

RAIPUR INSTITUTE OF TECHNOLOGY

(Under the aegis of Mahanadi Education Society)

Approved by AICTE, New Delhi, Affiliated to CSVTU, Bhilai

SINCE 1995

5.2.1 Average percentage of placement of outgoing students during the last five years

(10)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2017-2018	SWETA KURREY (7999437507)	B.E (CSE)	GENPACT Ganika Narang ganika.narang2@genpact.com	1.35 LAKH/ANNUM
2017-2018	BINISH SHAMS (7869537474)	B.E (CSE)	GENPACT Ganika Narang ganika.narang2@genpact.com	1.35 LAKH/ANNUM
2017-2018	KETAN KUMAR PATEL (9074599306)	B.E (MECH)	GENPACT Ganika Narang ganika.narang2@genpact.com	1.35 LAKH/ANNUM
2017-2018	SWETA KURREY (7999437507)	B.E (CSE)	SGS TECHNICAL SERVICE Chandni Shrivastava chandani@sgsconsulting.com	2.54 LAKH /ANNUM
2017-2018	SIDDHANT KUMAR BAJAJ(8461850525)	B.E (MECH)	SGS TECHNICAL SERVICE Chandni Shrivastava chandani@sgsconsulting.com	2.54 LAKH /ANNUM
2017-2018	TANAYA KARMAKAR(8962361258)	B.E (ET & T)	SGS TECHNICAL SERVICE Chandni Shrivastava chandani@sgsconsulting.com	2.54 LAKH /ANNUM
2017-2018	RAMPRIYA TIWARI(7389624946)	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	ITIKA RAJPUROHIT(8109804773)	B.E (CSE)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	ANRAV SYAYARSH TARUN RAM (883969)	B.E (Biotech)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	MONIKA CHHABDA (9039947033)	B.E (Biotech)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	RATIKA BHARGAVA(8962160750)	B.E (Biotech)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	SWETTA KURREY(7999437507)	B.E (CSE)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	SOMYA MANDOI(9993317028)	B.E (CHEMICAL)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM

Campus: NH-6, Chhatauna, Mandir Hasaud, Raipur (C.G.) - 492401 Ph: 9522173000, 9522174000 Website: www.ritengineering.education

E-mail: principal.eng@rit.edu.in, H.O: Near Bal Ashram, Kutchery Chowk, Jail Road Raipur-492001 Ph: 0771-6523292121, 4036053



RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2017-2018	RAVI KUMAR POPTANI(9691475819)	B.E (CHEMICAL)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	YASH S.BONTALWAR	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	SIDDHANT KUMAR BAJAJ(8461850525)	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	INDU	B.E (Biotech)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	MITALI HEMANT ALONE	B.E (Biotech)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	DEEPAK KUMAR	B.E (Biotech)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	SUSHMA SAHU	B.E (Biotech)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	HEENA CHANDRAKAR	B.E (Biotech)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	AMAN SHARMA	B.E (CHEMICAL)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	ANUP MISTRY	B.E (CHEMICAL)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	KAVYA CHANDRAKAR	B.E (CHEMICAL)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	NAYNA AGRAWAL	B.E (CHEMICAL)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	RISHI RAJ TRIPATHI	B.E (CHEMICAL)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	VENKTESHWAR	B.E (CHEMICAL)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM



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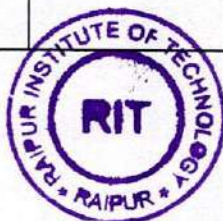
Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2017-2018	BHARTI KOSHTI	B.E (CHEMICAL)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	PUSHPKAR VERMA	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	ABHIRAJ DUBEY	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	ADITYA KUMAR	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	AKSHAY PANDEY	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	BHANU PRATAP VERMA	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	BHAWANI KUMAR BHATT	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	DEEPAK KUMAR	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	DEVENDRA KUMAR	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	DHEERAJ KUMAR CHOUHAN	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	GANPATI BISHWAS	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	HIMANSHU SINGH	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	JITENDRA SAHU	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	LAXMAN SHRIVAS	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM



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Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2017-2018	MANEESH TIWARI	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	NARESH KUMAR	B.E (MECH)	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	CHANDNI RATNANI	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	DANESHWAR VERMA	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	DHANENDRA SAHU	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	FAREEZA KHAN	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	GIRISH YADAV	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	GULSHAN KUMAR	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	HARSH SACHDEV	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	JITESH SAHU	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	KAJAL AGRAWAL	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	KIRTI WADHWANI	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	KRITIKA BHARGAVA	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	MITALI BIHARIYA	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM



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Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2017-2018	NISHA TAMBOLI	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	NUPUR SHRIVASTAVA	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	PANKHURI BATRA	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	PRIYANKA PASI	MBA	TELEPERFORMANCE Upanandaa Sarmah Upanandaa.Sarmah@teleperforman ce.com	3.00 LAKH /ANNUM
2017-2018	VIVEK KUMAR DAS(8965894225)	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626680	2.16 LAKH/ANNUM
2017-2018	SUMIT YADAV(8085941348)	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626681	2.16 LAKH/ANNUM
2017-2018	RAM GOPAL BISWAS(7587777962)	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626682	2.16 LAKH/ANNUM
2017-2018	HARISH KUMAR RATHORE(9981444545)	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626683	2.16 LAKH/ANNUM
2017-2018	ANCHAL DANSENA(9669220014)	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626684	2.16 LAKH/ANNUM
2017-2018	LOKENDRA KUMAR JAIN(9691033090)	B.E (CHEMICAL)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626685	2.16 LAKH/ANNUM
2017-2018	HEMANT VAIDHYA(90988978552)	B.E (CHEMICAL)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626686	2.16 LAKH/ANNUM
2017-2018	SUCHIT KUMAR VISHWAKARMA(8251048)	B.E (CHEMICAL)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626687	2.16 LAKH/ANNUM



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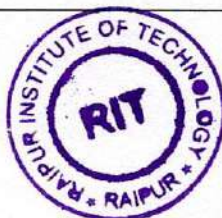
Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2017-2018	YOGESH KUMAR DAS(7879383075)	B.E (CHEMICAL)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626688	2.16 LAKH/ANNUM
2017-2018	RAHUL SAHU(8518962250)	B.E (CHEMICAL)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626689	2.16 LAKH/ANNUM
2017-2018	IVAN ALI	B.E (CHEMICAL)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626690	2.16 LAKH/ANNUM
2017-2018	NIRAJ KUMAR	B.E (CHEMICAL)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626691	2.16 LAKH/ANNUM
2017-2018	MAHIPAL SINGH	B.E (CHEMICAL)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626692	2.16 LAKH/ANNUM
2017-2018	MOHIT CHAWDA	B.E (CHEMICAL)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626693	2.16 LAKH/ANNUM
2017-2018	SUMIT KUMAR	B.E (CHEMICAL)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626694	2.16 LAKH/ANNUM
2017-2018	ASHIT KUMAR SINGH	B.E (CHEMICAL)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626695	2.16 LAKH/ANNUM
2017-2018	CHINMAYEE MOHANTY	B.E (CHEMICAL)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626696	2.16 LAKH/ANNUM
2017-2018	DURGESH PATEL	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626697	2.16 LAKH/ANNUM
2017-2018	LAXMIKANT	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626698	2.16 LAKH/ANNUM



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Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2017-2018	PRITAM	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626699	2.16 LAKH/ANNUM
2017-2018	RAHUL KUMAR	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626700	2.16 LAKH/ANNUM
2017-2018	RAMPRIYA TIWARI	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626701	2.16 LAKH/ANNUM
2017-2018	ROHIT KUMAR YADAV	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626702	2.16 LAKH/ANNUM
2017-2018	SATYAM SHARMA	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626703	2.16 LAKH/ANNUM
2017-2018	SHUBHAM SAHU	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626704	2.16 LAKH/ANNUM
2017-2018	TARUN PRASAD SONWANI	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626705	2.16 LAKH/ANNUM
2017-2018	TUSHAR KUMAR AWADHIYA	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626706	2.16 LAKH/ANNUM
2017-2018	UMASHANKAR	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626707	2.16 LAKH/ANNUM
2017-2018	VIKASH KUMAR SINGH	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626708	2.16 LAKH/ANNUM
2017-2018	INDRJEET KUMAR SINGH	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626709	2.16 LAKH/ANNUM



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Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2017-2018	JAIJAI RAM RAUT	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626710	2.16 LAKH/ANNUM
2017-2018	KAPOOR PRASAD	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626711	2.16 LAKH/ANNUM
2017-2018	M SRIKANTH	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626712	2.16 LAKH/ANNUM
2017-2018	RAGHVENDRA DIWAN	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626713	2.16 LAKH/ANNUM
2017-2018	RAJUL MESHRAM	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626714	2.16 LAKH/ANNUM
2017-2018	RUPESH KUMAR SINGH	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626715	2.16 LAKH/ANNUM
2017-2018	ABHISHEK GARDIYA	B.E (MECH)	VISHNU CHEMICALS Avasarala ramachandramurty.vcl@gmail.com 04066626716	2.16 LAKH/ANNUM
2017-2018	SUSHMA SAHU (9685999004)	B.E (Biotech)	HINDUJA SOLUTIONS CONTACT NO- 077142-45400	1.6 LAKH/ANNUM
2017-2018	KHUSHBOO KORRAM(9300333634)	B.E (Biotech)	HINDUJA SOLUTIONS CONTACT NO- 077142-45401	1.6 LAKH/ANNUM
2017-2018	DEEPESH AGARWAL(9644975900)	B.E (Civil)	HINDUJA SOLUTIONS CONTACT NO- 077142-45402	1.6 LAKH/ANNUM
2017-2018	DEEPAK KUMAR SONI(9406166315)	B.E (Biotech)	HINDUJA SOLUTIONS CONTACT NO- 077142-45403	1.6 LAKH/ANNUM
2017-2018	DEVAANAD JANGDE (8982325946)	B.E (MECH)	HINDUJA SOLUTIONS CONTACT NO- 077142-45404	1.6 LAKH/ANNUM
2017-2018	ABHISHEK SAHU(8964065606)	B.E (MECH)	HINDUJA SOLUTIONS CONTACT NO- 077142-45405	1.6 LAKH/ANNUM
2017-2018	RAHUL KUMAR(8435127100)	B.E (MECH)	HINDUJA SOLUTIONS CONTACT NO- 077142-45406	1.6 LAKH/ANNUM
2017-2018	SHUBHAM SAHU(8415829911)	B.E (MECH)	HINDUJA SOLUTIONS CONTACT NO- 077142-45407	1.6 LAKH/ANNUM
2017-2018	DEEPAK KUMAR SONI(7415929186)	B.E (MECH)	HINDUJA SOLUTIONS CONTACT NO- 077142-45408	1.6 LAKH/ANNUM
2017-2018	MORDAJ YADAV(8269901036)	B.E (MECH)	HINDUJA SOLUTIONS CONTACT NO- 077142-45409	1.6 LAKH/ANNUM
2017-2018	KAPOOR PRASAD(7415929186)	B.E (MECH)	HINDUJA SOLUTIONS CONTACT NO- 077142-45410	1.6 LAKH/ANNUM



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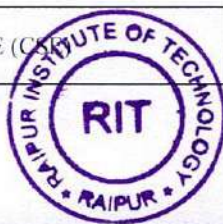
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2017-2018	CHANDAN VERMA(8982699858)	B.E (Civil)	HINDUJA SOLUTIONS CONTACT NO- 077142-45411	1.6 LAKH/ANNUM
2017-2018	SUNAIANA PATEL (8871194513)	B.E (CSE)	V DART SOFTWARE Sumathy sumathy@vdartinc.com 9600017446	3.0 LAKH/ANNUM
2017-2018	MANISHA POUDEL (9165341755)	B.E (CHEMICAL)	V DART SOFTWARE Sumathy sumathy@vdartinc.com 9600017446	3.0 LAKH/ANNUM
2017-2018	SUCHIT KUMAR VISHWAKARMA (825104)	B.E (CHEMICAL)	V DART SOFTWARE Sumathy sumathy@vdartinc.com 9600017446	3.0 LAKH/ANNUM
2017-2018	AYUSHI AGNIHOTIRI (9907475788)	B.E (Civil)	V DART SOFTWARE Sumathy sumathy@vdartinc.com 9600017446	3.0 LAKH/ANNUM
2017-2018	PRTEEI BHATTACHARYA (7470477474)	B.E (CSE)	V DART SOFTWARE Sumathy sumathy@vdartinc.com 9600017446	3.0 LAKH/ANNUM
2017-2018	POOJA KATHOTE (7694936950)	B.E (CSE)	V DART SOFTWARE Sumathy sumathy@vdartinc.com 9600017446	3.0 LAKH/ANNUM
2017-2018	SAGAR SHARMA (8817617177)	B.E (CSE)	V DART SOFTWARE Sumathy sumathy@vdartinc.com 9600017446	3.0 LAKH/ANNUM
2017-2018	RAVI SHANKAR DUBEY (9165722777)	B.E (CSE)	V DART SOFTWARE Sumathy sumathy@vdartinc.com 9600017446	3.0 LAKH/ANNUM
2017-2018	PALASH AGARAWAL (9039048407)	B.E (MECH)	V DART SOFTWARE Sumathy sumathy@vdartinc.com 9600017446	3.0 LAKH/ANNUM
2017-2018	RUCHI GUPTA (9926556339)	B.E (ET & T)	V DART SOFTWARE Sumathy sumathy@vdartinc.com 9600017446	3.0 LAKH/ANNUM
2017-2018	DEEPTI SAHU (9630011193)	B.E (CSE)	V DART SOFTWARE Sumathy sumathy@vdartinc.com 9600017446	3.0 LAKH/ANNUM
2017-2018	PRABHA BISWAS (7587072104)	B.E (ET & T)	V DART SOFTWARE Sumathy sumathy@vdartinc.com 9600017446	3.0 LAKH/ANNUM
2017-2018	MOHIT KUMAR BARAI (7748801188)	B.E (CSE)	V DART SOFTWARE Sumathy sumathy@vdartinc.com 9600017446	3.0 LAKH/ANNUM
2017-2018	SAKUL SHARMA (8871327156)	B.E (CSE)	V DART SOFTWARE Sumathy sumathy@vdartinc.com 9600017446	3.0 LAKH/ANNUM



RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2017-2018	CHAMANDEEP KAUR	MBA	STRAT VIEW RESEARCH Surbhi Jain surbhi@straviewresearch.com 91774907070	2.7 LAKH/ANNUM
2017-2018	DEV SHREE MAJUMDAR (896584705)	B.E (Biotech)	GENPACT 9711942625,8375069519	1.35 LAKH/ANNUM
2017-2018	DIYA SEN GUPTA (7049905130)	B.E (CHEMICAL)	GENPACT 9711942625,8375069519	1.8 LAKH/ANNUM
2017-2018	PREETI BHATTACHARYA (896584705)	B.E (CSE)	GENPACT 9711942625,8375069519	1.6 LAKH /ANNUM
2017-2018	DHANSHREE MONE (7869166200)	B.E (CHEMICAL)	GENPACT 9711942625,8375069519	1.6 LAKH /ANNUM
2017-2018	MANISHA POUDEL(91653417500)	B.E (CHEMICAL)	GENPACT 9711942625,8375069519	1.35 LAKH /ANNUM
2017-2018	SHAKUL SHARMA(8871327156)	B.E (CSE)	GENPACT 9711942625,8375069519	1.35 LAKH /ANNUM
2017-2018	PRATIK GADGIL(7415563029)	B.E (MECH)	GENPACT 9711942625,8375069519	1.35 LAKH /ANNUM
2017-2018	AYUSHI AGNIHOTRI (9907475788)	B.E (Civil)	GENPACT 9711942625,8375069519	1.35 LAKH /ANNUM
2017-2018	PRAGATI SHRIVASTAVA(9406306292)	B.E (Civil)	GENPACT 9711942625,8375069519	1.35 LAKH /ANNUM
2017-2018	MOHIT KUMAR BARAI(7748801188)	B.E (CSE)	GENPACT 9711942625,8375069519	1.35 LAKH /ANNUM
2017-2018	RUCHI GUPTA (9926556339)	B.E (ET & T)	GENPACT 9711942625,8375069519	1.35 LAKH /ANNUM
2017-2018	PRIYA SINGH(8871327156)	B.E (CSE)	GENPACT 9711942625,8375069519	1.35 LAKH /ANNUM
2017-2018	KETAN KUMAR PATEL(9074599306)	B.E (MECH)	ITC FOOD CONTACT NO- 7022048615	4.5 LAKH/ANNUM
2017-2018	HARSHITA SINGH(9993873313)	B.E (CSE)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	PUSHKAR JHA(7000395882)	B.E (CSE)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	GOMATI BAIS	B.E (CSE)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	KHUSHBOO SAHU	B.E (CSE)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	KRISHAN KUMAR RAY	B.E (CSE)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	PRIYANKA SINHA	B.E (CSE)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	RAGINI KASHYAP	B.E (CSE)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	RUCHI PRIYA	B.E (CSE)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	SARAS YADU	B.E (CSE)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	SHRADDHA NAYAK	B.E (CSE)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	SRISHTI JHA	B.E (CSE)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	SIDDHARTH CHANDRAKAR	B.E (CSE)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2017-2018	CHANCHAL SAHU	B.E (ET & T)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	ABHIRAJ KUMAR	B.E (ET & T)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	SHUBHAM KUMAR BOSE	B.E (ET & T)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	KANHAIYA LAL	B.E (ET & T)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	PURUSHOTTAM	B.E (ET & T)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	VIKASH SONKAR	B.E (ET & T)	YOGASHAN TECHNOLOGY SERVICES PVT.LTD	2.25 LAKH /ANNUM
2017-2018	DILIP SINGH (8656070714)	B.E (MECH)	VISHWABHARTI hr@vishwabharti.in 6262620022	1.44 LAKH /ANNUM
2017-2018	SHAILESH RAJ (9691887434)	B.E (MECH)	VISHWABHARTI hr@vishwabharti.in 6262620022	1.44 LAKH /ANNUM
2017-2018	AKSHAY PANDEY(8109750863)	B.E (MECH)	VISHWABHARTI hr@vishwabharti.in 6262620022	1.44 LAKH /ANNUM
2017-2018	YOGENDRA KUMAR SAHU (8656070714)	B.E (MECH)	VISHWABHARTI hr@vishwabharti.in 6262620022	1.44 LAKH /ANNUM
2017-2018	RANU CHANDRAKAR (7049232409)	B.E (Civil)	CSPDCL.GUDHIYARI R.B TRIPATHI CONTACT NO-915558126	5000/ MONTH
2017-2018	VIDYA SAGAR SAHU(8103871393)	B.E (Civil)	CSPDCL.GUDHIYARI R.B TRIPATHI CONTACT NO-915558127	5000/ MONTH
2017-2018	TUHIN BISWAS(81036966671)	B.E (Civil)	CSPDCL.GUDHIYARI R.B TRIPATHI CONTACT NO-915558128	5000/ MONTH
2017-2018	NIDHI CHANDRAKAR(9644542521)	B.E (Civil)	CSPDCL.GUDHIYARI R.B TRIPATHI CONTACT NO-915558129	5000/ MONTH
2017-2018	ANKIT MISHRA(7400713767)	B.E (Civil)	CSPDCL.GUDHIYARI R.B TRIPATHI CONTACT NO-915558130	5000/ MONTH
2017-2018	RAMKHILABAN(8819912936)	B.E (Civil)	CSPDCL.GUDHIYARI R.B TRIPATHI CONTACT NO-915558131	5000/ MONTH
2017-2018	KAMAL NARAYAN DESHMUKH(96440514)	B.E (CSE)	CSPDCL.GUDHIYARI R.B TRIPATHI CONTACT NO-915558132	5000/ MONTH
2017-2018	POOJA MISHRA(8103497115)	B.E (CSE)	CSPDCL.GUDHIYARI R.B TRIPATHI CONTACT NO-915558133	5000/ MONTH
2017-2018	PRAWIN KUMAR DHIWAR(9757983677)	B.E (CSE)	CSPDCL.GUDHIYARI R.B TRIPATHI CONTACT NO-915558134	5000/ MONTH
2017-2018	DEVI KRISHNA(8349155490)	B.E (CSE)	CSPDCL.GUDHIYARI R.B TRIPATHI CONTACT NO-915558135	5000/ MONTH



PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2017-2018	KHILESHWARI TARAK(8871580168)	B.E (CSE)	CSPDCL.GUDHIYARI R.B TRIPATHI CONTACT NO-915558136	5000/ MONTH
2017-2018	RAJDEEP SINGH BACHU	MBA	LUCINTEL Sanjay Mazumdar Director 972 636 5056 helpdesk@lucintel.com	3.00 LAKH /ANNUM
2017-2018	SHIVLAYAK KUSHWAHA	MBA	Quess Corp Limited (Quess) Tej Hasn Raj Singh Vice President - Operatins 1800- 572-3333 help@quesscorp.com	1.53 LAKH / ANNUM
2017-2018	SHIVLAYAK KUSHWAHA	MBA	Editech Network Alam Hussain 7999316609 hr@careermantra.net	1.80 LAKH / ANNUM



[Handwritten Signature]
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATRAONA, MANDIRHASAUD, RAIPUR (C.G.)

