels



Vinayak Group of Hotels
Ranalingam Tank Road, Behrampur
Ganjam, Odisha - 760002
India T+91-0680-2250249/ 2250232, M+91-9078829507
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PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
M.A. MANDIRHASAUD, RAIPUR (C.G.)



Annexure to offer letter

Dear Ms. Anukriti Sharma,

Kindly note that you are required to provide the following documents on the day of joining:

1. 6 Passport size coloured photographs.
2. Aadhaar Card / Passport / Driving Licence (photocopy only).
3. PAN card (photocopy only).
4. Certificate of highest level of educational qualification (photocopy only).
5. Professional certification (photocopy only).
6. Relieving letter from last working Company (photocopy only).
7. Latest Salary slip from previous Employer (photocopy only).
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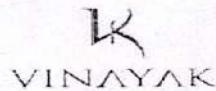


Prabhu
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CH-11, MANDIRHASAUD, RAIPUR (C.G.)

Vinayak Group of Hotels
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Ganjam, Odisha - 750002

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E-mail: sales@vinayakhotels.in, Web: www.vinayakhotels.in



OFFER LETTER

17/06/2021

To

Mr. Prakash Yadav
Sunder Nagar, Raipur, Chhattisgarh

Dear Mr. Prakash,

We are pleased to offer you employment with Vinayak Group of Hotels, Behrampur. The details of our offer are as follows:

Position Title	: Sales Manager of three Hotels
Location*	: Behrampur
Grade	: L4
Gross Salary	: Gross 30000/- (Thirty thousand per month)
Date of Joining	: 22/06/2021

(*Location may change as per the decision of the management)

Probation/Performance: You will be required to serve a probation period as applicable to your level & grade and also you will be required to perform as per Key Performance Indicators (KPI) which will be outlined in your detailed appointment letter issued on joining. You will be provided free single accommodation and food.

The above offer is subject to verification of your certificates / testimonials. Also kindly submit the required documents at the time of joining as per Annexure.

Kindly return a duly accepted copy of this letter as a token of your acceptance.

For Vinayak Group of Hotels



Vinayak Group of Hotels
Romalingam Tank Road, Behrampur
Ganjam, Odisha - 750002

India T+91-0650-2250249/ 2250232, M+91-9078829507

E-mail: vinayak@vinayakhotels.in

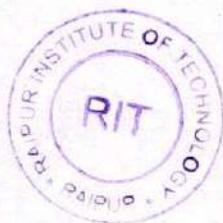
Abby
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Annexure to offer letter

Dear Mr. Prakash,

Kindly note that you are required to provide the following documents on the day of joining:

1. 6 Passport size coloured photographs.
2. Aadhaar Card / Passport / Driving Licence (photocopy only).
3. PAN card (photocopy only).
4. Certificate of highest level of educational qualification (photocopy only).
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PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
C-11, RUMA, MANDIRHASAUB, RAIPUR (C.G.)

Vinayak Group of Hotels
Ramalingam Tank Road, Berhampur
Ganjam, Odisha - 760002
India T+91-0680-2250249/ 2250232, M +91-9078829507
E-mail: vinayakhotels.in, Web: www.vinayakhotels.in

Date: 06.01.2021

Dear Ms Parul Kushwah,

Sub: Letter of Offer

1. With reference to your application and subsequent interview you had with us, we are pleased to make you an offer for a career with SteelMint Info Services.
2. Your initial assignment would be as **Management Trainee (Research)**, you are requested to join on 07.01.2021.
3. The offer is valid until end of 06.01.2021 hence you must send an acceptance or denial email against this offer before date.
4. Your compensation package would be as communicate to you and which was mutually agreed upon. The structure of your compensation plan will be intimated to you in your Appointment Letter which you will receive upon joining the organization.
5. You are not entitled for paid leave in the first month after that you will be entitled for leaves as per company leave policy.
6. You will be eligible for all relieving documents and experience certificate at the end of service period only after completion of a minimum tenure of 12 months in the organization.
7. This appointment is subject to satisfactory professional reference checks.

With best wishes and looking forward for mutually association.

Regards,

Hukum Chand Yadav

Sr. Manager | Human Resources
SteelMint Info Services LLP.

+91-9039322000

<http://steelmintgroup.com>



Steel360



Abhijit
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
A, MANDIRHASAUD, RAIPUR (C.G.)