Subject: **Invitation for Campus Recruitment at RIT Raipur 2018 Batch.**

From: Narang, Ganika G <Ganika.Narang2@genpact.com>

To: SHUBHAM CHANDRAKAR <tnp@rit.edu.in>

Cc: Khan, Rameez <rameez.khan@genpact.com>, Nayar, Bhupinder <bhupinder.nayar@genpact.com>

Date: 2017-12-15 5:06 pm



Dear Shubham,

Greetings for the Day!

In our endeavor to create employment opportunities for fresher graduates/ pass-out candidates, we are glad to conduct a recruitment drive on **December 22, 2017**

As discussed, Please provide the database for the students to conduct the campus drive along with number of registrations.

The details of HR Team for travel/Stay will be shared shortly.

*Dot of drive
22/12/17*

Profile Offered (Eligible Streams)	
Finance & Accounting (B.Com/ B.Com+ MBA only) (CTC 1.5 LPA-1.8 LPA)	B.Com / BBA
Banking Financial Services and Insurance (Any graduate- Except Technical Graduate) (CTC 1.35 LPA-1.65 LPA)	B.Com / BBA
Voice (Customer Services/ Collections) (Any graduate including Technical Graduate) (CTC 1.35 LPA-2.0 LPA)	B.E.
Healthcare Process (B.Sc. (Life Science/Zoology/Botany/Biology/Biotech/Bio Medical Science/Micro Biology/Biochemistry), B. Pharmacy/BPT/IMPT) – 1.55 LPA onwards basis skill set/experience	B.E. - Biotech

Finance & Accounting (B.Com only)

- Should have strong accounting knowledge.
- Able to explain theoretical concepts & accounting principles.
- Should have proficient communication skills
- Open for 24*7 working Environment.



Principal

Banking, Financial Services and Insurance (Any graduate except Tech graduate)

RAIPUR INSTITUTE OF TECHNOLOGY
CHANDRAKAR, WANDRASADD, RAIPUR (C.G.)

have Knowledge of Banking, Financial Services and Insurance.

Data Analysis, Interpretation, Data Review.

Investigate and make decision.

Good Analytical skills

Basic computer skills

Excel Skills – Basic

Typing speed – 25 - 30 WPM with 90% accuracy.

Proficient written English skills (Good grammar and vocabulary)

Good Communication Skills

Voice (Customer Services/ Collections) (B.Tech/BCA and Any graduate)

Should possess basic Technical Support/ Network Troubleshooting.

Should be Comfortable with Customer Service/ Customer Support.

Should have excellent communication skills.

Open for 24*7 working Environment.

Life Sciences Profile

Key Skills

-Basic knowledge of medical terminology, clinical diagnoses, impairments & treatments

-Good communication skills (Written & verbal)

Key Responsibilities

-Claims Processing & Adjudication basis the hospital invoice received and payer specific policies and guidelines

-Analyze the insurance Policy document and make decision on claims eligibility.

-Call Hospital provider and have conversation around the impairment, procedure & diagnosis codes.

-Working in Healthcare process wherein assess claims for Client products.

-Work on the commission reports sent by the client.



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PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHAIAUNA, MANDIRHASAUD, RAIPUR (C.G.)

As a prerequisite to conduct the Campus Drive request to arrange the following:-

- Auditorium or Room with LCD / Projector for the pre-placement talk/presentation.

- 2 rooms for the GD/ PIR or a Conference Room

- 3-5 telephone lines preferably handsets for Voice Assessments to be conducted on a Toll Free Number in a Silent Zone

Request you to provide us the total number of students available as per course.

FAQ's:

About Genpact:

- Presence in 18 countries, with 70 delivery centers.
- 68000+ employees and Growing with Robust supply chain of talent
- 800+ Clients with 4700+ Processes
- Education @ Work – Management courses from IIM, XLRI, IMT etc. Finance courses like CFA, CPA, Management Accounting etc. Insurance, software, analytics etc.
- Various online trainings from Harvard Business Publishing.
- Competitive compensation

You can visit www.genpact.com for further information.

Eligibility – Graduate(Final year students)

Position offered – Process Associate

Openings – Lot of openings(Approx. 1000).

Package/ salary – Compensation totally depends on the profile. However the minimum salary offered is 10K in hand + incentives + insurance + other benefits PM.

Place of Job – Delhi NCR/Gurgaon/Noida

Training period – Depends on the profile, but typically training is for 6-8 weeks for most of the profiles. Post successful completion of training, the candidate should be comfortable with signing service agreement for an year.

Bond – There is no bond, however, any employee travelling on foreign assignment needs to sign a bond for 2 years as it involves investment from company.

The hiring activity will start at 10 AM and will include the mentioned rounds to complete the hiring procedure

Round 1 : HR

Round 2 : VNA(I-Speak)

Candidates clearing above mentioned will be given conditional offer letter and can join after completion of course subject to clearance of managerial/business line round at the time of joining



Handwritten signature
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHABRA, MANDIRHASAUD, RAIPUR (C.G.)

Handwritten text: Hreappinowm / careers@genpact.com

Date: 22-12-17Dear: SWETA KURREY

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 2.0 Lakh Per Annum
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Delhi / NCR. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time : To be updated as per process requirements
 - (iii) Location :
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a full time employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.




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CHHAUNA, MANDIRHASAUD, RAIPUR (C.G.)

9. The appointment letter issued to you, will, inter alia, contain the following terms

- i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.
- ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.

10. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.

11. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.

12. You agree and understand that this LOI is provisional and conditional subject to

- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
- (ii) Genpact issues you a formal letter of appointment.

13. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Additional terms to Appointment Letter

You have assured the Company that you have given your final year graduation examinations in May/June 2008 Month and Year) from RITEE (University) and the results of the same are pending as on date. This offer is conditional upon your clearing the final year graduation examination without any papers pending and upon your producing the original final year mark sheet within 12 (please mentions the months) from the date of this appointment letter. This LOI is subject to honor post clearance of any pending / additional interview/test at the time of PHO/joining. In the event of your failure to comply the same, the Company may, in its sole discretion, revoke this offer at any time without prior notice.

With Warm Regards,
For Genpact India
Human Resources

Accepted & Agreed
Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,

Please contact us on 9711298819 / 9953160503



Genpact India
PRINC (Private Company with Unlimited Liability)
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASA, RAIPUR
CIN: U74899DL1996ULT082960

Registered Office
Delhi Information Technology Park
Shastri Park, Delhi 110053
India

Letter of Authorization

To whom it may concern

I understand that GENPACT may use an outside agency to verify and validate the information I have provided including my employment, my personal background, professional standing, work history and qualifications.

I understand that an outside background agency may obtain information it deems appropriate from various sources including, but not limited to, the following: current and past employers, criminal conviction records, school records, College records and professional and personal references.

I authorize, without reservation, any individual, corporation or other private or public entity to furnish GENPACT and the outside background agency all information about me.

I unconditionally release and hold harmless any individual, corporation, or private or public entity from any and all causes of action that might arise from furnishing to GENPACT and the outside agency information that they may request pursuant to this release.

This authorization and release, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

Signed: 

Name in Block Capitals: SWETA KURREY

Date of Birth: 16-10-1996

Date: 22-12-17

Commitment Sheet - Instructions

Dear Candidate,

Thank you for your interest in Genpact. As part of our assessment process, it is mandatory that you sign a "Commitment sheet".

This Commitment sheet captures the various aspects of a role and the related challenges/situations you may face with respect to doing the job if selected.

To ensure you have read the complete document, please ensure you:

1. Read the document carefully and respond to each statement
2. For each statement there are certain words that have been printed in **bold and underlined**. At the end of each statement, you need to write down the word/words on the side of the sheet.
Example:

Do I have any concern in travelling in non AC cabs or buses - the word concern needs to be written in the column with the heading "Write the word that is in bold & underlined".

3. If you have any additional information that you want to provide related to each statement, please add it in the Comments column

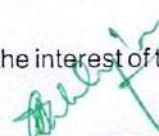
You will need to take a copy of the completed Commitment sheet with you when you attend the "Pre Hire Orientation" (PHO) with the business.

Post your Pre Hire Orientation session, please confirm if you want to join Genpact or not. It is in the interest of the company and you to be completely honest and realistic in your decision to accept the offer.

If you have any questions related to any of the statements and what they mean, please do ensure you get your queries cleared.

Thank you,
Genpact Recruitment Team




PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Commitment Sheet

Date: 22-12-17 Name: Sweta Kurorey Mobile Number: 7999437507

I hereby acknowledge that I have been informed about and understood the conditions listed below. I acknowledge that this has been explained to me during the interview process and I agree to the stated conditions.

A :- Working hours, shifts and leaves:	Response	Write word that is in BOLD & Underlined	Comments
It has been explained to me that I will work any 5 days in a week for <u>9 hours</u> in a day	No/Yes	<u>9 hours</u>	
I agree I may spend up to 2 hours in <u>travel</u> (one way) depending on my place of residence	Disagree/Agree	<u>travel</u>	
I don't have any <u>concern</u> travelling in non AC cabs or buses	Agree/Disagree	<u>concern</u>	
In general Trainings, business updates are scheduled during business hours. But sometimes the training can happen after the shift is completed. As a result, I understand I may sometimes be required to work <u>beyond</u> 9 working hours.	Agree/Disagree	<u>beyond</u>	
I understand the final <u>decision</u> on which shift, process and location I will be assigned to is taken by the company	No/Yes	<u>decision</u>	
The <u>shift</u> I have been told I will be working in is: (please write DAY or NIGHT based on what has been discussed with you).	Shift	<u>shift</u>	Day/Night
I understand that <u>weekly</u> offs may not be on Saturday/Sunday.	Disagree/Agree	<u>weekly</u>	
B :- For Voice / Gateway candidates only:			
I have been told I will work in a <u>Voice</u> process so my training will be for a Voice process and I will be in a Voice process post training.	Agree/Disagree	<u>Voice</u>	
I may need to work on national holidays (like Independence Day, Republic Day and Gandhi Jayanthi) /festivals offs (e.g. Diwali, Christmas, Eid). For this I will get a <u>compensatory</u> off as per policy.	Agree/Disagree	<u>Compensatory</u>	
I cannot take any <u>leaves</u> during the Class room and On job training period (till I complete 6 months). I understand that leaves are discouraged.	Agree/Disagree	<u>leaves</u>	
C :- Role change, Promotion:			
I understand I need to be in a role for a <u>minimum</u> of 18 months. I cannot move out of the process or business unless the business requirements require an earlier change.	Disagree/Agree	<u>minimum</u>	
My first <u>promotion</u> may take at least 18 months and will depend on how I perform.	Agree/Disagree	<u>Promotion</u>	
D :- Variable incentives & Probation period:			
I have understood that I will get a Variable incentive depending on how I perform every month. During my training period, I will not be <u>eligible</u> for the variable incentive.	No/Yes	<u>eligible</u>	
I understand that my <u>performance</u> will be compared with other employees in the process.	Agree/Disagree	<u>Performance</u>	
I am aware that if my performance is below expectation, my <u>probation</u> period may be extended.	Yes/No	<u>Probation</u>	
E :- Resignation and Notice period:			
In case I chose to <u>resign</u> , I am aware I have to serve a full 30 day notice period.	Disagree/Agree	<u>resign</u>	
F :- For NCR Candidates only:			
I am comfortable working in all <u>locations</u> in NCR in Gurgaon, Noida and Delhi.	Yes/No	<u>location</u>	
G :- For India to India candidates:			
I understand I will be working 6 days a week and am comfortable with the same.	Agree/Disagree		
It has been explained to me that there is no Meal Allowance as part of my salary.	No/Yes		
H: Passport Requirement			
Valid Passport Available	Adhar Card	Yes	
	Pan Card	No	

I declare that all facts / documents that I have presented to the recruiter/vendor are true and correct. I have disclosed all information and have not been pressurized to hide/alter any information. Suppression of information regarding education or prior work experience could lead to adverse action. In case any of the facts are found to be incorrect, I am ready to face disciplinary action in the future.

Candidate's Signature

After attending the Pre Hire Orientation session, please tick one: I have attended the Pre Hire Orientation session and I understand the expectations from me.

Interviewer's signature

Interviewer's signature



PRINCIPAL
INSTITUTE OF TECHNOLOGY
CHITAIKAWA, MANDIRHASAUD, RAIPUR (C.G.)

Date 22/12/17

Dear PARISH SHAMS

Subject: Offer of Appointment (Letter of Intent) (LOI)

Subsequent to a successful interview and reference check we are pleased to offer you appointment in Genpact as **PROCESS ASSOCIATE** subject to the following terms and conditions:

1. Your annual gross salary (company + HRA) will be **1.35 Lacs/per annum**

2. Applicability of benefits (medical, provident fund, etc.) may vary according to location and/or company policy

3. Your initial place of work will be **Delhi/NCR**. Your initial process COE would be performed to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you. The following are the agreed upon terms:

(i) Time of joining: As negotiated Post Pre-Hire Orientation session

(ii) Reporting time: As notified in part process requirements

(iii) Location

4. If at the time of joining your assigned place of work is different from your current location (Relocation), the Company Guest House will be available to you. The Guest House can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your final settlement.

5. You shall be required to provide the company all documents and information as set forth in annexure I of this letter of Intent.

6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee. You will be eligible for 2 weekly offs (any 2 days of the week, except on upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.

7. As a full time employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation/carry forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

8. This LOI shall be subject to:

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining
- (ii) Producing the original final year mark sheet
- (iii) You're clearing the Pre-Hire Orientation session which will be conducted by the process manager before your onboarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
- (iv) You're successfully completing the reference check

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.



[Signature]
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Letter of Authorization

To whom it may concern

I understand that GENPACT may use an outside agency to verify and validate the information I have provided including my employment, my personal background, professional standing, work history and qualifications.

I understand that an outside background agency may obtain information it deems appropriate from various sources including, but not limited to, the following: current and past employers, criminal conviction records, school records, College records and professional and personal references.

I authorize, without reservation, any individual, corporation or other private or public entity to furnish GENPACT and the outside background agency all information about me.

I authorize the release and hold harmless any individual, corporation, or private or public entity from any and all causes of action that might result from furnishing to GENPACT and the outside agency information that they may request pursuant to this release.

This authorization and release, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

Signed: Blans

Name in Bold Capitals: BINISH SHAMS

Date of Birth: 19/04/1996

Date: 22/12/17

Commitment Sheet - Instructions

Dear Candidate,

Thank you for your interest in Genpact. As part of our assessment process, it is mandatory that you sign a "Commitment sheet".

This Commitment sheet captures the various aspects of a role and the related challenges/situations you may face with respect to doing the job if selected.

To ensure you have read the complete document, please ensure you:

1. Read the document carefully and respond to each statement
2. For each statement there are certain words that have been printed in **bold** and underlined. At the end of each statement, you need to write down the word/words on the side of the sheet.
Example:

Do I have any **concern** in travelling in non AC cabs or buses - the word **concern** needs to be written in the column with the heading "Write the word that is in bold & underlined."

3. If you have any additional information that you want to provide related to each statement, please add it in the Comments column

You will need to take a copy of the completed Commitment sheet with you when you attend the "Pre Hire Orientation" (PHO) with the business.

Post your Pre Hire Orientation session, please confirm if you want to join Genpact or not. It is in the interest of the company and you to be completely honest and realistic in your decision to accept the offer.

If you have any questions related to any of the statements and what they mean, please do ensure you get your doubts cleared.

Thank you,
Genpact Recruitment



[Signature]
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

The appointment letter issued to you, will, inter alia, contain the following terms

- i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.
- ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.
10. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.
11. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background, reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.
12. You are hereby understood that this LOI is provisional and conditional subject to
 - (i) You fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
 - (ii) Genpact issues you a formal letter of appointment.
13. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign at the end of each page of this letter and return a copy in acceptance

Additional terms to Appointment Letter

You have assured the Company that you have given your final year graduation examinations in MAY/JUNE (2018) Month and Year) from RITEE (University) and the results of the same are pending as on date. This offer is conditional upon your clearing the final year graduation examination without any papers pending and upon your producing the original final year mark sheet within 12 (please mentions the months) from the date of this appointment letter. This LOI is subject to post clearance of any pending / additional interview/test at the time of PHO/joining. In the event of your failure to comply the same, the Company may, in its sole discretion, revoke this offer at any time without prior notice.

With Warm Regards,
For Genpact India
Human Resources

Bhans
Accepted & Agreed
Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,

Please contact us on 911129 88191, 9953160503



Principal
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Genpact India
(Private Company with Unlimited Liability)

CIN: U74899DL1996ULT082960

Registered Office
Delhi Information Technology Park
Shekri Park, Delhi 110052

Candidate Information Form

Please provide complete and correct information. All Fields are mandatory (Please fill in UPPER CASE)

Your Application would not be accepted without all relevant supporting documents mentioned below.

Personal Details

	First Name	Middle Name	Last Name
Name			
Contact Number	Alternate Number		
Father's Name			
Date of Birth (DD/MM/YYYY)			
Gender			
Marital Status (M/F/O)			
Nationality			

(Pls scan and attach one colour passport size photograph in this space)

Contact Details (Details of address of longest stay in last 7 yrs)

Attach scanned copy of Passport (or) Electricity Bill (or) Property Tax Bill

	Permanent Address	Current Address	Inter Mediate Address-1
House / Flat No.			
Building			
Street No.			
Landmark			
City			
State			
Pincode			
Period of stay (from)			
Period of stay (to)			
Landlord Name (if Any)			
Nearest Police Station			
Candidate Contact Details			
Mobile No.			
Landline No.			

Education Qualifications (Pls furnish details of Highest Qualification only)

Attach scanned copy of Degree / Professional degree certificate	College Details	University Details	Registration No	Month & year of passing
College Address				
Contact numbers				

Employment Verifications (Pls furnish employment details)

(Attach scanned copies of relieving letters for all employments)		Employment 1	Employment 2
Company Name			
Address with Pin Code			
Designation			
Employee Code			
Date of Joining			
Date of Leaving			
Remuneration			
Reasons for leaving			
HR details	Name		
	Contact		
	E-Mail		
Supervisor details - 1	Name		
	Contact		
	E-Mail		

Identity verification details

(Furnish details of either passport or Driving license & Attach scanned copy of the same)

Passport / Driving License No	
Date of Issue	
Date of Expiry	
Place of Issue	

GAP Check

GAP DETAILS



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Annexure 1

1. Listed below are the documents that you need to furnish (in Photocopy) at the time of joining. Joining will not happen without these documents.

- A. Photo ID Proof – Please attach only one relevant document out of the following ...
 - i. Govt-issued ID Card Copy - Voters ID, Aadhar Card, Driver's License, Passport, PAN Card & Ration Card
 - ii. 10th Class Certificate (with photo on it)
 - iii. Affidavit (Original with Photo) duly attested by the Gazetted Officer
 - iv. Bank Pass Book (with photograph) duly attested by Bank
- B. Date of Birth Proof – Please attach only one relevant document out of the following
 - i. PAN Card
 - ii. Passport
 - iii. 10th Class Certificate mentioning Date of Birth clearly
 - iv. Driver's License
- C. Present, Permanent & Longest Stay Address Proof – Please attach only one relevant document out of the following for each Address mentioned in the Background Check Details form ...
 - i. Govt-issued ID Card Copy - Voters ID, Aadhar Card, Driver's License, Passport, PAN Card & Ration Card
 - ii. Affidavit (Original with Photo) duly attested by the Gazetted Officer
 - iii. Bank Pass Book/Statement with Address & Latest Entry Page (within 3 months)
 - iv. Residence certificate by Tahsildar or other govt. body
 - v. Postpaid connection bill
 - vi. Utility Bill (Electricity/Water/Landline Bill/Property Tax/Gas bill or slip – within 3 months) – Self or parents, in case of married for female employees
 - vii. Rent Agreement – Self or parents, in laws if married for female employees
- D. Qualification Proof – Please attach Highest Completed Education certificate (Final Year/All Semester/All Year Clear marks sheet or Degree certificate clearly stating course completed by the Candidate) with Clear Roll No. OR Registration No. OR Enrollment No. OR any College/University ID No
- E. Experience Proof – Please attach Relieving Letter and any of the following Documents for each employment declared in Background check form ... clearly mentioning Start & End Date of Tenure for each employment
 - i. Appointment Letter of Last Company + Last 3 months' Salary Slips or
 - ii. Resignation Acceptance Letter or
 - iii. F&F (Full & Final) Settlement Document

2. In addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining

Documents

- 1) Updated Resume
- 2) Professional Relieving Letter from previous employer (last employment)
- 3) Nationality Proof (Voters id, Passport, Driving license or any government approved proof indicating nationality)
- 4) 3 recent Passport size Photographs.
- 5) If your salary is less than or equal to 1,80,000/- p.a. (CTC minus Employer's PF Contribution) you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
 - Your 3 Post card size (4X7) photographs (Copies of the same photograph)
 - Or
 - If you would like your family covered – Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered. Photos should be clear and have only your immediate family who are your dependents.
- 6) Documents required for PF enrollment
 1. Names & Date of Birth of Family members you would want to mention as nominees for the provident Fund Scheme
 2. If already a member of a provident fund (PF) scheme with previous employer, then;
 - Previous Employer's name
 - Provident Fund account number from your previous employer
 - Universal account number provided by your previous employer
 - Date of joining and exit from previous employer
 - Aadhar card copy

With warm regards,



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHAIAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Accepted and Agreed

Date 22/12/17

Dear ANIL KUMAR PATEL


Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Assoc.
Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be 1.6 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be DELHI/NCR. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon:
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time : To be updated as per process requirements
 - (iii) Location :
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a full time employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to:
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your onboarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same, irrespective of the fact that you may have formally commenced your training/employment with us.



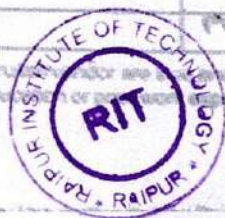

PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Commitment Sheet

Mobile Number: 9074552304

I hereby acknowledge that I have been informed about and understood the conditions listed below. I acknowledge that this has been explained to me during the interview process and I agree to the stated conditions.

Working Hours, Shifts and Location	Response	Write word that is in BOLD & Underlined	Comments
I have been explained to me that I will work any 6 days in a week for 9 hours in a day	No/Yes	Shows	
I agree to work up to 2 hours in travel (one way) depending on my place of residence	Disagree/Agree	travel	
I will take any expense travelling in non AC cabs or buses	Agree/Disagree	concern	
I agree that business visits are scheduled during business hours	Agree/Disagree	beyond	
I agree that the training can happen after the shift is completed. As a result, I may sometimes be required to work beyond 9 working hours	No/Yes	decision	
The final decision on which shift, process and location will be taken by the company	SHIFT		
I have been told that I will be working in it (please write DAY or NIGHT shift) which has been discussed with you	Disagree/Agree	weekly	
My weekly off may not be on Saturday/Sunday			
III. Compensation & Benefits			
I will work for Voice services as my training will be for a voice service. I will be required to work post training	Agree/Disagree	voice	
I will be entitled to benefits like Independence Day, Republic Day, etc. as per company policy. I will be entitled to 13th month salary	Agree/Disagree	compensatory	
I will be entitled to leaves during the probation period and after probation period	Agree/Disagree	leaves	
IV. Role change, Promotion			
I have been told to be in a role for a minimum of 18 months. I agree to work in this role for a minimum of 18 months unless the business requirements require an early change	Disagree/Agree	minimum	
My promotion may take at least 18 months and will depend on how I perform	Agree/Disagree	Promotion	
V. Variable Incentive & Probation period			
I have been told that I will get a variable incentive depending on how I perform during my probation period. I will not be eligible for the variable incentive	No/Yes	eligible	
I understand that my performance will be compared with other employees in the process	Agree/Disagree	performance	
I am aware that if my performance is below expectation, my probation period may be extended	Yes/No	probation	
VI. Resignation and Notice period			
I understand that I have to serve a full 30 day notice period	Disagree/Agree	resign	
VII. For NCR Candidates only			
I am comfortable working in all locations in NCR in Gurgaon, Noida and Delhi	Yes/No	locations	
VIII. For India to India candidates			
I understand that I will be working 6 days a week and am comfortable with the same	Agree/Disagree		
I have been explained to me that there is no Meal Allowance as part of my salary	No/Yes		
IX. Other Requirements			
Valid Passport Available	Yes/No	yes	



RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

PRINCIPAL

Signature

GENPACT

GENERATING IMPACT

Letter of Authorization

To whom it may concern

I understand that GENPACT may use an outside agency to verify and validate the information I have provided including my employment, my personal background, professional standing, work history and qualifications.

I understand that an outside background agency may obtain information it deems appropriate from various sources including, but not limited to, the following: current and past employers, criminal conviction records, school records, College records and professional and personal references.

I authorize, without reservation, any individual, corporation or other private or public entity to furnish GENPACT and the outside background agency all information about me.

I understand and release and hold harmless any individual, corporation, or private or public entity from any and all causes of action that may arise from furnishing to GENPACT and the outside agency information that they may request pursuant to this release.

This authorization and release, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

Signature

Name in Capitals: KETAN KUMAR PATEL

Date of Birth: 10/02/1986

Date: 20/07/17

Commitment Sheet - Instructions

Dear Candidate,

Thank you for your interest in Genpact. As part of our assessment process, it is mandatory that you sign a "Commitment sheet".

This Commitment sheet captures the various aspects of a role and the related challenges/situations you may face with respect to doing the job if selected.

To ensure you have read the complete document, please ensure you

1. Read the document carefully and respond to each statement

2. For each statement there are certain words that have been printed in **bold** and underlined. At the end of each statement, you need to write down the word/words on the side of the sheet.

Example:

Do I have any concern in travelling in non AC cabs or buses - the word concern needs to be written in the column with the heading "Write the word that is in bold & underlined".

3. If you have any additional information that you want to provide related to each statement, please add it in the Comments column.

You will need to take a copy of the completed Commitment sheet with you when you attend the "Pre Hire Orientation" (PHO) with the business.

Post your Pre Hire Orientation session, please confirm if you want to join Genpact or not. It is in the interest of the company and you to be completely honest and realistic in your decision to accept the offer.

If you have any questions related to any of the statements and what they mean, please do ensure you get your doubts cleared.



RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASA, PIN-461001

[Signature]
PRINCIPAL

Annexure 1

1. Listed below are the documents that you need to furnish (in Photocopy) at the time of joining. Joining will not happen without these documents.

- A. Photo ID Proof - Please attach only one relevant document out of the following...
 - Govt-issued ID Card Copy - Voters ID, Aadhar Card, Driver's License, Passport, PAN Card & Ration Card
 - 10th Class Certificate (with photo on it)
 - Affidavit (Original with Photo) duly attested by the Gazetted Officer
 - Bank Pass Book (with photograph) duly attested by Bank
- B. Proof of Birth Proof - Please attach only one relevant document out of the following...
 - PAN Card
 - Passport
 - 10th Class Certificate mentioning Date of Birth clearly
 - Driver's License
- C. Permanent & Longest Stay Address Proof - Please attach only one relevant document out of the following for address mentioned in the Background Check Details form
 - Govt-issued ID Card Copy - Voters ID, Aadhar Card, Driver's License, Passport, PAN Card & Ration Card
 - Affidavit (Original with Photo) duly attested by the Gazetted Officer
 - Bank Pass Book/Statement with Address & Latest Entry Page (within 3 months)
 - Residence certificate by Tahsildar or other govt. body
 - Unpaid connection bill
 - Utility Bill (Electricity/Water/Landline Bill/Property Tax/Gas bill or slip - within 3 months) - Self or parents, in laws if married for female employees
 - Marriage Agreement - Self or parents, in laws if married for female employees
- D. Education Proof - Please attach Highest Completed Education certificate (Final Year/All Semester/All Year Clear) or sheet or Degree certificate clearly stating course completed by the Candidate) with Clear Roll No. OR Registration No. OR Enrollment No. OR any College/University ID. No
- E. Experience Proof - Please attach Relieving Letter and any of the following Documents for each employment declared
 - Background check form - clearly mentioning Start & End Date of Tenure for each employment
 - Appointment Letter of Last Company + Last 3 months' Salary Slips or
 - Resignation Acceptance Letter or
 - FSF (Full & Final) Settlement Document

2. In addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining.

Documents

1. Updated Resume
2. Professional Relieving Letter from previous employer (last employment)
3. Nationality Proof (Voters id, Passport, Driving license or any government approved proof indicating nationality)
4. 3 recent Passport size Photographs
5. If your salary is less than or equal to 1,80,000/- p.a. (CTC minus Employer's PF Contribution) you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry
 - Your 2 Post card size (4X7) photographs (Copies of the same photograph)
 - Or
 - If you would like your family covered - Family group Photograph of immediate family (4X7, 3Copies of the same photograph), only members in the photo will be covered. Photos should be clear and have only your immediate family who are your dependents.
6. Documents required for PF enrollment
 1. Names & Date of Birth of Family members you would want to mention as nominees for the provident Fund Scheme
 2. If already a member of a provident fund (PF) scheme with previous employer, then,
 - Previous Employer's name
 - Provident Fund account number from your previous employer
 - Universal account number provided by your previous employer
 - Date of joining and exit from previous employer
 - Aadhaar card copy

With warm regards,

For Genpact Authorized Signatory



Accepted and

PRINCIPAL

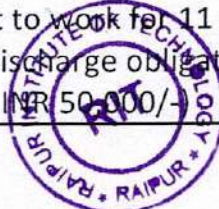
RAIPUR INSTITUTE OF TECHNOLOGY
CHANDIGARH, MANDIRHASAUD, RAIPUR (C.O.)

Candidate

RAIPUR INSTITUTE OF TECHNOLOGY, RAIPUR
Training & Placement Department

Pool Campus Placement Notification- SGS Technical Services Pvt. Ltd (30th MARCH 2018)

Company Name	SGS Technical Services Pvt. Ltd
Venue	Raipur Institute of Technology, Mandir Hasaud, NH-6 Raipur
Date / Time	FRIDAY, 30 th March 2018, 11 : 00AM sharp
Job Title/Grade	Trainee Talent Acquisition Executive (US Recruiter)
Job Timings	6 MP to 3.30 AM (For male employees) 8 PM to 5.30 AM (For female employees)
Salary	Annual Salary -Up to 2.54 Lacs
Educational Qualification	B..E./B.Tech/MBA students (Any graduates).
Job Location	Raipur
Website	www.sgsconsulting.com
Required Skill	<ul style="list-style-type: none"> • Strong work ethic and sense of commitment. • Ambitious, competitive, aggressive go-getter, positive attitude good communication and interpersonal skill along with excellent rapport building skills are the traits for the right candidate. • Ability to work in a fast-paced environment. • Computer skills (Word, Excel, Outlook) & strong Communication skills.
Terms & Condition	<ul style="list-style-type: none"> • Joining is subject to: <ul style="list-style-type: none"> ✓ Clearing all the subjects of your course ✓ Agreement to work for 11 month (Compensation for failure to discharge obligation resembling those created by contract is INR 50,000/-)



PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Subject: **Campus Drive Proposal - RITEE College, Raipur**
 From: Chandni Shrivastava <Chandni@sgsconsulting.com>
 To: trpl@rit.edu.in <trpl@rit.edu.in>
 Cc: Ritesh Baghel <ritesh@sgsconsulting.com>
 Date: 2018-03-20 12:02 pm



- SGS - Job Description - Raipur.pdf (~524 KB)

Hello Mr. Thakur

Greetings for the day!!

We would like to introduce ourselves. As a part of our continuous strives to bring top talents from the top colleges, We would like to request you to consider the attached 'Job Description' & below mentioned 'Company Profile'.

SGS Technical Services Pvt. Ltd. (known as Software Galaxy Systems, L.L.C. in U.S.) is a New Jersey headquartered end-to-end Professional Services firm servicing a diverse Fortune clientele. SGS is an Equal Opportunity Employer and prides itself as an employee oriented organization that considers an ensemble of all employee satisfaction elements crucial to organizational and employee growth.

SGS is a fastest technology and business management firm with a global footprint that focuses on Information Technology Solutions, Regulatory Compliance & Quality Management Services, Outsourcing Solutions and Management Consulting. SGS is a leading single-source provider of technology and business solutions with proficiency in offering an integrated suite of services through a global delivery platform. For over a decade, SGS has implemented technology, compliance and business strategies to deliver unparalleled solutions to empower our clients to stay ahead in today's dynamic environment.

We consistently strive to create lasting relationships with clients by rendering exceptional services that consistently delivers quality and value. SGS seeks to leverage its expertise in leading edge technologies and industry best practices to deliver to its customers a comprehensive suite of technology and business solutions

Vision

- SGS' vision is to set a course to become the preeminent professional services firm to provide our client's with unsurpassed technical and business solutions while fostering robust relationships with our clients and our employees in order to make a positive impact in our industry and community

Mission

- SGS' mission is to deliver innovative, strategic and responsive solutions that transcend traditional boundaries. Our mission is executed by a responsive team of highly skilled professionals having extensive knowledge in areas of technology, industry and business best practices

Practice

- SGS' corporate practices are based on three core values:
 - Respect for Individuals
 - Client Focus
 - Employee Work-Life Balance

To name few of the clients for whom we are supplying manpower are:

- Harley Davidson
- Johnson & Johnson
- Sony
- General Electric
- Lockheed Martin



Princy
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 RAIPUR INSTITUTE OF TECHNOLOGY
 CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

- AMD
- American Airlines
- Cargill
- Colgate

Kindly Note:- We are looking for fresh talents who can prove themselves with their personal and professional growth and who can lead with the company's bright future. We are looking for B.E. / B.Tech / MBA students (Any graduates).

We are grateful for the pleasure of serving you and meeting your expectations. Kindly revert soon or feel free to call 07773006300.

Thanks,

Chandni Shrivastava

SGS Consulting | www.sgsconsulting.com

2nd Floor, Jai Prakash Complex, Ring Road No 1, Telibandha, Raipur

PN: +91-7773006300 | 0771-4914011 | Email: TMG@sgsconsulting.com



Belvin
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



SGS Technical Services Private Ltd.

Process Defined. Performance Delivered.

2nd Floor, Jaiprakash Complex, Telibandha Chowk,
Opp. Telibandha Thana, Ring Road No.1, Telibandha, Raipur (C.G.)
Ph.: 0771- 4914011, W.: www.sgsconsulting.com

**Job Designation- Trainee Talent
Acquisition Executive (US Recruiter)**

Job Location- Raipur (C.G.)

Job Timings – 6 PM to 3.30 AM IST (For male employees)

8 PM to 5.30 AM IST (For female employees)

Job Description

- To understand technical & non- Technical requirements of US clients, resource need and deliver qualified
- Sourcing and screening potential candidates for contract & full-time openings.
- Qualify prospective candidates and educate candidates on recruitment process with respect to client end.
- Submit qualified candidates to open job requirements.
- Meet or exceed weekly goal expectations.
- Would be responsible for effective usage of Internal Systems/Database for recording different stages in
- recruitment process.

Required Skill - Set

- Strong work ethic and sense of commitment.
- Ambitious, competitive, aggressive, go-getter, positive attitude, good communication and interpersonal skills along with excellent rapport building skills are the traits for the right candidate.
- Ability to work in a fast-paced environment.
- Computer skills (Word, Excel, Outlook) & strong Communication skills.

Terms & Conditions

- Joining is subject to:
 - ✓ Clearing all the subjects of your course.
 - ✓ Agreement to work for 11 months (Compensation for failure to discharge obligation resembling those created by contract is INR 50,000/-)

ABOUT SOFTWARE GALAXY SYSTEMS

Software Galaxy Systems, L.L.C. (SGS) is a boutique technology and business management firm with a global footprint that focuses on Information Technology Solutions, Regulatory Compliance & Quality Management Services, Outsourcing Solutions, and Management Consulting. SGS is a leading single- source provider of technology and business solutions with proficiency in offering an integrated suite of services through a global delivery platform. For over a decade, SGS has implemented technology, compliance, and business strategies to deliver unparalleled solutions to empower our clients to stay ahead in today's dynamic environment.



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Annexure A

CTC Break Up		
	Annual (INR)	Monthly (INR)
CTC	2,54,835	21,236
PLI	60,000	5,000*
ESIC Employer	8,835	736
BASIC+ DA	1,86,000	15,500
GROSS	1,86,000	15,500
Deductions		
Employee club	2,400	200
ESIC Employee	3,255	271
Net Salary	1,80,345	15,029

Note:

Your above payments are subject to following Statutory Deductions:

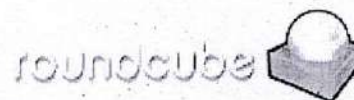
1. TDS: Based on Savings plan and / or proofs of Investments, your Tax liability will be worked out and informed to you by Accounts Dept., and accordingly Taxes will be deducted at source from the remuneration due to you.
2. Provident Fund is an inclusion of CTC (Cost to Company) *.
3. You will be governed by company's rules and regulations (and practices) as enforced from time to time on matters specified whether specified herein or not, including on matters such as designation, emoluments, and the structure thereof, working hours etc. Company's decision on all such matters shall be final and binding on you.
4. The company reserves the right to modify all or parts of the employee's remuneration structure to comply with any changes in government policies to be in compliance with the Labour laws.
5. *PLI refers to 'Performance Linked Incentives'. It is an average earning by an individual for a year. It can be much higher or lower depending on the revenue generated by the recruiter for the organization.



[Signature]
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CHHATGUA, MANDIRHASAID, RAIPUR (C.G.)

Subject: **Re: Result - SGS Tech Pool Campus drive**
From: RITEE Web Developer <webmaster@rit.edu.in>
To: Sapan Thakur <trpl@rit.edu.in>
Date: 2017-08-28 10:03 am



On 26-08-2017 12:41 PM, Sapan Thakur wrote:

Dear Sir/Ma'am

Greetings from Training & Placement Department.

Happy to announce that 3 students from RITEE has been selected in the pool campus drive by SGS Tech, organized through CGECPA at Sanjay Rungta Group of Institutes.

Please find below the list of selected students.

1. Siddhant Bajaj - Mechanical
2. Swata kurrey - ET&T
3. Tanaya Karmakar - ET&T

We wish them a very bright future ahead.

Regards
Sapan Thakur
Training & Placement Officer
Raipur Institute of Technology
M-93297-73045
Email- trpl@rit.edu.in
Web- www.rit.edu.in

Information is updated on website

Thankyou

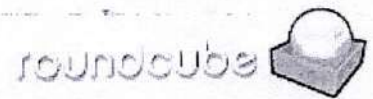
Regards,
Ravi Shankar Dubey
Web Developer, RITEE
038-73134



A handwritten signature in green ink, appearing to read "Ravi Shankar Dubey".
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RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIKHASAUD, RAIPUR (C.G.)

Subject: **Campus Drive II Teleperformance II RIT II 18th Dec 2017**
From: Sapan Thakur <trpl@rit.edu.in>
To: Tnp <tnp@rit.edu.in>
Date: 2017-12-14 4:31 pm



Dear Students,

Greetings from Training & Placement Department!

Teleperformance is Visiting Raipur Institute of Technology to conduct the Campus Recruitment drive for B.E. 2018/2017 batch passing out students for the following Clients & profiles:

1. Trainline
2. Microsoft US
3. Symantec US
4. Yahoo SMB

Website - www.teleperformance.com

Location - Jaipur, Indore, Mansarovar

Profile - Technical Support

Salary Slab - 17000/- to 25000/- CTC per month

Eligibility -

- B.E.- all brach
- Excellent in communication - Written and Oral, Good in Basic Computers Technical Troubleshooting.
- Comfortable with 24*7 Rotational Night Shifts and Rotational Offs.

Day & Date of Drive - Monday, December 18, 2017;

Reporting time - 9 AM

Venue - Raipur Institute of Technology, Mandir Hasaud Raipur

Selection process - HR Round and Technical round

Training - Immediate joining for 2017 batch
May 2018 for 2018 Batch

Academic Requirement - No academic criteria

For any query/ clarification, please feel free to contact us

Sapan Thakur
Training & Placement Officer
Raipur Institute of Technology
M-93297-73045
Email: trpl@rit.edu.in
Web: www.rit.edu.in



[Signature]
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Teleperformance

Welcome Letter

Hi Rampriya Tiwari,

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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5. Last three salary slips
6. Eight passport sized colored photographs with white background.

Previous Employment Proof, any of these:-

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Photo ID Proof, any of these:-

Passport / Driving License / Election ID card

Residence Proof, any of these:-

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Rent Agreement / Affidavit / Utility Bill of Landlord

NOTE: You need to carry the self-attested photo copies of the above mentioned documents along with the originals.

Hope that you will add value with your experience and manage to come up to everybody's expectation. You will be embarking on a new journey towards a new horizon, for which all our blessings are with you. As you are going to be an integral part of the company, we'll try to extend all possible support to you during your tenure. Looking forward to have you with us and wishing you great success with Teleperformance INDIA.

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Teleperformance

Welcome Letter

Hi Itika Rajpurohit,

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Arnav Ksyayarsh Tarun Ram,

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Monika Chhabda,

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Ratika Bhargava,

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Sweta Kurrey,

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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**Teleperformance**

Welcome Letter

Hi Somya Mandloi,

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Teleperformance

Welcome Letter

Hi Ravi Kumar Poptani,

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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**Teleperformance**

Welcome Letter

Hi Yash.S.Bontalwar,

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Teleperformance

Welcome Letter

Hi Siddhant Kumar Bajaj,

It gives me a great pleasure to welcome you in the Teleperformance Family.
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Teleperformance

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Hi Indu

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Teleperformance

Welcome Letter

Hi Mitali Hemant Alone

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Photo ID Proof, any of these:-

Passport / Driving License / Election ID card

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Teleperformance

Welcome Letter

Hi Deepak Kumar

It gives me a great pleasure to welcome you in the Teleperformance Family.
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Welcome Letter

Hi Sushma Sahu

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Heena Chandrakar

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Aman Sharma

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Anup Mistry

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Kavya Chandrakar

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Nayna Agrawal

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Rishi Raj Tripathi

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Venkateshwar

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Bharti Koshti

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Pushpkar Verma

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I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Abhiraj Dubey

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Teleperformance

Welcome Letter

Hi Aditya Kumar

It gives me a great pleasure to welcome you in the Teleperformance Family.
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Teleperformance

Welcome Letter

Hi Akshay Pandey

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Photo ID Proof, any of these:-

Passport / Driving License / Election ID card

Residence Proof, any of these:-

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Teleperformance

Welcome Letter

Hi Bhanu Pratap Verma

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Bhawani Kumar Bhatt

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**Teleperformance**

Welcome Letter

Hi Deepak Kumar

It gives me a great pleasure to welcome you in the Teleperformance Family.
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Welcome Letter

Hi Devendra Kumar

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Dheeraj Kumar Chouhan

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I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Ganpati Bishwas

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Himanshu Singh

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Jitendra Sahu

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Laxman Shrivastava

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Maneesh Tiwari

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Welcome Letter

Hi Naresh Kumar

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Welcome Letter

Hi Chandni Ratnani

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Welcome Letter

Hi Daneshwar Verma

It gives me a great pleasure to welcome you in the Teleperformance Family.
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Teleperformance

Welcome Letter

Hi Dhanendra Sahu

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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6. Eight passport sized colored photographs with white background.

Previous Employment Proof, any of these:-

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Photo ID Proof, any of these:-

Passport / Driving License / Election ID card

Residence Proof, any of these:-

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**Teleperformance**

Welcome Letter

Hi Fareeza Khan

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi GirishYadav

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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**Teleperformance**

Welcome Letter

Hi Gulshan Kumar

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Harsh Sachdev

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Jitesh Sahu

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Kajal Agrawal

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Kirti Wadhwani

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Kritika Bhargava

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Teleperformance

Welcome Letter

Hi Mitali Bihariva

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Nisha Tamboli

It gives me a great pleasure to welcome you in the Teleperformance Family.
I would like to wish you All the Best on behalf of the company for your future endeavors.

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Welcome Letter

Hi Nupur Shrivastava

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Handwritten signature in green ink.
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Welcome Letter

Hi Pankhuri Batra

It gives me a great pleasure to welcome you in the Teleperformance Family.
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Teleperformance

Welcome Letter

Hi Priyanka Pasi

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Executive–Talent Acquisition



Upanandaa Sarmah
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Campus Selection

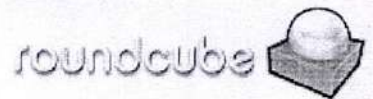
Ramachandramurthy Avasaraia <ramachandramurthy.vcl@gmail.com>

mailto:ramachandramurthy.vcl@gmail.com

Rao <mvrao@vishnuchemicals.net>, MD Sir

mailto:mvrao@vishnuchemicals.com>

Date: 2016-12-25 7:40 AM



Dear Sir,

Reference is made to your letter dated 25-12-2016 from Vishnu Chemicals Limited, Bhilai, but it is not materialized.

Respected Sir,

Reference is made to your letter dated nil, addressed our Mr. MV Rao, Asst. Vice President, Bhilai Unit

with reference to your letter dated nil, addressed our Mr. MV Rao, Asst. Vice President, Bhilai Unit

We are Vishnu Chemicals manufacturers of in-Organic Chemicals of Sodium Dichromate, Potassium Dichromate and its derivatives. We have four units viz., four are Manufacturing units located at (1) Survey No. 18-26, Industrial Area, Nandini, Bhilai, (2) Survey No. 18-26, Industrial Area, Nandini, Bhilai, (3) Survey No. 18-26, Industrial Area, Nandini, Bhilai, (4) Survey No. 18-26, Industrial Area, Nandini, Bhilai. We also have a R&D Unit located at Survey No. 18-26, Industrial Area, Nandini, Bhilai. Our Corporate Office located at Survey No. 18-26, Industrial Area, Nandini, Bhilai.

We are looking for dynamic Trainees of Graduate Engineers, who have completed their graduation from your institute only.

Chemical Engineering = 5 Nos.

Metallurgical Engineering = 5 Nos.

The training period would be two years. During the training period the trainees would be paid gross stipend @ Rs.18,000/- per month. Rs.3,000/- per month towards caution deposit would be deducted from the stipend and the same would be refunded to the trainees on successful completion of the training. In case the trainees leave without completing the stipulated period of training, the caution deposit will not be refunded. On successful completion of the training, they would be absorbed as Senior Engineers either at any of our units, which purely depends on individuals' merits and dynamic nature.

The selection of candidates only from your campus but not from the outside colleges.

We request you to coordinate with us in this regard and also review this proposal under the existing Central and State Skill-Development Scheme.

We request you to give early reply in the matter.

Yours faithfully,
 Ramachandramurthy
 Corporate HR
 VISHNU CHEMICALS LIMITED
 B-306/2/B/A, FLAT NO.1
 SURVEY NO. 18-26, INDUSTRIAL AREA, NANDINI, BHILAI
 DISTRICT RAIPUR, CHHATTISGARH
 PIN CODE - 491004

Telephone: 049-6662 6680, 81, 82 & 83



[Signature]
 PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
 CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Vivek Kumar Das,
B. Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education,
Raipur
Chattisgarh

Thru : The Placement Officer

Dear Mr. Vivek Kumar Das,

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

We are pleased to offer you the position of “**TRAINEE**” at our unit located at 18/26, Industrial Estate, Nandini Road, Bhilai, Chattisgarh – 490 011 on the mutually agreed terms at the time of interview you had with us.

The letter of appointment would be issued at the time of your joining subject to satisfactory reference checks and submission of the following documents:

- 1) Copies of Educational Certificates including SSC certificate as the proof of date of birth
- 2) Three recent color Passport size photographs
- 3) Copies of Address Proof and ID Proof (Aadhar, PAN card, Voter ID, Passport, Ration card)


You should execute “Service and Secrecy” Bond, if any, as per the norms of the Company.

You are advised to report for your training at the above mentioned address soon-after succeeding in your final year examination on any working day between Monday & Saturday or before 15th July 2017 whichever is earlier.

Please note that this Offer is valid till 31st July 2017.

Please return the enclosed duplicate copy of this letter, duly signed for our records.

For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082.

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vishnu@vishnuchemicals.com www.vishnuchemicals.com



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Sumit Yadav,
B. Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education,
Raipur
Chattisgarh

Thru : The Placement Officer

Dear Mr. Sumit Yadav,

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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G. M. Govind Raj
General Manager – HR




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STRICTLY CONFIDENTIAL

20th February 2017

Mr. Ramgopal Biswas,
B. Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education,
Raipur
Chattisgarh

Thru : The Placement Officer

Dear Mr. Ramgopal Biswas,

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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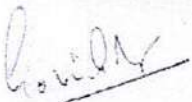
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




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STRICTLY CONFIDENTIAL

20th February 2017

Mr. Harish Kumar Rathore,
B. Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education,
Raipur
Chattisgarh

Thru : The Placement Officer

Dear Mr. Harish Kumar Rathore,

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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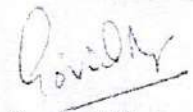
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




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20th February 2017

Mr. Anchal Dansena,
B. Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education,
Raipur
Chattisgarh

Thru : The Placement Officer

Dear Mr. Anchal Dansena,

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




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20th February 2017

Mr. Lokendra Kumar Jain,
B. Tech – Chemical Engineering
Final Year Student 2017
RITEE College of Education,
Raipur
Chattisgarh

Thru : The Placement Officer

Dear Mr. Lokendra Kumar Jain,

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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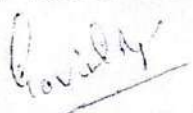
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

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STRICTLY CONFIDENTIAL

20th February 2017

Mr. Hemant Vaidhya,
B. Tech – Chemical Engineering
Final Year Student 2017
RITEE College of Education,
Raipur
Chattisgarh

Thru : The Placement Officer

Dear Mr. Hemant Vaidhya,

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




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VISHNU CHEMICALS

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20th February 2017

Mr. Suchit Kumar Vishwakarma,
B. Tech – Chemical Engineering
Final Year Student 2017
RITEE College of Education,
Raipur
Chattisgarh

Thru : The Placement Officer

Dear Mr. Suchit Kumar Vishwakarma,

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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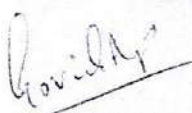
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




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STRICTLY CONFIDENTIAL

20th February 2017

Mr. Yogesh Kumar Das,
B. Tech – Chemical Engineering
Final Year Student 2017
RITEE College of Education,
Raipur
Chattisgarh

Thru : The Placement Officer

Dear Mr. Yogesh Kumar Das,

LETTER OF OFFER

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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




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STRICTLY CONFIDENTIAL

20th February 2017

Mr. Rahul Sahu,
B. Tech – Chemical Engineering
Final Year Student 2017
RITEE College of Education,
Raipur
Chattisgarh

Thru : The Placement Officer

Dear Mr. Rahul Sahu,

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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G. M. Govind Raj
General Manager – HR




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vishnu@vishnuchemicals.com www.vishnuchemicals.com



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Ivan Ali
B.Tech – Chemical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Ivan Ali

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

We are pleased to offer you the position of "TRAINEE" at our unit located at 18/26, Industrial Estate, Nandini Road, Bhilai, Chattisgarh – 490 011 on the mutually agreed terms at the time of interview you had with us.

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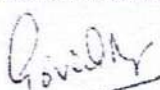
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G. M. Govind Raj
General Manager – HR




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Tel : 011 40 00000000

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHATA, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Niraj Kumar
B.Tech – Chemical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Niraj Kumar

LETTER OF OFFER

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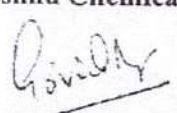
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PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Mahipal Singh
B.Tech – Chemical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Mahipal Singh

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

We are pleased to offer you the position of "TRAINEE" at our unit located at 18/26, Industrial Estate, Nandini Road, Bhilai, Chattisgarh – 490 011 on the mutually agreed terms at the time of interview you had with us.

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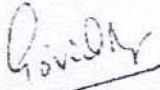
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You are advised to report for your training at the above mentioned address soon-after succeeding in your final year examination on any working day between Monday & Saturday or before 15th July 2017 whichever is earlier.

Please note that this Offer is valid till 31st July 2017.

Please return the enclosed duplicate copy of this letter, duly signed for our records.

For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082.

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATTA, WARDHA, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Mohit Chawda
B.Tech – Chemical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Mohit Chawda

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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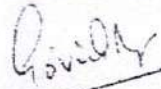
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082.

RAIPUR INSTITUTE OF TECHNOLOGY

CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Sumit Kumar
B.Tech – Chemical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Sumit Kumar

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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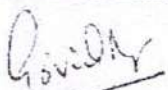
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082.



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Ashit Kumar Singh
B.Tech – Chemical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Ashit Kumar Singh

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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For Vishnu Chemicals Limited

G. M. Govind Raj
General Manager – HR


PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATA, BHILAI, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Chinmayee Mohanty
B.Tech – Chemical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Chinmayee Mohanty

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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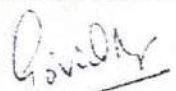
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082.



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Durgesh Patel
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Durgesh Patel

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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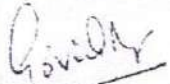
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082.

RAIPUR INSTITUTE OF TECHNOLOGY
CHHAIKONA, NANDIKHSAUD, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Laxmikant
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Laxmikant

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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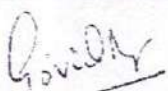
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Pritam
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Pritam

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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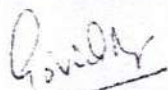
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MAHENDRASAUD, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Rahul Kumar
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Rahul Kumar

LETTER OF OFFER

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For Vishnu Chemicals Limited

G. M. Govind Raj
General Manager – HR


PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MAHARASHTRA, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Rampriya Tiwari
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Rampriya Tiwari

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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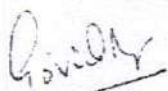
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Rohit Kumar Yadav
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Rohit Kumar Yadav

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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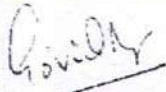
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IIInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082.

RAIPUR INSTITUTE OF TECHNOLOGY

CHATTALUNA, BHILAI, CHHATTISGARH, RAIPUR (C.G.)

**STRICTLY CONFIDENTIAL**20th February 2017

Mr. Satyam Sharma
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Satyam Sharma

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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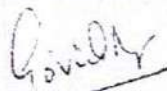
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR


PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MIANDIRHASAUD, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Shubham Sahu
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Satyam Sharma

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

We are pleased to offer you the position of "TRAINEE" at our unit located at 18/26, Industrial Estate, Nandini Road, Bhilai, Chattisgarh – 490 011 on the mutually agreed terms at the time of interview you had with us.

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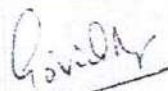
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Tarun Prasad Sonwani
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Tarun Prasad Sonwani

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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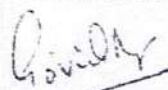
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082

Tel : 01 40 2227700

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, NANDIKHASAUD, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Tushar Kumar Awadhiya
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Tushar Kumar Awadhiya

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

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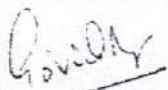
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You are advised to report for your training at the above mentioned address soon-after succeeding in your final year examination on any working day between Monday & Saturday or before 15th July 2017 whichever is earlier.

Please note that this Offer is valid till 31st July 2017.

Please return the enclosed duplicate copy of this letter, duly signed for our records.

For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082.

RAIPUR INSTITUTE OF TECHNOLOGY

General Manager, MACHILIPATNAM, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Umashankar
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Umashankar

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

We are pleased to offer you the position of "TRAINEE" at our unit located at 18/26, Industrial Estate, Nandini Road, Bhilai, Chhattisgarh – 490 011 on the mutually agreed terms at the time of interview you had with us.

The letter of appointment would be issued at the time of your joining subject to satisfactory reference checks and submission of the following documents:

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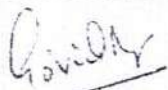
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAOIA, WANDIKHASAUD, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Vikash Kumar Singh
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Vikash Kumar Singh

LETTER OF OFFER

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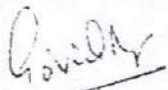
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082
Tel : 011 40 00000000

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

**STRICTLY CONFIDENTIAL**20th February 2017

Mr. Indrjeet Kumar Singh
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Indrjeet Kumar Singh

LETTER OF OFFER

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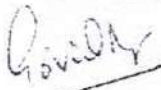
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAURA, MANDIKHASAUD, RAIPUR (C.G.)



20th February 2017

Mr. Jaijai Ram Raut
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Jaijai Ram Raut

LETTER OF OFFER

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For Vishnu Chemicals Limited

G. M. Govind Raj
General Manager – HR



[Signature]
PRINCIPAL

VISHNU CHEMICALS LIMITED

RAIPUR INSTITUTE OF TECHNOLOGY
Somajiguda, Hyderabad - 500 082
SOMAJIGUDA, WARANGALSAID, RAIPUR (C.G.)

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad, 500 082.
Tel : 481 40 33/337733. 33555555

**STRICTLY CONFIDENTIAL**20th February 2017

Mr. Kapoor Prasad
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Kapoor Prasad

LETTER OF OFFER

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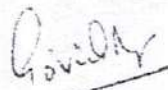
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For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




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Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082.

RAIPUR INSTITUTE OF TECHNOLOGY

CHHATAUNA, MANDISHASAUD, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. M Srikanth
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. M Srikanth

LETTER OF OFFER

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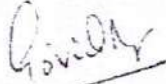
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General Manager – HR




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Tel : 01-46-6667700

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Raghvendra Diwan
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Raghvendra Diwan

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RAIPUR INSTITUTE OF TECHNOLOGY

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2228164, 2228165, 2228166, 2228167, 2228168, 2228169, 2228170, 2228171, 2228172, 2228173, 2228174, 2228175, 2228176, 2228177, 2228178, 2228179, 2228180, 2228181, 2228182, 2228183, 2228184, 2228185, 2228186, 2228187, 2228188, 2228189, 2228190, 2228191, 2228192, 2228193, 2228194, 2228195, 2228196, 2228197, 2228198, 2228199, 2228200, 2228201, 2228202, 2228203, 2228204, 2228205, 2228206, 2228207, 2228208, 2228209, 2228210, 2228211, 2228212, 2228213, 2228214, 2228215, 2228216, 2228217, 2228218, 2228219, 2228220, 2228221, 2228222, 2228223, 2228224, 2228225, 2228226, 2228227, 2228228, 2228229, 2228230, 2228231, 2228232, 2228233, 2228234, 2228235, 2228236, 2228237, 2228238, 2228239, 2228240, 2228241, 2228242, 2228243, 2228244, 2228245, 2228246, 2228247, 2228248, 2228249, 2228250, 2228251, 2228252, 2228253, 2228254, 2228255, 2228256, 2228257, 2228258, 2228259, 2228260, 2228261, 2228262, 2228263, 2228264, 2228265, 2228266, 2228267, 2228268, 2228269, 2228270, 2228271, 2228272, 2228273, 2228274, 2228275, 2228276, 2228277, 2228278, 2228279, 2228280, 2228281, 2228282, 2228283, 2228284, 2228285, 2228286, 2228287, 2228288, 2228289, 2228290, 2228291, 2228292, 2228293, 2228294, 2228295, 2228296, 2228297, 2228298, 2228299, 2228300, 2228301, 2228302, 2228303, 2228304, 2228305, 2228306, 2228307, 2228308, 2228309, 2228310, 2228311, 2228312, 2228313, 2228314, 2228315, 2228316, 2228317, 2228318, 2228319, 2228320, 2228321, 2228322, 2228323, 2228324, 2228325, 2228326, 2228327, 2228328, 2228329, 2228330, 2228331, 2228332, 2228333, 2228334, 2228335, 2228336, 2228337, 2228338, 2228339, 2228340, 2228341, 2228342, 2228343, 2228344, 2228345, 2228346, 2228347, 2228348, 2228349, 2228350, 2228351, 2228352, 2228353, 2228354, 2228355, 2228356, 2228357, 2228358, 2228359, 2228360, 2228361, 2228362, 2228363, 2228364, 2228365, 2228366, 2228367, 2228368, 2228369, 2228370, 2228371, 2228372, 2228373, 2228374, 2228375, 2228376, 2228377, 2228378, 2228379, 2228380, 2228381, 2228382, 2228383, 2228384, 2228385, 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STRICTLY CONFIDENTIAL

20th February 2017

Mr. Rajul Meshram
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Vikash Kumar Singh

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

We are pleased to offer you the position of "TRAINEE" at our unit located at 18/26, Industrial Estate, Nandini Road, Bhilai, Chattisgarh – 490 011 on the mutually agreed terms at the time of interview you had with us.

The letter of appointment would be issued at the time of your joining subject to satisfactory reference checks and submission of the following documents:

- 1) Copies of Educational Certificates including SSC certificate as the proof of date of birth
- 2) Three recent color Passport size photographs
- 3) Copies of Address Proof and ID Proof (Aadhar, PAN card, Voter ID, Passport, Ration card)

You should execute "Service and Secrecy" Bond, if any, as per the norms of the Company.

You are advised to report for your training at the above mentioned address soon-after succeeding in your final year examination on any working day between Monday & Saturday or before 15th July 2017 whichever is earlier.

Please note that this Offer is valid till 31st July 2017.

Please return the enclosed duplicate copy of this letter, duly signed for our records.

For Vishnu Chemicals Limited

G. M. Govind Raj
General Manager – HR


PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082

RAIPUR INSTITUTE OF TECHNOLOGY
NANDINIRHASAUD, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Rupesh Kumar Singh
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Rupesh Kumar Singh

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

We are pleased to offer you the position of "TRAINEE" at our unit located at 18/26, Industrial Estate, Nandini Road, Bhilai, Chattisgarh – 490 011 on the mutually agreed terms at the time of interview you had with us.

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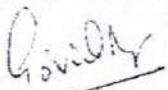
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Please return the enclosed duplicate copy of this letter, duly signed for our records.

For Vishnu Chemicals Limited


G. M. Govind Raj
General Manager – HR




PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082

RAIPUR INSTITUTE OF TECHNOLOGY

CHANDRA MOH. ROAD, BHILAI, RAIPUR (C.G.)



STRICTLY CONFIDENTIAL

20th February 2017

Mr. Abhishek Gardiya
B.Tech – Mechanical Engineering
Final Year Student 2017
RITEE College of Education
Raipur
Chhattisgarh

Thru : The Placement Officer

Dear Mr. Abhishek Gardiya

LETTER OF OFFER

This has reference to your application and the subsequent test / interview you had with us on 10.01.2017 at the RITEE College of Education, Raipur.

We are pleased to offer you the position of “TRAINEE” at our unit located at 18/26, Industrial Estate, Nandini Road, Bhilai, Chattisgarh – 490 011 on the mutually agreed terms at the time of interview you had with us.

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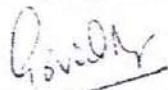
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G. M. Govind Raj
General Manager – HR




PRINCIPAL

VISHNU CHEMICALS LIMITED

Regd. Office : 6-3-662/B/4, Sri Sai Nilayam, IInd Floor, Sangeetnagar Colony, Somajiguda, Hyderabad - 500 082.

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

RAIPUR INSTITUTE OF TECHNOLOGY, RAIPUR

Training & Placement Department

Open Campus Placement Notification- HINDUJA GOLBAL SOLUTION (15th FEB 2018)

Company Name	<u>HINDUJA GOLBAL SOLUTION</u>
Venue	Raipur Institute of Technology, Mandir Hasaud, NH-6 Raipur
Date / Time	Thursday, 15 th Feb 2018, 09 : 30AM sharp
Job Title/Grade	Customer Relationship Officer / DS1
Project	EMV Inbound
Salary	Annual Salary -Up to 1,60,000/- Per Annum 1 Years of relative experience can be given up to 2,30,000 /-
Educational Qualification	All Graduates -2018/17/16
Joining	ASAP For Ex-Student and for 8 th Semester Student Post Successful Completion.
Job Location	Bangalore, Raipur
Website	www.teamhgs.com
Selection Process	1. HR Round 2.Candidate Eligibility Test 3. Hiring Manager Round 4.Client Round 5. Background Verification


 PRINCIPAL

 RAIPUR INSTITUTE OF TECHNOLOGY
 CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)


HGS

Date: 15th Feb-2018

Name: Sushma Sahu

Address: Raipur Institute of Technology, Raipur (C.G.)

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the day of your joining, as a part of joining process.
4. Your annual Cost to the Company (CTC) will be 173000/- p.a. (Rupees One Lakh seventy three thousand). You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
5. The information about your compensation is personal and strictly confidential. Please do not share these details with any person or organization internally or externally.
6. Appropriate Income Tax will be levied on salary and benefits.
7. Continuity of your services with HGS is subject to the successful completion of your Graduation course and producing the marks cards and degree certificate for verification by the company as well as thru an external investigation agency.

Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions Ltd.,

Ramendra Singh

Authorized Signatory

Declaration:

I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: 15th Feb-2018

Place: Raipur

Please report at the address given below at 10:30 a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets, etc. pls. refer attachment)
- b) Certificates / testimonials of your past experience, including certificate from your last employer, if applicable.
- c) Marks cards of your Degree / Diploma, SSLC, PUC etc.
- d) 8 passport size color photographs, for our records.
- e) Address Proof
- f) One set of photo copy of all your documents.



PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

HGS

Date: 15th Feb-2018

Name: Khushbu Korram

Address: Raipur Institute of Technology, Raipur (C.G.)

Sub: Conditional Offer Letter.

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Yours sincerely,
For Hinduja Global Solutions Ltd.,

Ramendra Singh
Authorized Signatory

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- f) One set of photo copy of all your documents.



PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHAI AUNA, MANDIKHASAUD, RAIPUR (C.G.)

HGS

Date: 15th Feb-2018

Name: Deepesh Agrawal

Address: Raipur Institute of Technology, Raipur (C.G.)

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

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Yours sincerely,

For Hinduja Global Solutions Ltd.,

Ramendra Singh

Authorized Signatory

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- f) One set of photo copy of all your documents.



PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUB, RAIPUR (C.G.)

HGS

Date: 15th Feb-2018

Name: Deepak Kumar Soni

Address: Raipur Institute of Technology, Raipur (C.G.)

Sub: Conditional Offer Letter.

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Ramendra Singh
Authorized Signatory

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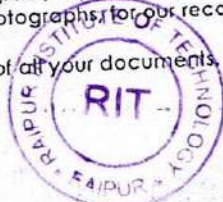
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PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

HGS

Date: 15th Feb-2018

Name: Devanand Jangde

Address: Raipur Institute of Technology, Raipur (C.G.)

Sub: Conditional Offer Letter.

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PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

HGS

Date: 15th Feb-2018

Name: Abhishek Sahu

Address: Raipur Institute of Technology, Raipur (C.G.)

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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be Issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions Ltd.,

Ramendra Singh
Authorized Signatory

Declaration:

I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: 15th Feb-2018

Place: Raipur

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

- a) Photo ID proof (Ex. College ID card, Voter's ID, PAN Card, Ration Card, Driving License, Passport, Exam Hall Tickets, etc. pls. refer attachment)
- b) Certificates / testimonials of your past experience, including certificate from your last employer, if applicable.
- c) Marks cards of your Degree / Diploma / B.Tech. / PUC etc.
- d) 8 passport size color photographs for our records.
- e) Address Proof
- f) One set of photo copy of all your documents.



PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

HGS

Date: 15th Feb-2018

Name: Rahul Kumar

Address: Raipur Institute of Technology, Raipur (C.G.)

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the day of your joining, as a part of joining process.
4. Your annual Cost to the Company (CTC) will be 173000/- p.a. (Rupees One Lakh seventy three thousand). You will also be entitled to Provident Fund (PF), Pension under the PF Act, Employee State Insurance (ESI) benefits to you and your dependent Family members, Statutory Bonus and Gratuity as per the relevant Acts.
5. The information about your compensation is personal and strictly confidential. Please do not share these details with any person or organization internally or externally.
6. Appropriate Income Tax will be levied on salary and benefits.
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Your appointment is subjected to successful completion of all subsequent rounds and assessments at HGS. On completion on your final round selection you will be issued a detailed appointment letter on the date of joining.

Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions Ltd.,

Ramendra Singh

Authorized Signatory

Declaration:

I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: 15th Feb-2018

Place: Raipur

Please report at the address given below at 10:30 a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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- d) 8 passport size color photographs, for our records.
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- f) One set of photo copy of all your documents.



[Signature]
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, WANDIRHASAUD, RAIPUR (C.G.)

HGS

Date: 15th Feb-2018

Name: Shubham Sahu

Address: Raipur Institute of Technology, Raipur (C.G.)

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "_Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,
For Hinduja Global Solutions Ltd.,

Ramendra Singh
Authorized Signatory

Declaration:

I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: 15th Feb-2018

Place: Raipur

Please report at the address given below at 10:30a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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- f) One set of photo copy of all your documents.



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

HGS

Date: 15th Feb-2018

Name: Deepak Kumar

Address: Raipur Institute of Technology, Raipur (C.G.)

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions Ltd.,

Ramendra Singh

Authorized Signatory

Declaration:

I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: 15th Feb-2018

Place: Raipur

Please report at the address given below at 10:30 a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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- d) 8 passport size color photographs, for our records.
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- f) One set of photo copy of all your documents



[Signature]
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIKHASAUD, RAIPUR (C.G.)

HGS

Date: 15th Feb-2018

Name: Mordwaj Yadav

Address: Raipur Institute of Technology, Raipur (C.G.)

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make another to you as "Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
2. You will be on probation for a period of 6 months. The probation period can be extended at the discretion of the Management.
3. You will be intimated about your Date of Joining in due course of time. You are advised to submit the documents listed below on the day of your joining, as a part of joining process.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,
For Hinduja Global Solutions Ltd.,

Ramendra Singh

Authorized Signatory

Declaration:

I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: 15th Feb-2018

Place: Raipur

Please report at the address given below at 10:30 a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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- f) One set of photo copy of all your documents.



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

HGS

Date: 15th Feb-2018

Name: Kapoor Prasad

Address: Raipur Institute of Technology, Raipur (C.G.)

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions Ltd.,

Ramendra Singh

Authorized Signatory

Declaration:

I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: 15th Feb-2018

Place: Raipur

Please report at the address given below at 10:30 a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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- f) One set of photo copy of all your documents.



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

HGS

Date: 15th Feb-2018

Name: Chndan Verma

Address: Raipur Institute of Technology, Raipur (C.G.)

Sub: Conditional Offer Letter.

Further to our discussions, we are pleased to make an offer to you as "Customer Support representative" (CRO) on the following terms and conditions:

1. Your initial place of posting will be at Bangalore.
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Please sign and return a copy of this provisional offer as a token of acceptance.

We look forward to your joining the HGS family.

Yours sincerely,

For Hinduja Global Solutions Ltd.,

Ramendra Singh

Authorized Signatory

Declaration:

I have read and understood the above provisional offer and hereby accept the same.

Signature of Candidate: _____

Date: 15th Feb-2018

Place: Raipur

Please report at the address given below at 10:30 a.m on your date of joining. Submission of the following documents is mandatory for joining. Please get the originals which will be returned to you post verification.

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- e) Address Proof
- f) One set of photo copy of all your documents.



PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MARIDHASAUD, RAIPUR (C.G.)

Subject: **Re: Training Commences on 26.08.17 / LOI / VDart Software Services Pvt Ltd.**
From: Palash Agrawal <888.palash@gmail.com>
To: Sumathy (VDart Inc) <sumathy@vdartinc.com>
Cc: <trpl@rit.edu.in>
Date: 2017-08-19 7:34 pm



Dear Sir/Ma'am,

I regret I changed my mind, I am preparing for higher education.

So, sorry i won't be able to join right away.

Thankyou.

Regards,
Palash Agrawal

Contact: +91-9039484071, +91-8770924100

On Sat, Aug 19, 2017 at 10:30 AM, Sumathy (VDart Inc) <sumathy@vdartinc.com> wrote:

Dear Palash Agarwal,

Greetings from VDart!

Please find the Letter Of Intent for the training program enclosed and training starts by 26th- August -2017-Saturday and you have to report at the below mentioned training venue.

Send us your participation confirmation, by completing the enclosed On-Boarding Form and share it with us along with your updated resume **immediately**.

Training Start Date	26-August-2017-'Saturday
Reporting Time/Training	9:30 AM
Reporting Venue/Training	VDart Software Services Pvt. Ltd.
	#37, 1 st Main Road, Raja Colony,
	Collector office road,
	Tiruchirapalli-620001,
	Tamil Nadu, India.



Handwritten signature
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHITTALAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Please reach (9600017446) us by Business hours 10 am to 6 pm for your queries so the team could guide you accordingly.

Thanks,

Sumathy.S | Head Campus Hiring & Engagement | Vdart Software Services Pvt. Ltd

+91-9677430544/9600017446 | sumathy@vdartinc.com



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATSONA, MANDIRHASAUD, RAIPUR (C.G.)

has been returned back to the candidate after verification & paid the Fees mentioned in this receipt. We also declare that the admission of Candidate is confirmed in presence of the Candidate.

Printed By : EN107

Reported By : EN107

Reported On : 06/08/2015 3:43:32 PM

Seal & Signature of the Issuing Institute Officer

Date: 20th April 2017.

Letter of Intent

Dear Sunaina Patel,

Congratulations!

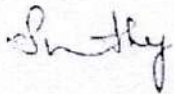
This is to inform you that you have successfully completed the initial levels of recruitment and have been shortlisted for V – LAUNCH Career Development Program. This Letter of Intent does not guarantee employment and is only intended to express the selection for the training program.

Your final selection will be subject to the successful completion training, customer interview and verification of original documents and an offer letter will be provided from VDart thereafter.

Please feel free to contact us Email ID:(sumathy@vdartinc.com) for any query pertaining to your selection and training.

Yours Sincerely,

For VDart Software Services Pvt .Ltd.



S.Sumathy

Head- Campus Hiring & Engagement.



37,1st Main Road, RAJA COLONY, COLLECTOR'S OFFICE ROAD, TRICHY – 620001, PH – 9600017446
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 20th April 2017.

Letter of Intent

Dear Suchit Kumar Vishwakarma,

Congratulations!

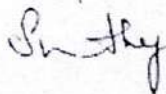
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Please feel free to contact us Email ID:(sumathy@vdartinc.com) for any query pertaining to your selection and training.

Yours Sincerely,

For VDart Software Services Pvt .Ltd.

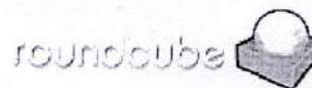


S.Sumathy
Head- Campus Hiring & Engagement.




PRINCIPAL

Subject: **FW: List of Candidates Selected -VDart Software Services**
 From: Sumathy (VDart Inc) <sumathy@vdartinc.com>
 To: <tnp@rit.edu.in>
 Date: 2017-04-01 8:04 pm



Dear Shubham,

Please share the contact details of the following candidates,

Sl.	Candidate Name	Department	Mobile No.	Email ID	Result
1	Manisha Poudel	BE CHEM		manishapoudel0713@gmail.com	Selected
2	Govind Kumar Sharma		8982723283	agovindsharma94@gmail.com	Selected
3	Shakul Sharma		8871327156	shakulsharma10@gmail.com	Selected
4	Pankit Maurya				Selected
5	Deepti Sahu		9630011193	deeptisahu18@gmail.com	Selected
6	Prabha Biswas		7587072104	prabhabiswas327@gmail.com	Selected
7	Mohit Kumar Barai		7748801188	contact@mohitbarai.in	Selected

Thanks,

mathy.S | Head Campus Hiring & Engagement | VDart Software Services Pvt. Ltd
 +91-9677430544/9600017446 | sumathy@vdartinc.com

From: Sumathy (VDart Inc) [mailto:sumathy@vdartinc.com]
 Sent: Saturday, April 1, 2017 8:02 PM
 To: 'tnp@rit.edu.in' <tnp@rit.edu.in>
 Subject: List of Candidates Selected -VDart Software Services

Dear Shubham,

Greetings from VDart !

We would like to thank for the support rendered by the management and the placement department to successfully complete the Campus Drive for your 2017 batch students.

Please find the list of candidates selected for the training program which they need to undertake before the final evaluation with the client.

VDart Software Services Pvt. Ltd – Raipur Institute of Technology
Campus Drive – 21 March 2017

Sl.	Candidate Name	Department	Mobile No.	Email ID	Result
1	Preeti Bhattacharya	BE CSE	7470437474	preetibhattacharya304@gmail.com	Selected
2	Pooja Kathote	BE CSE	7694936950	poojakathote1704@gmail.com	Selected
3	Sunaina Patel	BE CSE	8871194513	sunainapatel182@gmail.com	Selected
4	Sagar Sharma	BE CSE	8817617177	er.sagarsharma303@gmail.com	Selected
5	Ravi Shankar Dubey	BE CSE	9165722777	ravidubey786@hotmail.com	Selected
6	Saurabh R Kshirsagar	BE Mech	7869785765	saurabhks101@gmail.com	Selected
7	Palash Agarwal	BE Mech	9039484071	888.palash@gmail.com	Selected
8	Pratik Gadgil	BE Mech	7764070395	pratikgadgil021@gmail.com	Selected
9	Jaydeep Biswas	BE Mech	9407913083	jaydeep.biswas21@gmail.com	Selected
10	Sourabh Chakraborty	BE Mech	9691329750	moyuchakraborty@gmail.com	Selected
11	Manisha Poudel	BE CHEM		manishapoudel0713@gmail.com	Selected



PRINCIPAL
 RAIPUR INSTITUTE OF TECHNOLOGY
 CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

10/13/2017

Roundcube Webmail :: FW: List of Candidates Selected -VDart Software Services

12	Suchit Kumar Vishwakarma	BE CHEM	8251048459	itsmesuchit34@gmail.com	Selected
13	Ayushi Agnihotri	BE Civil	9907475788	ayushi.agnihotri1995@gmail.com	Selected
14	Ruchi Gupta	BE E&TC	9926556559	ruchiengnr@gmail.com	Selected
15	Govind Kumar Sharma		8982723283	agovindsharma94@gmail.com	Selected
16	Shakul Sharma		8871327156	shakulsharma10@gmail.com	Selected
17	Pankit Maurya				Selected
18	Deepti Sahu		9630011193	deeptisahu18@gmail.com	Selected
19	Prabha Biswas		7587072104	prabhabiswas327@gmail.com	Selected
20	Mohit Kumar Barai		7748801188	contact@mohitbarai.in	Selected

Once again we thank you for the support extended to us and we are looking forward to strengthen our relationship with the institution further.

Thanks,

Sumathy.S | Head Campus Hiring & Engagement | VDart Software Services Pvt. Ltd
+91-9677430544/9600017446 | sumathy@vdartinc.com



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PRINCIPAL

Organization, purpose and process of selection would be discussed with the students followed by a group interaction and a formal HR interview. List of selected candidates will be shared with in weeks' time on approval of the client by the institution.

VLaunch Skill Enhancement Program:

Shortlisted candidates will be part of the VLaunch skill enhancement program on domain and communication skills for a period of 45 days on completing their graduation. Candidates successfully completing the skill enhancement program and approved by the client will be placed at the client's location.

For more information about our programs

or group interaction and a formal HR interview of the drive for the month of

Registration

For more information about our programs

or group interaction and a formal HR interview

of the drive for the month of

Registration

For more information about our programs

or group interaction and a formal HR interview

of the drive for the month of

Registration

VDart Software Services Logo.png

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PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Job Description: Research Associate

About Stratview Research

- Stratview Research is a global market intelligence firm offering a wide range of services including syndicated market reports, consulting, sourcing intelligence, and customer research
- We are a start-up company of 25 people having an experienced team of research professionals and industry experts with a perfect blend of wisdom, knowledge and attitude.
- Our services cover a broad spectrum of industries including Energy, Chemicals, Advanced Materials, Automotive, Aerospace, Construction, Consumer Goods, Marine, Oil & Gas, and Healthcare. We provide research services at the global, regional as well as country level; key regions include Europe, APAC, North America, MEA, and Rest of World.

About Stratview Job Profile

Job level	Research Associate
Service Line	Market Intelligence
Qualification	MBA or equivalent in Marketing / Finance
Skill Sets Required	Strong skills in MS Power Point, MS Word, and MS Excel Excellent communication skills and writing skills Strong analytical, problem solving and critical thinking skills Strong skills in quantitative and qualitative research
Job Location	Office at Raipur, Chhattisgarh (No field work)
Job Timings	Monday to Friday 9.30 AM/10.30 AM to 7:00/8.00 PM
Work Ex.	Not compulsory
CTC	INR 2.7 lakhs per annum (2.13 fixed + 0.57 variable)

Key job responsibilities include the following:

- The candidate will be a part of market report development team, would be independently required to write research reports via primary & secondary research, and data analysis.
- Support research proposals, and consulting projects being executed in the company.
- Support in marketing and business development activities.

Please mail your updated CV to hr@stratviewresearch.com

www.stratviewresearch.com



[Signature]
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 24/01/2018

Ms. Chamandeep Kaur
Raipur, (C. G.)

Dear Chamandeep,

Congratulations! With reference to your discussion with us, we are pleased to appoint you as Research Associate with **Stratview Research**, part of **Radiant Offshore Consultancy LLP** (Company), Raipur.

Your date of joining is **01/02/2018**. On this date, you are required to report to **Ms. Surbhi Jain** (HR Associate) at Stratview Research's office in Raipur at 10 AM. On joining the company, you would be on **full-time employment**. The compensation agreed is mentioned in annexure A for your reference. Detailed salary structure would be mentioned in the appointment letter.

During this period, your employment could be terminated on a 15 days' notice basis on any disciplinary or non-disciplinary matters. You would also be allowed to resign from the services of the company by similarly giving one months' notice in writing.

Further terms and conditions of the employment will be mentioned in the **appointment letter** that would be given to you while joining the company on the given date.

You are requested to please signify your acceptance of this offer letter by sending an acceptance mail in reply to this mail.

We look forward to you joining us and wish you the very best in your new assignment. We are certain that you will find this opportunity challenging, satisfying and mutually beneficial.

Sincerely,

For, **Radiant Offshore Consultancy LLP**

Sneha Gandecha
Designated Partner



ANNEXURE A

Name - **Chamandeep Kaur**

Designation - **Research Associate**

W.E.F. - **01/02/2018**

Location - **Raipur (C.G.)**

Proposed Cost To the Company (CTC):

Salary Heads	Monthly (INR)	Yearly (INR)
Gross Salary (Fixed)	18,491	2,21,892
Variable (on achieving annual targets)		48,000
Total Annual CTC (Fixed+Variable)		2,69,892

Note: Detailed structure will be provided in the appointment letter.

Proposed

Salary

Gross

Net

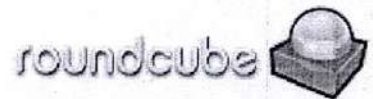
Total

Note: Gross



[Signature]
PRINCIPAL

Subject **RE: Opening for Research Associates at Stratview Research!**
From Surbhi Jain <surbhi@stratviewresearch.com>
To 'Sapan Thakur' <trpl@rit.edu.in>
Cc <ritesh.gandecha@stratviewresearch.com>
Date 2018-01-09 1:01 pm
Priority Highest



Hi Mr. Sapan,

Thank you for inviting us to the RITCOM campus for the recruitment drive. It was a nice experience with your students.

After screening the 16 students who sat for the process, we have finally selected one candidate whom we found suitable for the job profile of **Research Associate**. Her name is **Ms. Chamandeep Kaur**.

We shall send the offer letter soon and will confirm about the joining date as well.

Thanks & Regards,

Surbhi Jain, HR Associate



O: +91-771-4906969

M: +91-75874-87600

E: surbhi@stratviewresearch.com

W: www.stratviewresearch.com

From: Sapan Thakur [mailto:trpl@rit.edu.in]
Sent: Thursday, January 4, 2018 1:01 PM
To: Surbhi Jain
Cc: ritesh.gandecha@stratviewresearch.com
Subject: Re: Opening for Research Associates at Stratview Research!
Importance: High

Dear Surbhi,

Thanks for your mail.

Approximately 40 students will participate in this drive.

The venue of this drive will be our new RITCOM campus, which is located near to Pt. Ravi Shankar Shukla University, Raipur.




PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 12/01/2017

Dear: DEV SHREE MAJUMDAR

Sub: Letter of Intent (hereinafter referred to as 'LOI')



Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 1.35 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Delhi / NCR. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon:
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time : To be updated as per process requirements
 - (iii) Location : Delhi / NCR
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.



[Signature]
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

9. The appointment letter issued to you, will, inter alia, contain the following terms
- A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.
 - Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.
10. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LoI any time at its sole discretion.
11. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.
12. You agree and understand that this LOI is provisional and conditional subject to
- Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
 - Genpact issues you a formal letter of appointment.
13. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Additional terms to Appointment Letter

You have assured the Company that you have given your final year graduation examinations in May 2017 (Month and Year) from CSVTU (University) and the results of the same are pending as on date. This offer is conditional upon your clearing the final year graduation examination without any papers pending and upon your producing the original final year mark sheet within 12 M (please mentions the months) from the date of this appointment letter. This LOI is subject to honor post clearance of any pending / additional interview/test at the time of PHO/joining. In the event of your failure to comply the same, the Company may, in its sole discretion, revoke this offer at any time without prior notice.

With Warm Regards,
For Genpact India
Human Resources

Accepted & Agreed
Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,

Please contact us on 971194 2625 / 8375069519 / deepak.panwar@genpact.com



Genpact India
(Private Company with Unlimited Liability)
CIN: U74899DL1996ULT082960
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIKHASA, RAIPUR
Registered Office
Delhi Information Technology Park
Shastri Park, Delhi. 110053
India

Letter of Authorization

To whom it may concern

I understand that GENPACT may use an outside agency to verify and validate the information I have provided including my employment, my personal background, professional standing, work history and qualifications.

I understand that an outside background agency may obtain information it deems appropriate from various sources including, but not limited to, the following: current and past employers, criminal conviction records, school records, College records and professional and personal references.

I authorize, without reservation, any individual, corporation or other private or public entity to furnish GENPACT and the outside background agency all information about me.

I unconditionally release and hold harmless any individual, corporation, or private or public entity from any and all causes of action that might arise from furnishing to GENPACT and the outside agency information that they may request pursuant to this release.

This authorization and release, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

Signed: Devshee

Name in Block Capitals: DEVSHREE MAJUMDAR

Date of Birth: 09/05/1995

Date: 12/07/17

Commitment Sheet - Instructions

Dear Candidate,

Thank you for your interest in Genpact. As part of our assessment process, it is mandatory that you sign a "Commitment sheet".

This Commitment sheet captures the various aspects of a role and the related challenges/situations you may face with respect to doing the job if selected.

To ensure you have read the complete document, please ensure you:

1. Read the document carefully and respond to each statement
2. For each statement there are certain words that have been printed in **bold** and underlined. At the end of each statement, you need to write down the word/words on the side of the sheet.
Example:
Do I have any concern in travelling in non AC cabs or buses - the word concern needs to be written in the column with the heading "Write the word that is in bold & underlined."
3. If you have any additional information that you want to provide related to each statement, please add it in the Comments column

You will need to take a copy of the completed Commitment sheet with you when you attend the "Pre Hire Orientation" (PHO) with the business.

Post your Pre Hire Orientation session, please confirm if you want to join Genpact or not. It is in the interest of the company and you to be completely honest and realistic in your decision to accept the offer.

If you have any questions related to any of the statements and what they mean, please do ensure you get your doubts cleared.

Thank you,
Genpact Recruitment Team



RAIPUR INSTITUTE OF TECHNOLOGY
CHANDRA NAG, MANDIKHASAUD, RAIPUR (C.G.)

Annexure 1

1. Listed below are the documents that you need to furnish (in Photocopy) at the time of joining, Joining will not happen without these documents.
- A. Photo ID Proof – Please attach only one relevant document out of the following....
- Govt-issued ID Card Copy - Voters ID, Aadhar Card, Driver's License, Passport, PAN Card & Ration Card
 - 10th Class Certificate (with photo on it)
 - Affidavit (Original with Photo) duly attested by the Gazetted Officer
 - Bank Pass Book (with photograph) duly attested by Bank
- B. Date of Birth Proof – Please attach only one relevant document out of the following....
- PAN Card
 - Passport
 - 10th Class Certificate mentioning Date of Birth clearly
 - Driver's License
- C. Present, Permanent & Longest Stay Address Proof – Please attach only one relevant document out of the following for each Address mentioned in the Background Check Details form....
- Govt-issued ID Card Copy - Voters ID, Aadhar Card, Driver's License, Passport, PAN Card & Ration Card
 - Affidavit (Original with Photo) duly attested by the Gazetted Officer
 - Bank Pass Book/Statement with Address & Latest Entry Page (within 3 months)
 - Residence certificate by Tahsildar or other govt. body
 - Postpaid connection bill
 - Utility Bill (Electricity/Water/Landline Bill/Property Tax/Gas bill or slip – within 3 months) – Self or parents, in laws if married for female employees
 - Rent Agreement – Self or parents, in laws if married for female employees
- D. Qualification Proof – Please attach Highest Completed Education certificate (Final Year/All Semester/All Year Clear marks-sheet or Degree certificate clearly stating course completed by the Candidate) with Clear Roll No. OR Registration No. OR Enrollment No. OR any College/University ID. No
- E. Experience Proof – Please attach Relieving Letter and any of the following Documents for each employment declared in Background check form...clearly mentioning Start & End Date of Tenure for each employment
- Appointment Letter of Last Company + Last 3 months' Salary Slips or
 - Resignation Acceptance Letter or
 - F&F (Full & Final) Settlement Document
2. In addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining.

Documents

- Updated Resume
- Professional Relieving Letter from previous employer (last employment)
- Nationality Proof (Voters id, Passport, Driving license or any government approved proof indicating nationality)
- 3 recent Passport size Photographs.
- If your salary is less than or equal to 1,80,000/- p.a, (CTC minus Employer's PF Contribution) you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
 - Your 3 Post card size (4X7) photographs (Copies of the same photograph)
 - Or
 - If you would like your family covered – Family group Photograph of immediate family (4X7, 3Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.
- Documents required for PF enrollment
 - Names & Date of Birth of Family members you would want to mention as nominees for the provident Fund Scheme
 - If already a member of a provident fund (PF) scheme with previous employer, then;
 - Previous Employer's name
 - Provident Fund account number from your previous employer
 - Universal account number provided by your previous employer
 - Date of joining and exit from previous employer
 - Aadhar card copy

With warm regards,

For Genpact Authorized Signatory



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Accepted and Agreed

Candidate

CANDIDATE PROFILE SHEET

Candidate Information Form

Please provide complete and correct information. All Field are mandatory (Please fill in UPPER CASE)
Your BGC form would not be accepted without all relevant supporting documents mentioned below.

Personal Details

	First Name	Middle Name	Last Name
Name			
Contact Number		Alternate Number	
Father/Spouse Name			
Date of Birth (DD/MM/YYYY)			
Gender (M/F)			
Marital Status (Single/Married)			
Nationality			

(Pls scan and attach one colour passport size photograph in this space)

Contact Details (Details of address of longest stay in last 7 yrs)

Attach scanned copy of Passport (or) Electricity Bill (or) Property Tax Bill

	Permanent Address	Current Address	Inter Mediate Address-1
House / Flat No.			
Building / Location			
Street No. / Lane			
Landmark			
City			
State			
Pincode			
Period of Stay (From)			
Period of Stay (To)			
Landlord Name (If Any)			
Nearest Police Station			
Candidate's Contact Details			
Mobile Number			
Landline Number			

Education Qualifications (Pls furnish details of Highest Qualification only)

(Attach scanned copy of Degree / Provisional degree certificate)	College Details	University Details	Registration No	Month & year of passing
College Address				
Contact numbers				

Employment Verifications (Pls furnish employment details)

(Attach scanned copies of relieving letters for all emplacements)	Employment 1	Employment 2
Company Name		
Address with Pin Code		
Designation		
Employee code		
Date of Joining		
Date of Leaving		
Remuneration		
Reasons for leaving		
HR details	Name	
	Contact	
	E-Mail	
Supervisor details - 1	Name	
	Contact	
	E-Mail	

Identity verification details

(Furnish details of either passport or Driving license & Attach scanned copy of the same)

Passport / Driving License No.	
Date of Issue	
Date of Expiry	
Place of Issue	

GAP Check

GAP DETAILS

PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 12/01/17Dear: DIYA SEN GUPTA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as PROCESS ASSOCIATE.
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 1.8 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be DELHI / NCR. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time : To be updated as per process requirements
 - (iii) Location : DELHI / NCR
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
3. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.


PRINCIPALRAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

9. The appointment letter issued to you, will, inter alia, contain the following terms

- i. A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the company in writing.
 - ii. Recovery of training cost up to Rupees Seventy Five Thousand only (Rs. 75,000/-) in the event you leave the services of the Company without serving notice as envisaged in the letter of appointment.
10. This Letter of intent will be valid for specified period and will come to an end automatically at the end of 30 days from the declaration of the final year result by the Institute/University. The Company reserves the right to modify this LOI any time at its sole discretion.
11. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time.
12. You agree and understand that this LOI is provisional and conditional subject to
- (i) Your fulfilling the above conditions and any other condition which Genpact may impose under its policies, and
 - (ii) Genpact issues you a formal letter of appointment.
13. Genpact reserves the right to withdraw this LOI at any time before issuing the formal appointment letter.

Kindly sign & Initial each page of this letter and return a copy in acceptance

Additional terms to Appointment Letter

You have assured the Company that you have given your final year graduation examinations in MAY 2017 Month and Year) from CSVTV (University) and the results of the same are pending as on date. This offer is conditional upon your clearing the final year graduation examination without any papers pending and upon your producing the original final year mark sheet within 12M (please mentions the months) from the date of this appointment letter. This LOI is subject to honor post clearance of any pending / additional interview/test at the time of PHO/joining. In the event of your failure to comply the same, the Company may, in its sole discretion, revoke this offer at any time without prior notice.


With Warm Regards,
For Genpact India
Human Resources


Accepted & Agreed
Candidate

In case of any questions / clarifications regarding your appointment letter/joining/other queries,

Please contact us on 9711942625 / deepak.panwar@genpact.com
8375069519




PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
(CHATELUNA, MANDIRHASAUD, RAIPUR (C.G.))

Genpact India
(Private Company with Unlimited Liability)

CIN: U74899DL1996ULT082960

Registered Office
Delhi Information Technology Park
Shastri Park, Delhi 110053

India

Letter of Authorization

To whom it may concern

I understand that GENPACT may use an outside agency to verify and validate the information I have provided including my employment, my personal background, professional standing, work history and qualifications.

I understand that an outside background agency may obtain information it deems appropriate from various sources including, but not limited to, the following: current and past employers, criminal conviction records, school records, College records and professional and personal references.

I authorize, without reservation, any individual, corporation or other private or public entity to furnish GENPACT and the outside background agency all information about me.

I unconditionally release and hold harmless any individual, corporation, or private or public entity from any and all causes of action that might arise from furnishing to GENPACT and the outside agency information that they may request pursuant to this release.

This authorization and release, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

Signed: _____

Name in Block Capitals: **DIYA SEN GUPTA**

Date of Birth: **23/11/94**

Date: **12/01/17**

Commitment Sheet - Instructions

Dear Candidate,

Thank you for your interest in Genpact. As part of our assessment process, it is mandatory that you sign a "Commitment sheet".

This Commitment sheet captures the various aspects of a role and the related challenges/situations you may face with respect to doing the job if selected.

To ensure you have read the complete document, please ensure you:

1. Read the document carefully and respond to each statement
2. For each statement there are certain words that have been printed in **bold** and underlined. At the end of each statement, you need to write down the word/words on the side of the sheet.

Example:

Do I have any concern in travelling in non AC cabs or buses - the word concern needs to be written in the column with the heading "Write the word that is in bold & underlined".

3. If you have any additional information that you want to provide related to each statement, please add it in the Comments column

You will need to take a copy of the completed Commitment sheet with you when you attend the "Pre Hire Orientation" (PHO) with the business.

Post your Pre Hire Orientation session, please confirm if you want to join Genpact or not. It is in the interest of the company and you to be completely honest and realistic in your decision to accept the offer.

If you have any questions related to any of the statements and what they mean, please do ensure you get your doubts cleared.

Thank you,
Genpact Recruitment Team



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHANDRA MA, MANDRAHATAUD, RAIPUR (CG)

Commitment Sheet

Date: 12/01/17 Name: DIYA SEN GUPTA Mobile Number: 7049905730
9425229107

I hereby acknowledge that I have been informed about and understood the conditions listed below. I acknowledge that this has been explained to me during the interview process and I agree to the stated conditions.

A :- Working hours, shifts and leaves:	Response	Write word that is in BOLD & Underlined	Comments
It has been explained to me that I will work any 5 days in a week for <u>9 hours</u> in a day	No/Yes <input checked="" type="checkbox"/>	9 hours	
I agree I may spend up to 2 hours in <u>travel</u> (one way) depending on my place of residence	Disagree/Agree <input checked="" type="checkbox"/>	travel	
I don't have any <u>concern</u> travelling in non AC cabs or buses	Agree/Disagree <input checked="" type="checkbox"/>	concern	
In general Trainings, business updates are scheduled during business hours. But sometimes the training can happen after the shift is completed. As a result, I understand I may sometimes be required to work <u>beyond</u> 9 working hours.	Agree/Disagree <input checked="" type="checkbox"/>	beyond	
I understand the final <u>decision</u> on which shift, process and location I will be assigned to is taken by the company	No/Yes <input checked="" type="checkbox"/>	decision	
The <u>shift</u> I have been told I will be working in is: (please write DAY or NIGHT based on what has been discussed with you).	DAY / NIGHT <input checked="" type="checkbox"/>	shift	
I understand that <u>weekly</u> offs may not be on Saturday/Sunday.	Disagree/Agree <input checked="" type="checkbox"/>	WEEKLY	
B :- For Voice / Gateway candidates only:			
I have been told I will work in a <u>Voice</u> process so my training will be for a Voice process and I will be in a Voice process post training.	Agree/Disagree <input checked="" type="checkbox"/>	VOICE	
I may need to work on national holidays (like Independence Day, Republic Day and Gandhi Jayanthi) /festivals offs (e.g. Diwali, Christmas, Eid). For this I will get a <u>compensatory</u> off as per policy.	Agree/Disagree <input checked="" type="checkbox"/>	compensatory	
I cannot take any <u>leaves</u> during the Class room and On job training period (till I complete 6 months). I understand that leaves are discouraged.	Agree/Disagree <input checked="" type="checkbox"/>	leaves	
C :- Role change, Promotion:			
I understand I need to be in a role for a <u>minimum</u> of 18 months. I cannot move out of the process or business unless the business requirements require an earlier change.	Disagree/Agree <input checked="" type="checkbox"/>	minimum	
My first <u>promotion</u> may take at least 18 months and will depend on how I perform.	Agree/Disagree <input checked="" type="checkbox"/>	promotion	
D :- Variable incentives & Probation period:			
I have understood that I will get a Variable incentive depending on how I perform every month. During my training period, I will not be <u>eligible</u> for the variable incentive.	No/Yes <input checked="" type="checkbox"/>	eligible	
I understand that my <u>performance</u> will be compared with other employees in the process.	Agree/Disagree <input checked="" type="checkbox"/>	performance	
I am aware that if my performance is below expectation, my <u>probation</u> period may be extended.	Yes/No <input checked="" type="checkbox"/>	probation	
E :- Resignation and Notice period:			
In case I chose to <u>resign</u> , I am aware I have to serve a full 30 day notice period.	Disagree/Agree <input checked="" type="checkbox"/>	resign	
F :- For NCR Candidates only:			
I am comfortable working in all <u>locations</u> in NCR in Gurgaon, Noida and Delhi.	Yes/No <input checked="" type="checkbox"/>	locations	
G :- For India to India candidates:			
I understand I will be working 6 days a week and am comfortable with the same.	Agree/Disagree <input checked="" type="checkbox"/>		
It has been explained to me that there is no Meal Allowance as part of my salary.	No/Yes <input checked="" type="checkbox"/>		
H: Passport Requirement <u>ADHAR - Y, PAN - Y</u>			
Valid Passport Available	<u>YES</u>		

I declare that all facts / documents that I have presented to the recruiter/vendor are true and correct. I have disclosed all information and have not been pressurized to hide/alter any information. Suppression of information regarding education or prior work experience could lead to adverse action. In case any of the facts are found to be incorrect, I am ready to face disciplinary action in the future.

Candidate's Signature

After attending the Pre Hire Orientation session, please tick one: I have attended the Pre Hire Orientation session and I understand the expectations from me.

1. I am comfortable joining Genpact

2. I am not comfortable with the job expectations and hence do not wish to join Genpact

Interviewer's signature



PRINCIPAL
 RAJIV INSTITUTE OF TECHNOLOGY
 GURGAON, HARYANA
 INDIA

Annexure 1

1. Listed below are the documents that you need to furnish (in Photocopy) at the time of joining, Joining will not happen without these documents.
 - A. Photo ID Proof – Please attach only one relevant document out of the following....
 - i. Govt-issued ID Card Copy - Voters ID, Aadhar Card, Driver's License, Passport, PAN Card & Ration Card
 - ii. 10th Class Certificate (with photo on it)
 - iii. Affidavit (Original with Photo) duly attested by the Gazetted Officer
 - iv. Bank Pass Book (with photograph) duly attested by Bank
 - B. Date of Birth Proof – Please attach only one relevant document out of the following....
 - i. PAN Card
 - ii. Passport
 - iii. 10th Class Certificate mentioning Date of Birth clearly
 - iv. Driver's License
 - C. Present, Permanent & Longest Stay Address Proof – Please attach only one relevant document out of the following for each Address mentioned in the Background Check Details form....
 - i. Govt-issued ID Card Copy - Voters ID, Aadhar Card, Driver's License, Passport, PAN Card & Ration Card
 - ii. Affidavit (Original with Photo) duly attested by the Gazetted Officer
 - iii. Bank Pass Book/Statement with Address & Latest Entry Page (within 3 months)
 - iv. Residence certificate by Tahsildar or other govt. body
 - v. Postpaid connection bill
 - vi. Utility Bill (Electricity/Water/Landline Bill/Property Tax/Gas bill or slip – within 3 months) – Self or parents, in laws if married for female employees
 - vii. Rent Agreement – Self or parents, in laws if married for female employees
 - D. Qualification Proof – Please attach Highest Completed Education certificate (Final Year/All Semester/All Year Clear marks-sheet or Degree certificate clearly stating course completed by the Candidate) with Clear Roll No. OR Registration No. OR Enrollment No. OR any College/University ID. No
 - E. Experience Proof – Please attach Relieving Letter and any of the following Documents for each employment declared in Background check form... clearly mentioning Start & End Date of Tenure for each employment
 - i. Appointment Letter of Last Company + Last 3 months' Salary Slips or
 - ii. Resignation Acceptance Letter or
 - iii. F&F (Full & Final) Settlement Document
2. In addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining.

Documents

- 1) Updated Resume
- 2) Professional Relieving Letter from previous employer (last employment)
- 3) Nationality Proof (Voters id, Passport, Driving license or any government approved proof indicating nationality)
- 4) 3 recent Passport size Photographs.
- 5) If your salary is less than or equal to 1,80,000/- p.a. (CTC minus Employer's PF Contribution) you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
 - Your 3 Post card size (4X7) photographs (Copies of the same photograph)
 - Or
 - If you would like your family covered – Family group Photograph of immediate family (4X7, 3Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.
- 6) Documents required for PF enrollment
 1. Names & Date of Birth of Family members you would want to mention as nominees for the provident Fund Scheme
 2. If already a member of a provident fund (PF) scheme with previous employer, then;
 - Previous Employer's name
 - Provident Fund account number from your previous employer
 - Universal account number provided by your previous employer
 - Date of joining and exit from previous employer
 - Aadhaar card copy

With warm regards,

For Genpact Authorized Signatory



[Signature]
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
 CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Accepted and Agreed

[Signature]
Candidate

Date: 12/01/17Dear: PREETI BHATTACHARYA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 1.6 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Delhi / NCR. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time : To be updated as per process requirements
 - (iii) Location : Delhi / NCR
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
6. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor in compliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to company policy.
7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
- (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIKHASAUD, RAIPUR (C.G.)

Date: 12/1/17Dear: SHANSHREE MOHLE

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 1.60 LPA (1.6 LPA)
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Delhi/NCR. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time : To be updated as per process requirements
 - (iii) Location : Delhi/NCR
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
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This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
- (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.


PRINCIPALRAIPUR INSTITUTE OF TECHNOLOGY
CHIMATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 12 JAN 2017Dear: MANISHA POUDEL

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as PROCESS ASSOCIATE
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 1.6 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be DELHI / NCR. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.

(i) Date of Joining : To be updated Post Pre-Hire Orientation session

(ii) Reporting Time : To be updated as per process requirements

(iii) Location : DELHI / NCR

4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
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7. As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation / carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.
8. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.



[Signature]
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY

Date: 12/JAN/2017Dear: PRATIK GADGIL

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 1.35 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be DELHI/NCR. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time : To be updated as per process requirements
 - (iii) Location : DELHI/NCR
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
5. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of Intent.
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8. This LOI shall be subject to;
 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 12/01/17Dear: AYUSHI AGNIHOTRI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 1.35 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Delhi / NCR. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time : To be updated as per process requirements
 - (iii) Location : Delhi / NCR
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
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This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
- (ii) Producing the original final year mark sheet.
- (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
- (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.




PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 12-JAN-2017Dear: PRAGATI SHRIVASTAVA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 1.35 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Delhi / NCR. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time : To be updated as per process requirements
 - (iii) Location : Delhi / NCR
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
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 - (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
 - (ii) Producing the original final year mark sheet.
 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn if the candidate fails to report for work as per the timeline mentioned above.



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY

Date: 12 Jan 2017Dear: MOHIT KUMAR BARAI

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as PROCESS ASSOCIATE
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 1.35 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be DELHI / NCR. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time : To be updated as per process requirements
 - (iii) Location : DELHI / NCR
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
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 - (iii) You're clearing the Pre Hire Orientation session which will be conducted by the process manager before your on boarding (either Telephonic or in person). In event you don't appear for PHO, the company may, in its sole discretion, revoke this offer at any time without prior notice.
 - (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.




PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 12/01/2017Dear: RUCHI GUPTA

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 1.35 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Delhi/NCR. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
 - (i) Date of Joining : To be updated Post Pre-Hire Orientation session
 - (ii) Reporting Time : To be updated as per process requirements
 - (iii) Location : Delhi/NCR
4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs. 250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."
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This LOI shall be subject to;

- (i) You're clearing the final year graduation exams without any papers pending at the time of joining.
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- (iv) You're successfully completing the reference check.

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.



[Signature]
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date: 12 Jan 2014Dear: PRIYA SINGH

Sub: Letter of Intent (hereinafter referred to as 'LOI')

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate
Subject to following terms and conditions;

1. Your annual fixed Cost to Company (CTC) will be 1.35 LPA.
2. Applicability of Location specific allowances may vary according to location and/or company policy.
3. Your initial place of work will be Delhi/NCR. Your initial process/COE would be informed to you at the time of joining. However, the company may, transfer you to another location / process on a need basis post consultation with you; the following has been agreed upon.
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Principal
PRINCIPAL
RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Subject: **Re: Fwd: Re: ITC Foods Division | Campus Recruitment 2017-18**



From: Roshini CS <Roshini.CS@itc.in>
To: SHUBHAM CHANDRAKAR <tnp@rit.edu.in>
Cc: Ajay Malik <ajay.malik@itc.in>, Trpl <trpl@rit.edu.in>
Date: 2018-01-12 6:55 pm

- Raipur Inst.xlsx (~11 KB)
- ITC Foods Interview _ Admit Card.docx (~36 KB)
- 02.2 ITC Foods Interview _Candidate Information Form.docx (~38 KB)

Dear Ma'am/Sir,

Greetings from ITC Limited, Foods Business Division!

As discussed, Please find the below details for Pool campus interview.

Venue - Techno India, Kolkata
EM 4/1, SECTOR-V, Salt Lake,
Kolkata, West Bengal -700091
Dates - 30.01.2018 to 01.02.2018
Time - 8:30 am onwards

PFA the short-list of students who are to attend the final round. Do confirm email Ids and mobile numbers of each student.

(See attached file: Raipur Inst.xlsx)

Attached is the Invitation letter (College Seal and Signature are Mandatory) which is required to be carried by each short-listed student for the purpose of Placement.

(See attached file: ITC Foods Interview _ Admit Card.docx)(See attached file: 02.2 ITC Foods Interview _Candidate Information Form.docx)

Regards,
Roshini C S
HR Department
ITC Foods Division
Bangalore HO
Mobile No. 7022048615

From: SHUBHAM CHANDRAKAR <tnp@rit.edu.in>
To: roshini.cs@itc.in,
Cc: Ajay Malik <ajay.malik@itc.in>, Trpl <trpl@rit.edu.in>
Date: 05-01-2018 11:28
Subject: Fwd: Re: ITC Foods Division | Campus Recruitment 2017-18




PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

This mail is received from external e-mail address (non ITC domain). Please check the sender e-mail (not just display name) and exercise caution while opening any attachments or links present in the mail.

Dear Sir/Ma'am,

Greetings From Raipur Institute Of Technology,

I am sending you the mail which we have received from the Aswathy Sree Kumar and the list of students which we have received from ITC those who have clear the assessment test done by Merittrac. Please provide us a suitable date for the final interview of our students.

Regards,

Shubham Chandrakar
Training & Placement Officer
RITEE GROUP OF INSTITUTES
Chhatauna, Mandir Hasaud, Raipur (Chhattisgarh)
India - 492 101,
Phone No : +91- 0771 - 3250790, 3208842, 3208506
Mo. No. : 8085919999
Fax No : +91-0771-2537634
Website: www.rit.edu.in

----- Original Message -----

Subject: Re: ITC Foods Division | Campus Recruitment
2017-18

Date: 2017-09-15 03:55

From: Aswathy Sree Kumar <Aswathy.Kumar@itc.in>

To: SHUBHAM CHANDRAKAR <tnp@rit.edu.in>

Cc: Trpl <trpl@rit.edu.in>

Hi,

PFA the list of shortlisted candidates. We shall be updating you regarding the further steps in a few days time.

(Embedded image moved to file: pic02317.gif)

Regards,

Aswathy Sreekumar
HR Executive
ITC - Foods Division
Ph: (080) 22981803 | +91 9108902909



[Signature]
PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

From: SHUBHAM CHANDRAKAR <tnp@rit.edu.in>
To: Aswathy Sree Kumar
<Aswathy.Kumar@itc.in>,
Cc: Trpl <trpl@rit.edu.in>
Date: 01-09-2017 13:23
Subject: Re: ITC Foods Division | Campus



ITC Limited
FOODS DIVISION
No. 18, Banaswadi Main Road,
Maruthiseva Nagar,
Bengaluru 560 005 India
Telephone : 91 80 2298 1100 / 1200
Fax : 91 80 2298 1977 / 78

Letter of Acknowledgement of Campus Selection

Date: 01/02/18

This is to inform that the following candidate has been selected for the position of **Manufacturing / Maintenance Executive** at Foods Division, ITC Ltd. Confirmation of the offer will be done after the candidate clears the medical test and educational credentials are verified. It is agreed that the candidate will sign out of the placement process (will not appear for any other company) and join Foods Division, ITC Ltd. on the informed date.

Candidate Name	KETAN KUMAR PATEL
College Name	RAIPUR INSTITUTE OF TECH, RAIPUR
Contact No.	9074599306, 8839261405
e-mail ID	Ketanp281@gmail.com
Permanent Address (for communication)	TRT/E-20, BLOCK NO. 2 A.C.C COLONY JAMUL BHILAI, DURG, C.G. 430024

Signature (candidate)



Principal

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

12/18
Signature (ITC Panel)

RAIPUR INSTITUTE OF TECHNOLOGY, RAIPUR

Training & Placement Department

Placement Notification- BE- CSE/ET&T 2018 Batch

Company Name	YOGSHAN TECHNOLOGY SERVICES PVT. LTD.
Venue	Raipur Institute of Technology, Mandir Hasaud, Raipur
Date / Time	21 st Jan 2018, 9. 00 AM
Job Title	Software Developer
Salary	Rs. 2.40 LPA - 4.20 LPA
Educational Qualification	BE - CSE / ET&T (2018)- Minimum 60%
Company Profile	An efficient Hardware and IOT customized solutions which integrates with industrial strategy helps organizations out-pace competition and foster innovation. Our comprehensive range of end-to-end Hardware and IOT services is designed to satisfy the needs of businesses of every size to compete and succeed in the global market.
Knowledge/Skills	<ul style="list-style-type: none"> • Basic knowledge of testing within SDLC environment • Basic Knowledge of IOT (Internet of Things) • Ability to write simple code to test applications • Awareness of basic OO programming (Classes/Methods, Etc.) • Basic Knowledge of C, C++, Python • Excellent Problem-solving skills • Basic knowledge in web technologies
Job Role	<ul style="list-style-type: none"> • Develop the IOT systems in Software, Embedded Systems, electrical, electronics, and communication devices • Write scripts & codes for machines to interact with real world objects. • Understand business requirements and design • Identify new tools and methodologies • Plans, prepare test scenarios, test cases and test scripts • Rapidly fixing bugs and solving problems.
Key Responsibilities	<ul style="list-style-type: none"> • Good written and verbal communication skills in English • Ability to create a strong working relationship with a cross culture people. • Driven and focused self-starter motivated to take ownership of projects
Job Location	Chennai, PAN INDIA
Website	www.yogshan.com
Selection Process	<ul style="list-style-type: none"> • Written Test (Numerical & Verbal) • Group Discussion • Technical & HR
Documents	<ul style="list-style-type: none"> • Latest Resume • Passport size Photograph- 4 • ID Proof

For any Queries please contact @ 9329773045/54

PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



Date : 21.01.2018

Dear Candidate, Ms. Harshita Singh

Re: Conditional Offer for Employment

It is our pleasure to welcome you to IIEC associated with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of Agaram Group of Companies, creating a global ecosystem to avail best individuals for our various IoT Technologies.

We are happy to offer you this conditional job offer for a position in the IT industry in the space of Internet of Things. The Job Offer is valid for our organization or our partners/companies.

The same is subject to the following terms and conditions:

- 1- Require Basic English Communication.
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- 4- Placement would be offered at locations across India.
- 5- Academic graduation: Recommendations with minimum 60% without arrear is expected by the client.
- 6- Final offer will be released once you get the certification from Yogshan Technologies Services
- 7- Approximately your CTC starts from 2.25

We reserve the right to end our employment agreement with you if the results of your program assessment along with all other preconditions not been successfully met.

We will contact you as soon as the entire process has been completed.

Wish you very all the best!

Sincerely,

Hiring Authority

Accepted By

Candidate Name: HARSHITA SINGH

Signature: Harshita Singh

Mobile Number: 9993873313

Email ID: harshita1101@yahoo.com

Institution: RITEC

Date: 21/01 '18




PRINCIPAL

Date: 21.01.2018

Dear Candidate, Mr. Pushkar Jha

Re: Conditional Offer for Employment

It is our pleasure to welcome you to IIEC associated with YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED part of Agaram Group of Companies, creating a global ecosystem to avail best individuals for our various IoT Technologies.

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Wish you very all the best!

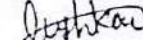
Sincerely,



Hiring Authority

Accepted By

Candidate Name: Pushkar Jha

Signature: 

Mobile Number: 7000395882

Email ID: query@pushkarjha.in

Institution: Raipur Institute of Technology

Date: 21/01/18



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date : 21.01.2018

Dear Candidate, Ms. Gomati Bais

Re: Conditional Offer For Employment

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Wish very all the best!

Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:




PRINCIPAL

Date : 21.01.2018

Dear Candidate, Ms. Khushboo Sahu

Re: Conditional Offer For Employment

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Wish very all the best!

Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:



Date : 21.01.2018

Dear Candidate, Mr. Krishan Kumar Ray

Re: Conditional Offer For Employment

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Wish very all the best!

Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:



PRINCIPAL

11 2nd Floor, South Wing, Shanyo Centre, Krishna Street, T. Nagar, Chennai-600017.

www.yogshan.com

RAIPUR INSTITUTE OF TECHNOLOGY
CHITRAKONA, MANDIRHASAUD, RAIPUR (C.G.)

Date : 21.01.2018

Dear Candidate, Ms. Priyanka Sinha

Re: Conditional Offer For Employment

It is our pleasure to welcome you to IIEC associate with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of **Agaram Group of Companies**, creating a global ecosystem to avail best individual for our various IoT Technologies.

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We will contact you as soon as the entire process has been completed.

Wish very all the best!

Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:




PRINCIPAL

Date : 21.01.2018

Dear Candidate, Ms. Ragini Kashyap

Re: Conditional Offer For Employment

It is our pleasure to welcome you to IIEC associate with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of **Agaram Group of Companies**, creating a global ecosystem to avail best individual for our various IoT Technologies.

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Wish very all the best!

Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:




PRINCIPAL

Date : 21.01.2018

Dear Candidate, Ms. Ruchi Priya

Re: Conditional Offer For Employment

It is our pleasure to welcome you to IIEC associate with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of **Agaram Group of Companies**, creating a global ecosystem to avail best individual for our various IoT Technologies.

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Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:


PRINCIPAL

11 2nd Floor, South Wing, Shanyo Centre, Krishna Street, T. Nagar, Chennai-600017.

www.yogshan.com



RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date : 21.01.2018

Dear Candidate, Mr. Saras Yadu

Re: Conditional Offer For Employment

It is our pleasure to welcome you to IIEC associate with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of **Agaram Group of Companies**, creating a global ecosystem to avail best individual for our various IoT Technologies.

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Wish very all the best!

Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:



PRINCIPAL

Date : 21.01.2018

Dear Candidate, Ms. Shraddha Nayak

Re: Conditional Offer For Employment

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Wish very all the best!

Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

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Institution:

Date:



PRINCIPAL

Date : 21.01.2018

Dear Candidate, Ms. Srishti Jha

Re: Conditional Offer For Employment

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Wish very all the best!

Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:



PRINCIPAL

Date : 21.01.2018

Dear Candidate, Mr. Siddharth Chandrakar

Re: Conditional Offer For Employment

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Wish very all the best!

Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:




PRINCIPAL

Date : 21.01.2018

Dear Candidate, Ms. Chanchal Sahu

Re: Conditional Offer For Employment

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Wish very all the best!

Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:



PRINCIPAL

Date : 21.01.2018

Dear Candidate, Mr. Abhiraj Kumar

Re: Conditional Offer For Employment

It is our pleasure to welcome you to IIEC associate with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of **Agaram Group of Companies**, creating a global ecosystem to avail best individual for our various IoT Technologies.

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Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:




PRINCIPAL

Date : 21.01.2018

Dear Candidate, Mr. Shubham Kumar Bose

Re: Conditional Offer For Employment

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Wish very all the best!

Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:



PRINCIPAL

11 2nd Floor, South Wing, Shanyo Centre, Krishna Street, T. Nagar, Chennai 600017.

www.yogshan.com

CHAITANYA, MANDIRHASAUD, RAIPUR (C.G.)

Date : 21.01.2018

Dear Candidate, Mr. Kanhaiya Lal

Re: Conditional Offer For Employment

It is our pleasure to welcome you to IIEC associate with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of **Agaram Group of Companies**, creating a global ecosystem to avail best individual for our various IoT Technologies.

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Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:



PRINCIPAL

Date : 21.01.2018

Dear Candidate, Mr. Purushottam

Re: Conditional Offer For Employment

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- 6- Final offer will be released once you get the certification from Yogshan Technology Services.
- 7- Approximately your CTC starts from 2.25

We reserve the right to end our employment agreement with you if the result of your program assessment along with all other precondition not been successfully met.

We will contact you as soon as the entire process has been completed.

Wish very all the best!

Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

Email ID:

Institution:

Date:



PRINCIPAL

Date : 21.01.2018

Dear Candidate, Mr. Vikash Sonkar

Re: Conditional Offer For Employment

It is our pleasure to welcome you to IIEC associate with **YOGSHAN TECHNOLOGY SERVICES PRIVATE LIMITED** part of **Agaram Group of Companies**, creating a global ecosystem to avail best individual for our various IoT Technologies.

We are happy to offer you this conditional job offer a position in the IT industry in the space of Internet of Things. The job offer is valid for our organization or our partners/companies.

The same is subject to the following term and condition:

- 1- Require Basic English Communication.
- 2- Require to take up IoT Online Evaluation Integrated with Client requirement.
- 3- Placement is offered to the successful participant who get certified in IoT Online evaluation.
- 4- Placement would be offered at location across India.
- 5- Academic graduation: Recommendations with minimum 60% without arear is expected by the client.
- 6- Final offer will be released once you get the certification from Yogshan Technology Services.
- 7- Approximately your CTC starts from 2.25

We reserve the right to end our employment agreement with you if the result of your program assessment along with all other precondition not been successfully met.

We will contact you as soon as the entire process has been completed.

Wish very all the best!

Sincerely,

Accepted By

Hiring Authority

Candidate name:

Signature:

Mobile Number:

Email ID:

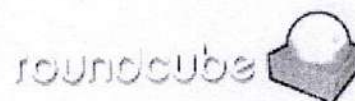
Institution:

Date:



[Signature]
PRINCIPAL

Subject RE: Invitation to Hold Campus Placement Drive at Raipur Institute of Technology
From Deepa <hr@vishwabharti.in>
To <trpl@rit.edu.in>
Date 2018-05-29 6:27 pm



Dear Sapan Ji

As per our telephonic conversation, Please send me the aadhar number of the candidates that are shortlisted for Assessment Test.

Regards

Deepa Joshi

HR Manager

Vishwabharti Automobiles Pvt Ltd

From: Deepa [mailto:hr@vishwabharti.in]
Sent: 22 May 2018 18:33
To: 'trpl@rit.edu.in'
Subject: RE: Invitation to Hold Campus Placement Drive at Raipur Institute of Technology

Dear Sapan Ji

7999607917

Please include Srijan Kumar from B.E(Mech) for assessment test.

Aadhar No. 519210758901

Apologies for not including his name in the previous email.

Regards

Deepa Joshi

From: Deepa [mailto:hr@vishwabharti.in]
Sent: 21 May 2018 17:07
To: 'Sapan Thakur'
Cc: 'vishwabhartiautomobiles@gmail.com'
Subject: RE: Invitation to Hold Campus Placement Drive at Raipur Institute of Technology



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RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Sapan Ji,

Thank you for inviting us to your campus for the placement drive.

It was very nice being at your campus on 17th May 2018 and interacting with the students, Based on our interviews we would like to nominate below students for an online assessment test that is conducted by Maruti Suzuki India Ltd:

Yogendra Kumar Sahu(B.E. Mech) - 8656070714 - Adh.No. - 585752758842
Dilip Kumar(B.E.Mech) - 810312817 Adh.No. 934924723246
Shailesh Raj(B.E.Mech) - 9691887934 Adh.No. - 799705359403
Akshay Pandey(B.E.Mech) - 8109750863 Adh.No. - 718266205682

Also the below students to our Showroom for a final round of interview with our Directors:

Aditi Singh(B.Tech) - 8839641128
Alankar Monish Sonwani(MBA) - 9479119047
Siddhant Kumar Bajaj(B.E) - 8461850525

I shall let you know the dates for assessment and final round soon.

Regards

Deepa Joshi

HR-Vishwabharti Automobiles Pvt Ltd

Mob:- +91-6262620022 Email:- hr@vishwabharti.in

From: Sapan Thakur [mailto:trpl@rit.edu.in]

Sent: 12 May 2018 12:48

To: hr@vishwabharti.in

Subject: Invitation to Hold Campus Placement Drive at Raipur Institute of Technology

Dear Ms. Deepa,

Greetings from **Raipur Institute of Technology**, Raipur



[Signature]
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CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



CHHATTISGARH STATE POWER DISTRIBUTION COMPANY LIMITED
CIN:U40108CT2003SGC015822
OFFICE OF THE CHIEF ENGINEER (Trg-R&D),
GUDHIYARI, RAIPUR (C.G.) Pin-492009

Ph. No.-0771-2574118, 2574230
Fax. No. 0771-2574032

Web Site- www.cspc.co.in
e-mail-cetrg.cspdccl@cspc.co.in

No-02-06/Trg-29/EE-II/ 2450

Raipur, dated 26/09/2017

To,

Shubham Chandrakar
Training & Placement Officer
RITEE Group of Institutes
Chhatana, Mandir Hasaud,
Raipur (C.G.)

Sub:- List of selected candidate in campus drive for apprentices held on 19th September 2017.

Ref:- Your e-mail dated 22.09.2017

Dear sir/madam

In response to your Email date 22.09.2017 the list of selected candidates from various branch are as follows :-

B.E. Civil Branch

Sl. No.	Name of the candidate	Their Native Place	Percentage
1	Ranu Chandrakar Sahu	Arang	73.3
2	Vidyasagar Sahu	Baloda Bazar	71.57
3	Tuhin Biswas	Raipur	71.12
4	Nidhi Chandrakar	Raipur	69.8

Diploma Civil Branch

Sl. No.	Name of the candidate	Their Native Place	Percentage
1	Ankit Mishra	Durg	70
2	Kamai Narayan Deshmukh	Balod	72.72
3	Ramkhilavan	Bilaspur	77.18



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B.E., Computer Science Branch

Sl. No.	Name of the candidate	Their Native Place	Percentage
1	Pooja Kumari Mishra	Raipur	71.44
2	Pravin Kumar Dhiwar	Raipur	65.15

Diploma Computer Science Branch

Sl. No.	Name of the candidate	Their Native Place	Percentage
1	Devi Krishna	Bilaspur	72.4
2	Khileshwari Tarak	Raipur	71.1
3	Ritu Chandrakar	Raipur	68

B.E., Elect. Engg. Branch

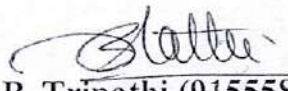
Sl. No.	Name of the candidate	Their Native Place	Percentage
1	Sadhna Netam	Raipur	65
2	Dhananjay Singh	Raipur	67.85

Required candidate from I.T. Branch (Degree & Diploma) one each not found available.

Similarly candidate from Electrical & Electronics not found available and 14 candidates from Electrical Engineering Degree holder not-found available at Bharti-Mela at RITEE , Raipur.

Overall total 14 candidates as mentioned above containing Civil, Computer Science & Electrical (Degree) have been selected and issued Apprentice Form (prescribed format) along with enclosures of registration card, declaration , guidelines directives & Online registration procedure . Moreover candidates have been advised to submit the form (Hard Copy as well as Online Copy) to our office hastily .

Your's


R.B. Tripathi (91555812)
Chief Engineer (Trg-R&D)
CSPDCL, Gudhiyari, Raipur



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CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)

Date : May 03, 2018
To : PERSONNEL FILE
Name of Employee : **RAJDEEP SINGH BACHU**
From : **Sanjay Mazumdar, Managing Director**
RE : Hire Agreement

We are very pleased to confirm our offer to you for the position of Market Research Associate based at Raipur, Chhattisgarh.

Your employment start date is July 02, 2018 or before. The following are the terms and conditions of employment with Lucintel Services India Pvt. Ltd. and constitutes the entire agreement between us and supersedes any previous agreements whether written or verbal. The "Lucintel Services India Pvt. Ltd Employee Handbook" will govern for any items specifically not covered in this agreement.

Your job responsibilities will include (but not limited to) the following:

Market research and survey, Business development, consulting,
Competitive analysis, Report writing, Proposal writing etc.



Sanjay
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Salary Heads	Monthly (in INR)	Yearly (in INR)
Basic	8,670	104,040
HRA	3,468	41,616
Conveyance	1,600	19,200
Medical Reimburse*	1,250	15,000
Entertainment Allowance	1,734	20,808
Meal Reimbursement	2,200	26,400
Mobile & Internet Reimbursement	2000	24,005
Car Reimbursement Allowance	0	0
Driver Allowance	0	0
Corporate Gift	417	5,000
LTA (8.33% of Basic pay)	722	8,667
(A)	22,061	264,736
Annual benefits		
Performance Bonus**		8,667
Gratuity (4.81% of Basic pay)		5,002
PF Contribution***		21,600
(B)		47,273

TOTAL ANNUAL CTC (FIXED + VARIABLE): 300,005

- **Performance Bonus components are variable based on performance & its not fixed. Performance Bonus is paid on an annual basis only. In the event of voluntary or involuntary termination, annual benefits will not be paid on a pro-rata basis. An employee gets *gratuity* at the time of retirement or leaving the job after minimum 5-yrs services with the company.
 - ***Eligibility for employee provident fund (EPF) will occur on confirmation of services with the company. Prevailing PF contribution rate 1800 INR (it can be changed as per the new Govt. Laws).
- Travel policy:** You shall also receive allowance & reimbursements on business travel according to company's travel policy.
If you would have traveled abroad (on project or on training or any business requirements) any time during the 3- months preceding to your decision to leave the company, you would be required to pay all the costs of all such travels. The costs shall include air fare, boarding & lodging, incidentals etc., irrespective whether charged to office or client.
 - Leave Policy:** After your employment confirmation, you will be allowed paid casual leave (CL), sick leave (SL) and privilege leaves (PL) on accrual basis. Your PL can be carryforward up to maximum 10-days in the next year. In addition, you will get national holidays of 10 days.



Page 2 of 6



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Date : 29-Sep-2021

Name : SHIVLAYAK KUSHWAHA

Address : M/828 WARD NO 02 DUBBLE STORY MAINERS COLONY BIJURI SHAHDOL BIJURI MADHYA
PRADESH 484440

Employee Code : AS527252

Dear Sir / Madam,

We are pleased to appoint you in our organization as **JUNIOR RELATIONSHIP OFFICER (Grade – E1)** in the **RETAIL LENDING SBB WORKING CAPITAL SALES** department on the following terms and conditions:

1. Commencement / Term:

You are required to join our organization on or before **01-Oct-21** . Your place of work shall presently be at **RAIPUR**.

You will be on orientation period of 6 (Six) months and up on satisfactory performance your confirmation will be due. However the company reserves the rights to extend your orientation for a certain period which will be notified to you.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules of completion of various project assignments mutually agreed by our company, with our esteemed client Axis Bank. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed as may be mutually agreed and reviewed on case to case basis by your Reporting authority.

2. Remuneration :

Your remuneration would be set as follows :

Compensation	Monthly (Rs)	Annual (Rs)
Basic	5020	60240
HRA	2510	30120
Bonus	1750	21000
Special Allowance	1370	16440
Mobile Allowance	500	6000
Employer Provident Fund	1037	12444
Employer ESIC	363	4356
Gratuity	241	2892
CTC	12791	153492

Salary and grade offered to you as above is based on the representation made by you during your interactions with the Company officials and / or documents submitted by you. In case of any discrepancy, company reserves the right to alter / modify / withdraw the offer made to you.





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3. Gratuity :

Employee will be eligible for payment of Gratuity subject to fulfillment of the payment of Gratuity Act of 1972.

4. Incentive Scheme :

You will participate in the Sales Incentive Scheme and would receive incentives based on your performance and contribution to the organization as per the scheme. We will be happy to discuss this with you on your joining us. Kindly note that you will not have any right to claim any performance incentive from the company, if you resign or abscond or if you are separated from the company for whatsoever reason.

It is further agreed between you and company that the incentive payable if any, based on your performance and productivity is in lieu of any other bonus including bonus based on profits payable under any law.

5. Transfer :

The Organization shall have the right to transfer you to any of its offices or group companies in India that is in existence or may come into existence at a future date.

6. Leave :

You will be eligible for leave as per company rules subject to approval from the competent authority. It may be noted that leaves cannot be deemed as granted unless sanctioned by competent authority. No leaves can be taken during probation period. Women employees who have completed working 80 days with the organization shall be eligible for Maternity leave as per the policy.

7. Unauthorized Leave / Absence :

If you are on unauthorized leave and absent for more than seven (7) days without any intimation to the company then it would be deemed that you are not interested in continuing with the organization and you would be automatically ceased to be an employee of the organization and in such a case you will be terminated from the services of the company with or without any intimation

8. Job Profile :

Your duties and responsibilities will be explained to you on your joining the organization. However, you shall execute and perform all such duties that may be assigned to you by the organization and the organization reserves its right to change this at its discretion.

9. Professional Ethics and Confidentiality :

While you are in the services of the organization, you are not permitted to carry on any other business or profession or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the company and will not divulge



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to any person / third party or utilize any of the organization's confidential information or other related information (which you may possess by reason of your association with the organization) outside the organization.

10. Notice Period:

During the probation period either party can terminate the services by giving 3 days' notice or Basic salary in lieu thereof at organization's discretion. After confirmation, either party can terminate the services by giving 7 days' notice or Basic salary in lieu thereof at organization's discretion. After successful completion of orientation period either party may terminate the employment under this Appointment letter by issuing 7 days' notice in writing or payment in lieu thereof. You will be liable to submit all the company's assets, data etc provided during your tenure in the company for carrying official duties at the time of separation from the company. Please note that you are required to complete the exit formalities within 7 days from your last working day for processing your final settlement dues, if any. Company will not be liable to pay the final settlement dues (if any) in the event of non-completion of exit formalities within 7 days.

11. Reference Check

Your appointment will be subject to satisfactory reference checks. Please furnish the names of two references who have supervised you in professional capacity at same stage in your academic / professional career.

12. Termination of Employment :

Your services with the organization are liable to be terminated in the event of :

- a) Any breach of the conditions mentioned in this letter on your part,
- b) Any incorrect information furnished by you
- c) Suppression of any material information by you ; and
- d) Your performance level is below the expected level and / or the business target, as set out for you from time to time, has not been achieved by you.
- e) Violation of Company's (client's) code of conduct.

13. Retirement / Statutory Benefits :

You will be eligible for Retirement Benefits of the organization namely Provident Fund and Gratuity as per the company policy which will be governed by relevant laws to this effect

14. Change in the Personal Details :

You shall intimate the Company about any change of your residential address (permanent and or current), qualification and other personal details within five days from the date of change of such details.

Your residential address records with the company will be treated as official address and will be used for all official communications with you. In case of non intimation of change in your residential address to the company, any correspondence to your last known address will be treated as communication received by the employee.




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The terms and conditions of employment set out in this letter of appointment constitutes service conditions to your employment in the organization in addition to the code of conduct and other laid down guidelines. The organization reserves the right to change the terms and conditions of your employment set out in this letter of Appointment. Any future changes in the company policies, rules, regulations and your employment terms will supersede the terms and conditions mentioned in this letter. The courts in **Mumbai** will have exclusive jurisdiction with regards to any dispute.

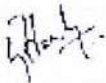
Kindly note that you are required to sign the copy of this letter as a token of your acceptance and return it to us immediately. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, receipt of first salary by you will be conclusive proof of your acceptance of the terms and conditioned mentioned herein.

A list of documents to be submitted at the time of joining is given for your information.

We look forward to your contribution to the organization and hope that we will have a mutually fulfilling relationship

With warm regards,

For **IKYA Human Capital Solutions** (A division of Ques Corp Limited)



Tej Hans Raj Singh

Vice President - Operations | Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

Name: SHIVLAYAK KUSHWAHA

Signature:.....

Emp Id: AS527252

Place:.....

Date:.....



PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



EDITECH NETWORK

Offer Letter

Dear,

Shivlayak kushwaha,

With reference to your application and subsequent interviews with us, we are pleased to offer you the position of marketing Manager in our **EdiTech Network Pvt Ltd**, you will be going to handle the Raipur location. But if you want we can provide you the location according to your comfortability

Your **Net In-hand** salary will be **INR 15000/- + Handsome**

**Incentive Note:-12% amount of profit business sharing on
all the admission**

Your joining location will be
Reporting Date & Time:

Raipur
2th December, 2019,
10:00 AM Branch
Office, CAREER

Venue Detail:

MANTRA

Reporting Person:

Prof. Alam Hussain

This offer and your employment are conditional upon the Company receiving satisfactory background check results. Please note if the Company is not satisfied with background verification report, the Company reserves the right to withdraw or delay this offer of employment. So kindly provide 2 references for background verification.

Mandatory Documents to be emailed before or produced on the day of Joining: (1 set of Photocopies as well as Originals)

1. Highest Education Certificate and Mark sheets
2. Photo Id Proof - Passport / Driving License / Voter's ID / PAN card / Aadhar Card
3. 2 Passport size Photographs (in White Background)
4. CV (Resume)

Should you need any clarification prior to joining, please feel free to get in touch with our HR Manager, in raipur (c.g.) Mob: 7999316609 Email:hr@careermantra.net

We look forward to a mutually rewarding partnership.

Your Faithfully
Editech Network Pvt Ltd



Alam Hussain

Founder
Mr. Alam Hussain

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Roles and Responsibilities

- Taking care of Colleges/ Coaching/ University's Relations.
- Responsible for meeting with colleges/ Universities
- Responsible for creating awareness about the company project in your respective region.
- Managing innovation process and brand management
- You will be responsible for coordinating and making contacts with the education segments of the entire region
- Achieve weekly & monthly targets.
- Organizing and motivating a team Ensuring customer satisfaction and handling daily responsibilities
- Responsible person in terms of implementing the necessary requirements.
- Ability to maintain effective communication and presentation.
- Cost estimating and developing the budget
- Assures the organization and its mission, programs, products and services are consistently presented in strong, positive image to relevant stakeholders
- Oversees design, marketing, promotion, delivery and quality of programs, products and services
- Required to interact with the staff members to get a better understanding of their procedures, and the changes that need to be made in order to help them progress further.
- Expertise in analytics and organization skills.
- You shall be held responsible for organization development, alteration in the terms and conditions according to the need of the organization.

Interpretation, Amendment and Enforcement

This letter agreement supersedes and replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you and the Company, and constitute the complete agreement between you and the Company regarding the subject matter. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.

NOTE :

Manipulation or transfer of official data through unfair means shall strictly enforce legal actions and incentive will not be provided. As per the Companies Act, company have rights to take legal action, if found any unethical practice such as exchange of company documents, gadgets, information through unfair means, cheating, connecting with other channel partner, connecting directly through the institute for the personal benefits. We heartily welcome you to our fraternity, we are sure with your association, which will be mutually beneficial, the best interest to the students, industry and society will be enhanced and enriched.

If you choose to accept this job offer, please sign and send the hard copy of this letter to the organisation. Please let me know if you have any questions.

Thanking You,



Your Faithfully
EdiTech Network Pvt Ltd



Sign Of Employee

PRINCIPAL

RAIPUR INSTITUTE OF TECHNOLOGY
CHHATAUNA, MANDIRHASAUD, RAIPUR (C.G.)



EDITECH NETWORK

WELCOME LETTER

2th Dec 2019

Dear,

Shivlayak kushwaha,

A very warm welcome to the EdiTech Network family.

In any organization, the day may be the toughest day of all as you are facing a new job description. Let me assure you, you are in safe and progressive hands. So, relax... Please use the day and the following days to familiarize yourself with the EdiTech Network business, culture, systems and people. Should you feel hesitant or in need of any clarification, please communicate with your Manager, the H.R. department or even with me.

We have selected you believing that you are "Nothing but The Best" that you reflect the EdiTech Network mission statement. Hence, you feel comfortable in the company environment, I suggest you understand your job profile, and the expectations the organization has of you. If you seek to learn I am sure performance will follow.

We are looking forward to seeing you grow and develop into an outstanding person that exhibits a high level of care, concern, and compassion for others. We hope that you will find your work to be rewarding, challenging, and meaningful. Your professional growth is of utmost concern for us personally.

You have made EdiTech a place of your choice. We will ensure that company will soon occupy a place in your heart.

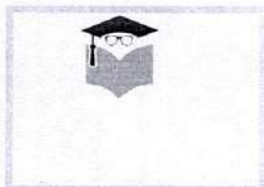
With best wishes for our future together, on behalf of all EdiTech Network members.

Thanking You,



Your Faithfully
EdiTech Network Pvt Ltd

Jigyasha Parmar
HR Unit Head

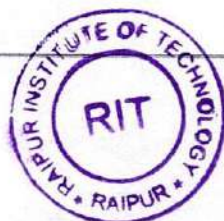


Grade Mantra



Grade Mantra

Indravati Colony - Pandri Link, Govind Nagar Rd, Raipur, Chhattisgarh 492001



[Signature]
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